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ABSTRACT

Tabulated data on salaries of elementary school and secondary school teachers are reported for South Carolina for the 1990-91 school year. Salary schedules are presented for the state as a whole, the 91 geographic school districts, and two special school districts: Palmetto Unified School District, and South Carolina Department of Youth Services. The ranks of salary schedule values and the average salary values are displayed only for the 91 geographic school districts. The Palmetto Unified School District and South Carolina Department of Youth Services were excluded in the rankings since teachers in these districts are employed for 235 days. Data are shown by teacher's degree level and years of experience, with data on differences from the previous year. Summary data are shown for each school district for combined average salaries of teachers, librarians, and guidance counselors. School district rankings are provided. The 1990-91 State Minimum Salary Schedule (SMSS) represents an increase of about 3.2% above the 1989-90 SMSS. Eighty-one school districts pay a beginning teacher a higher salary (from 0.1% to 12.25% higher) than required by the 1990-91 SMSS. Ten school districts pay teachers according to the 1990-91 SMSS. The 1990-91 estimated average salary is \$28,174, a 3.5% increase over that for 1989. (TJH)

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Teacher Salary Study 1990-1991

*South Carolina Department of Education:
An Affirmative Action / Equal Opportunity Employer*

*Barbara S. Nielsen
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**TEACHER SALARY STUDY
1990-91**

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February 1991

FOREWORD

The annual *Teacher Salary Study* is designed to provide teacher salary information requested most frequently by data users. Salary schedules are presented for teachers holding a professional or "A" certificate and employed for a regular school term. Considerations for extra-duty pay and incentive pay are not reflected in the salary schedules of this study.

Salary schedules are presented for the 91 geographic school districts and two special school districts, Palmetto Unified School District and South Carolina Department of Youth Services. The ranks of the salary schedule values and the average salary values are displayed only for the 91 geographic school districts. Palmetto Unified School District and South Carolina Department of Youth Services were excluded in the rankings since teachers in these districts are employed for 235 days.

The estimated average salaries for classroom teachers and the averages for teachers, librarians and guidance counselors are calculated from the Fall 1990 contracted salaries which are reported through the *Basic Educational Data System (BEDS)* and are included on the initial "Professional Certified Staff Listing, Fall 1990." The 1989-90 end-of-the-year average salaries for teachers are calculated from teacher salary information which appears on the final update of the "Professional Certified Staff Listing." Both the estimated and actual end-of-the-year average salaries for classroom teachers and the average salaries for teachers, librarians and guidance counselors are derived through summing the total contracted salaries for full-time positions and dividing the sum by the total number of full-time positions. The information reported in the *Teacher Salary Study, 1990-91* should be useful in examining teacher salary schedules across the State.

Please review the "Definitions and Explanations" on page 100 through 102 of this publication before using any of the data in the salary tables. Questions concerning the presented teacher salary information should be directed to:

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1990-91 HIGHLIGHTS

- Eighty-one (81) school districts (89 percent of the 91 geographic school districts) pay a beginning teacher (Bachelor's degree and 0 years experience) a higher salary than required by the 1990-91 State Minimum Salary Schedule. In these school districts salaries for beginning teachers range from a low of 0.10 percent above the State Minimum to a high of 12.25 percent.
- Fifty-five (55) school districts increased beginning teacher salary supplements to values which exceeded their 1989-90 level. The largest such increase is found in Darlington which provided an additional \$500 to their supplement in 1990-91 for beginning teachers.
- Ten (10) school districts pay teachers according to the 1990-91 State Minimum Salary Schedule in all cells. Eighty (80) school districts pay teachers above the State Minimum in all cells. One school district pays a mixture of the State Minimum in certain cells plus supplements in certain cells.
- The 1990-91 State Minimum Salary Schedule represents an increase of approximately 3.2 percent above the 1989-90 Minimum.
- The 1989-90 statewide average contract salary for teachers was \$26,779. Including the average teacher incentive pay of \$438, the average salary was \$27,217.
- The 1990-91 estimated statewide average contract salary for teachers is \$27,736. Including the average teacher incentive pay which is again \$438, the 1990-91 estimated average salary is \$28,174, a 3.5 percent increase over last year.
- The highest estimated average contract salary for teachers in 1990-91 is \$30,879 and is reported in York District 4.
- The greatest dollar increase in average contract salary for teachers from 1989-90 to 1990-91 is \$2,113 as reported in Orangeburg School District 5. The average contract salary in Orangeburg School District 5 for 1989-90 was \$27,602, and the 1990-91 estimated average contract salary is \$29,715.
- The highest contract salary for a beginning teacher (Bachelor's degree and 0 years experience) in 1990-91 is \$20,883 and is found in York School District 2. This district also has the overall highest teacher salary schedule values for all cells.
- Darlington School District provided the greatest percent increase in contract salary for a beginning teacher (Bachelor's degree and 0 years experience). The 1990-91 salary of \$19,704 represents a 5.77 percent increase or \$1,075 over the 1989-90 salary of \$18,629.

1990-91 MINIMUM SALARY SCHEDULE FOR TEACHERS IN SOUTH CAROLINA

	<u>BACHELOR'S</u>	<u>BACH'S + 18 HRS</u>	<u>MASTER'S</u>	<u>MA'S + 30 HRS</u>	<u>DOCTOR'S</u>
<u>YEARS</u>	<u>SALARY</u>	<u>SALARY</u>	<u>SALARY</u>	<u>SALARY</u>	<u>SALARY</u>
0	\$18,604	\$19,442	\$21,302	\$23,162	\$25,023
1	19,014	19,944	21,860	23,721	25,767
2	19,534	20,465	22,418	24,279	26,511
3	20,037	20,967	22,976	24,837	27,256
4	20,558	21,488	23,535	25,395	28,000
5	21,060	21,990	24,093	25,953	28,744
6	21,581	22,511	24,651	26,511	29,488
7	22,083	23,013	25,209	27,069	30,232
8	22,604	23,535	25,767	27,628	30,976
9	23,106	24,037	26,325	28,186	31,720
10	23,628	24,558	26,883	28,744	32,464
11	24,130	25,060	27,442	29,302	33,209
12	24,651	25,581	28,000	29,860	33,953
13	25,153	26,084	28,558	30,418	34,697
14	25,674	26,604	29,116	30,976	35,442
15	26,177	27,107	29,674	31,534	36,186
16	26,697	27,628	30,232	32,092	36,930
17	27,200	28,130	30,790	32,651	37,674

1989-90 MINIMUM SALARY SCHEDULE FOR TEACHERS IN SOUTH CAROLINA

	<u>BACHELOR'S</u>	<u>BACH'S + 18 HRS</u>	<u>MASTER'S</u>	<u>MA'S + 30 HRS</u>	<u>DOCTOR'S</u>
<u>YEARS</u>	<u>SALARY</u>	<u>SALARY</u>	<u>SALARY</u>	<u>SALARY</u>	<u>SALARY</u>
0	\$18,029	\$18,840	\$20,643	\$22,446	\$24,248
1	18,426	19,327	21,184	22,987	24,970
2	18,930	19,832	21,725	23,528	25,691
3	19,418	20,319	22,266	24,069	26,413
4	19,922	20,824	22,807	24,610	27,133
5	20,408	21,310	23,347	25,151	27,855
6	20,914	21,815	23,888	25,691	28,576
7	21,400	22,302	24,429	26,232	29,298
8	21,906	22,807	24,970	26,773	30,018
9	22,392	23,293	25,511	27,314	30,739
10	22,896	23,798	26,052	27,855	31,461
11	23,384	24,285	26,592	28,395	32,181
12	23,888	24,790	27,133	28,936	32,903
13	24,375	25,277	27,674	29,477	33,624
14	24,880	25,781	28,215	30,018	34,346
15	25,367	26,268	28,756	30,559	35,066
16	25,872	26,773	29,298	31,100	35,788
17	26,358	27,260	29,838	31,640	36,509

AVERAGE CONTRACT SALARY OF TEACHERS BY SCHOOL DISTRICT, 1989-90
LISTED ALPHABETICALLY WITH RANK

DISTRICT	SALARY	RANK	DISTRICT	SALARY	RANK
ABBEVILLE	\$24,905	70	KERSHAW	\$27,547	21
AIKEN	27,780	17	LANCASTER	27,061	30
ALLENDALE	24,101	85	LAURENS 55	27,132	27
ANDERSON 1	27,096	29	LAURENS 56	26,719	34
ANDERSON 2	26,774	33	LEE	24,366	80
ANDERSON 3	25,555	58	LEXINGTON 1	26,827	32
ANDERSON 4	25,211	64	LEXINGTON 2	28,172	14
ANDERSON 5	26,924	31	LEXINGTON 3	26,454	37
BAMBERG 1	27,647	19	LEXINGTON 4	25,580	57
BAMBERG 2	25,174	65	LEXINGTON 5	28,069	15
BARNWELL 19	24,052	86	MCCORMICK	24,026	87
BARNWELL 29	25,549	59	MARION 1	24,888	71
BARNWELL 45	27,708	18	MARION 2	24,215	83
BEAUFORT	27,429	22	MARION 3	22,667	91
BERKELEY	26,321	40	MARION 4	23,548	89
CALHOUN	25,960	47	MARLBORO	24,779	73
CHARLESTON	25,495	60	NEWBERRY	25,685	52
CHEROKEE	28,537	12	OCONEE	26,242	41
CHESTER	27,181	25	ORANGEBURG 1	26,198	42
CHESTERFIELD	25,642	54	ORANGEBURG 2	24,726	76
CLARENDON 1	24,562	79	ORANGEBURG 3	26,013	46
CLARENDON 2	25,639	55	ORANGEBURG 4	26,497	36
CLARENDON 3	25,119	66	ORANGEBURG 5	27,602	20
COLLETON	25,815	49	ORANGEBURG 6	23,615	88
DARLINGTON	25,781	50	ORANGEBURG 7	24,764	74
DILLON 1	25,333	62	ORANGEBURG 8	24,244	82
DILLON 2	24,617	78	PICKENS	27,794	16
DILLON 3	24,965	69	RICHLAND 1	27,127	28
DORCHESTER 2	27,212	24	RICHLAND 2	28,780	10
DORCHESTER 4	26,073	45	SALUDA	25,215	63
EDGEFIELD	24,290	81	SPARTANBURG 1	29,193	4
FAIRFIELD	25,835	48	SPARTANBURG 2	28,920	9
FLORENCE 1	25,618	56	SPARTANBURG 3	29,483	2
FLORENCE 2	25,654	53	SPARTANBURG 4	28,685	11
FLORENCE 3	24,735	75	SPARTANBURG 5	29,145	5
FLORENCE 4	23,505	90	SPARTANBURG 6	30,000	1
FLORENCE 5	26,387	38	SPARTANBURG 7	28,939	7
GEORGETOWN	26,165	43	SUMTER 2	25,079	67
GREENVILLE	27,232	23	SUMTER 17	26,382	39
GREENWOOD 50	26,124	44	UNION	26,517	35
GREENWOOD 51	24,708	77	WILLIAMSBURG	24,827	72
GREENWOOD 52	25,752	51	YORK 1	28,530	13
HAMPTON 1	25,453	61	YORK 2	28,936	8
HAMPTON 2	25,073	68	YORK 3	29,060	6
HORRY	27,181	25	YORK 4	29,456	3
JASPER	24,173	84			
			STATE AVERAGE	\$26,779	

AVERAGE CONTRACT SALARY OF TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS
BY SCHOOL DISTRICT, 1989-90
LISTED ALPHABETICALLY WITH RANK

DISTRICT	SALARY	RANK	DISTRICT	SALARY	RANK
ABBEVILLE	\$25,213	70	KERSHAW	\$27,836	20
AIKEN	28,090	16	LANCASTER	27,391	27
ALLENDALE	24,405	84	LAURENS 55	27,343	28
ANDERSON 1	27,279	31	LAURENS 56	27,066	33
ANDERSON 2	27,174	32	LEE	24,669	80
ANDERSON 3	25,830	55	LEXINGTON 1	27,035	34
ANDERSON 4	25,628	61	LEXINGTON 2	28,475	14
ANDERSON 5	27,293	30	LEXINGTON 3	26,606	38
BAMBERG 1	27,925	19	LEXINGTON 4	25,997	52
BAMBERG 2	25,498	65	LEXINGTON 5	28,310	15
BARNWELL 19	24,371	87	MCCORMICK	24,446	83
BARNWELL 29	25,549	64	MARION 1	25,115	71
BARNWELL 45	28,042	17	MARION 2	24,401	85
BEAUFORT	27,787	21	MARION 3	23,161	91
BERKELEY	26,615	37	MARION 4	24,023	88
CALHOUN	26,237	48	MARLBORO	25,103	72
CHARLESTON	25,784	57	NEWBERRY	25,788	56
CHEROKEE	28,747	13	OCONEE	26,487	40
CHESTER	27,469	24	ORANGEBURG 1	26,472	41
CHESTERFIELD	25,926	54	ORANGEBURG 2	24,914	77
CLARENDON 1	24,764	79	ORANGEBURG 3	26,284	47
CLARENDON 2	25,782	58	ORANGEBURG 4	26,718	35
CLARENDON 3	25,352	67	ORANGEBURG 5	27,759	22
COLLETON	26,128	49	ORANGEBURG 6	23,842	89
DARLINGTON	26,110	50	ORANGEBURG 7	24,928	76
DILLON 1	25,559	63	ORANGEBURG 8	24,401	85
DILLON 2	24,902	78	PICKENS	28,020	18
DILLON 3	25,252	69	RICHLAND 1	27,322	29
DORCHESTER 2	27,428	25	RICHLAND 2	29,011	10
DORCHESTER 4	26,348	45	SALUDA	25,565	62
EDGEFIELD	24,553	81	SPARTANBURG 1	29,401	4
FAIRFIELD	26,102	51	SPARTANBURG 2	29,044	9
FLORENCE 1	25,932	53	SPARTANBURG 3	29,629	3
FLORENCE 2	25,697	60	SPARTANBURG 4	28,860	12
FLORENCE 3	25,032	75	SPARTANBURG 5	29,275	8
FLORENCE 4	23,701	90	SPARTANBURG 6	30,270	1
FLORENCE 5	26,392	44	SPARTANBURG 7	29,283	7
GEORGETOWN	26,448	42	SUMTER 2	25,371	66
GREENVILLE	27,393	26	SUMTER 17	26,587	39
GREENWOOD 50	26,393	43	UNION	26,634	36
GREENWOOD 51	25,100	73	WILLIAMSBURG	25,077	74
GREENWOOD 52	26,329	46	YORK 1	28,922	11
HAMPTON 1	25,702	59	YORK 2	29,358	5
HAMPTON 2	25,284	68	YORK 3	29,292	6
HORRY	27,504	23	YORK 4	29,653	2
JASPER	24,486	82			
			STATE AVERAGE	\$27,039	

ESTIMATED AVERAGE CONTRACT SALARY OF TEACHERS BY SCHOOL DISTRICT, 1990-91
LISTED ALPHABETICALLY WITH RANK

DISTRICT	SALARY	RANK	DISTRICT	SALARY	RANK
ABBEVILLE	\$25,947	66	KERSHAW	\$28,222	24
AIKEN	28,359	21	LANCASTER	28,332	22
ALLENDALE	25,525	72	LAURENS 55	27,887	32
ANDERSON 1	28,002	28	LAURENS 56	27,410	37
ANDERSON 2	27,608	35	LEE	25,009	84
ANDERSON 3	26,469	56	LEXINGTON 1	28,270	23
ANDERSON 4	25,965	65	LEXINGTON 2	29,420	15
ANDERSON 5	28,094	25	LEXINGTON 3	27,755	33
BAMBERG 1	28,642	19	LEXINGTON 4	25,865	68
BAMBERG 2	25,506	73	LEXINGTON 5	29,229	16
BARNWELL 19	24,672	87	MCCORMICK	24,945	86
BARNWELL 29	25,063	82	MARION 1	26,134	63
BARNWELL 45	28,956	18	MARION 2	25,339	77
BEAUFORT	28,055	27	MARION 3	24,040	91
BERKELEY	27,087	43	MARION 4	24,992	85
CALHOUN	26,833	48	MARLBORO	26,309	59
CHARLESTON	26,285	61	NEWBERRY	26,739	52
CHEROKEE	29,553	13	OCONEE	27,005	44
CHESTER	27,965	30	ORANGEBURG 1	26,676	53
CHESTERFIELD	26,801	50	ORANGEBURG 2	25,014	83
CLARENDON 1	25,358	75	ORANGEBURG 3	27,116	42
CLARENDON 2	26,479	54	ORANGEBURG 4	26,787	51
CLARENDON 3	26,450	57	ORANGEBURG 5	29,715	10
COLLETON	26,470	55	ORANGEBURG 6	24,098	90
DARLINGTON	27,353	38	ORANGEBURG 7	25,978	64
DILLON 1	26,382	58	ORANGEBURG 8	24,559	89
DILLON 2	25,568	71	PICKENS	29,002	17
DILLON 3	25,682	70	RICHLAND 1	27,951	31
DORCHESTER 2	28,084	26	RICHLAND 2	29,531	14
DORCHESTER 4	27,324	39	SALUDA	25,929	67
EDGEFIELD	25,494	74	SPARTANBURG 1	30,019	7
FAIRFIELD	26,876	46	SPARTANBURG 2	30,086	6
FLORENCE 1	26,294	60	SPARTANBURG 3	30,606	3
FLORENCE 2	26,855	47	SPARTANBURG 4	29,948	9
FLORENCE 3	25,155	81	SPARTANBURG 5	29,621	12
FLORENCE 4	24,571	88	SPARTANBURG 6	30,770	2
FLORENCE 5	27,256	41	SPARTANBURG 7	30,175	4
GEORGETOWN	26,824	49	SUMTER 2	25,779	69
GREENVILLE	28,474	20	SUMTER 17	27,261	40
GREENWOOD 50	27,001	45	UNION	27,535	36
GREENWOOD 51	25,198	80	WILLIAMSBURG	25,306	78
GREENWOOD 52	27,626	34	YORK 1	29,639	11
HAMPTON 1	26,153	62	YORK 2	30,101	5
HAMPTON 2	25,350	76	YORK 3	30,007	8
HORRY	27,987	29	YORK 4	30,879	1
JASPER	25,288	79			
			STATE AVERAGE	\$27,736	

ESTIMATED AVERAGE CONTRACT SALARY OF TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS
BY SCHOOL DISTRICT, 1990-91
LISTED ALPHABETICALLY WITH RANK

DISTRICT	SALARY	RANK	DISTRICT	SALARY	RANK
ABBEVILLE	\$26,294	67	KERSHAW	\$28,424	26
AIKEN	28,673	21	LANCASTER	28,671	22
ALLENDALE	25,772	75	LAURENS 55	28,111	33
ANDERSON 1	28,198	31	LAURENS 56	27,806	36
ANDERSON 2	28,088	34	LEE	25,414	83
ANDERSON 3	26,629	58	LEXINGTON 1	28,498	23
ANDERSON 4	26,445	61	LEXINGTON 2	29,729	15
ANDERSON 5	28,440	24	LEXINGTON 3	27,914	35
BAMBERG 1	28,950	19	LEXINGTON 4	26,092	68
BAMBERG 2	25,903	71	LEXINGTON 5	29,502	16
BARNWELL 19	25,078	87	MCCORMICK	25,307	84
BARNWELL 29	25,245	86	MARION 1	26,338	64
BARNWELL 45	29,323	17	MARION 2	25,485	81
BEAUFORT	28,431	25	MARION 3	24,444	91
BERKELEY	27,397	41	MARION 4	25,466	82
CALHOUN	27,092	48	MARLBORO	26,660	57
CHARLESTON	26,614	59	NEWBERRY	26,859	53
CHEROKEE	29,798	14	OCONEE	27,239	45
CHESTER	28,305	29	ORANGEBURG 1	27,085	49
CHESTERFIELD	27,073	50	ORANGEBURG 2	25,269	85
CLARENDON 1	25,553	77	ORANGEBURG 3	27,364	42
CLARENDON 2	26,663	56	ORANGEBURG 4	26,924	51
CLARENDON 3	26,666	55	ORANGEBURG 5	29,931	11
COLLETON	26,793	54	ORANGEBURG 6	24,456	90
DARLINGTON	27,675	38	ORANGEBURG 7	26,311	66
DILLON 1	26,443	62	ORANGEBURG 8	24,777	89
DILLON 2	25,864	72	PICKENS	29,275	18
DILLON 3	25,928	70	RICHLAND 1	28,184	32
DORCHESTER 2	28,316	28	RICHLAND 2	29,803	13
DORCHESTER 4	27,600	39	SALUDA	26,325	65
EDGEFIELD	25,859	73	SPARTANBURG 1	30,227	6
FAIRFIELD	27,178	46	SPARTANBURG 2	30,194	8
FLORENCE 1	26,579	60	SPARTANBURG 3	30,787	3
FLORENCE 2	26,861	52	SPARTANBURG 4	30,138	9
FLORENCE 3	25,528	79	SPARTANBURG 5	29,810	12
FLORENCE 4	24,912	88	SPARTANBURG 6	31,053	2
FLORENCE 5	27,299	43	SPARTANBURG 7	30,427	5
GEORGETOWN	27,145	47	SUMTER 2	26,091	69
GREENVILLE	28,695	20	SUMTER 17	27,447	40
GREENWOOD 50	27,275	44	UNION	27,725	37
GREENWOOD 51	25,506	80	WILLIAMSBURG	25,585	76
GREENWOOD 52	28,212	30	YORK 1	30,008	10
HAMPTON 1	26,401	63	YORK 2	30,516	4
HAMPTON 2	25,810	74	YORK 3	30,206	7
HORRY	28,353	27	YORK 4	31,120	1
JASPER	25,548	78			
			STATE AVERAGE	\$28,015	

1990-91 SALARY SCHEDULE CHARACTERISTICS

	<u>AVERAGE VALUE ABOVE STATE MINIMUM</u>	<u>MEAN</u>	<u>MEDIAN</u>	<u>LOW</u>	<u>HIGH</u>
BACHELOR'S					
0 yrs. experience	\$ 890	\$19,494	\$19,424	\$18,604	\$20,883
17 yrs. experience	1,171	28,371	28,170	27,199	30,531
BACHELOR'S + 18 HOURS					
0 yrs. experience	926	20,368	20,259	19,441	21,823
17 yrs. experience	1,220	29,350	29,130	28,129	31,575
MASTER'S					
0 yrs. experience	1,004	22,306	22,165	21,301	23,911
17 yrs. experience	1,371	32,161	31,815	30,790	34,561
MASTER'S + 30 HOURS					
0 yrs. experience	1,069	24,231	24,088	23,162	25,999
17 yrs. experience	1,438	34,089	33,660	32,650	36,650
DOCTOR'S					
0 yrs. experience	1,123	26,146	26,023	25,022	28,088
17 yrs. experience	1,591	39,265	38,804	37,673	42,288

ABBEVILLE
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,604	82	\$19,442	82	\$21,302	82	\$23,162	81	\$25,023	81
1	19,014	82	19,944	82	21,860	82	23,721	81	25,767	81
2	19,534	82	20,465	82	22,418	82	24,279	81	26,511	81
3	20,037	82	20,967	82	22,976	82	24,837	81	27,256	81
4	20,558	82	21,488	82	23,535	82	25,395	81	28,000	81
5	21,060	82	21,990	82	24,093	82	25,953	81	28,744	81
6	21,581	82	22,511	82	24,651	82	26,511	81	29,488	81
7	22,083	82	23,013	82	25,209	82	27,069	81	30,232	81
8	22,604	82	23,535	82	25,767	82	27,628	81	30,976	81
9	23,106	82	24,037	82	26,325	82	28,186	81	31,720	81
10	23,628	82	24,558	82	26,883	82	28,744	81	32,464	81
11	24,130	82	25,060	82	27,442	82	29,302	81	33,209	81
12	24,651	82	25,581	82	28,000	82	29,860	81	33,953	81
13	25,153	82	26,084	82	28,558	82	30,418	81	34,697	81
14	25,674	82	26,604	82	29,116	82	30,976	81	35,442	81
15	26,177	82	27,107	82	29,674	82	31,534	81	36,186	81
16	26,697	82	27,628	82	30,232	82	32,092	81	36,930	81
17	27,200	82	28,130	82	30,790	82	32,651	81	37,674	81

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.19	\$ 0	0.00
	10	732	3.20	0	0.00
	17	842	3.19	0	0.00
BACH'S+18 HRS	0	\$ 602	3.20	\$ 0	0.00
	10	760	3.19	0	0.00
	17	870	3.19	0	0.00
MASTER'S	0	\$ 659	3.19	\$ 0	0.00
	10	831	3.19	0	0.00
	17	952	3.19	0	0.00
MA'S+30 HRS	0	\$ 716	3.19	\$ 0	0.00
	10	889	3.19	0	0.00
	17	1,011	3.20	0	0.00
DOCTOR'S	0	\$ 775	3.20	\$ 0	0.00
	10	1,003	3.19	0	0.00
	17	1,165	3.19	0	0.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$24,905	RANK 70	\$25,213	RANK 70
ESTIMATED AVERAGE, 1990-91	\$25,947	RANK 66	\$26,294	RANK 67

AIKEN
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,446	13	\$21,366	13	\$23,411	13	\$25,456	13	\$27,502	13
1	20,896	13	21,918	13	24,023	13	26,068	13	28,318	13
2	21,468	13	22,491	13	24,636	13	26,684	13	29,136	13
3	22,022	13	23,040	13	25,354	2	27,310	13	29,955	13
4	22,592	13	23,612	13	25,863	13	27,909	13	30,772	13
5	23,144	13	24,168	13	26,477	13	28,519	13	31,587	13
6	23,716	13	24,741	13	27,089	13	29,136	13	32,405	13
7	24,270	13	25,291	13	27,705	13	29,748	13	33,224	13
8	24,841	13	25,863	13	28,318	14	30,365	13	34,042	13
9	25,395	13	26,413	13	28,930	14	30,961	13	34,859	13
10	25,970	13	26,988	13	29,547	14	31,587	14	35,678	13
11	26,521	13	27,538	13	30,156	14	32,198	14	36,499	13
12	27,089	13	28,110	13	30,772	14	32,817	14	37,315	13
13	27,641	13	28,666	13	31,382	14	33,430	14	38,132	13
14	28,216	13	29,239	13	31,999	14	34,042	14	38,950	13
15	28,766	13	29,788	13	32,613	14	34,654	14	39,767	13
16	29,338	13	30,365	13	33,224	14	35,268	14	40,588	13
17	29,893	13	30,915	13	33,837	14	35,881	13	41,405	13

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 634	3.20	\$1,842	9.90
	10	805	3.20	2,342	9.91
	17	927	3.20	2,693	9.90
BACH'S+18 HRS	0	\$ 663	3.20	\$1,924	9.90
	10	837	3.20	2,430	9.89
	17	959	3.20	2,785	9.90
MASTER'S	0	\$ 726	3.20	\$2,109	9.90
	10	916	3.20	2,664	9.91
	17	1,049	3.20	3,047	9.90
MA'S+30 HRS	0	\$ 789	3.20	\$2,294	9.90
	10	979	3.20	2,843	9.89
	17	1,113	3.20	3,230	9.89
DOCTOR'S	0	\$ 853	3.20	\$2,479	9.91
	10	1,106	3.20	3,214	9.90
	17	1,284	3.20	3,731	9.90

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$27,780	RANK 17	\$28,090	RANK 16
ESTIMATED AVERAGE, 1990-91	\$28,359	RANK 21	\$28,673	RANK 21

ALLENDALE
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,204	53	\$20,042	54	\$21,902	58	\$23,762	60	\$25,623	60
1	19,614	53	20,544	54	22,460	58	24,321	61	26,367	60
2	20,134	54	21,065	56	23,018	58	24,879	61	27,111	61
3	20,637	56	21,567	57	23,576	58	25,437	60	27,856	61
4	21,158	56	22,088	58	24,135	59	25,995	60	28,600	60
5	21,660	58	22,590	58	24,693	59	26,553	61	29,344	61
6	22,181	58	23,111	58	25,251	59	27,111	61	30,088	60
7	22,683	58	23,613	58	25,809	59	27,669	61	30,832	61
8	23,204	58	24,135	59	26,367	59	28,228	61	31,576	61
9	23,706	59	24,637	59	26,925	60	28,786	61	32,320	61
10	24,228	59	25,158	59	27,483	60	29,344	61	33,064	61
11	24,730	59	25,660	59	28,042	60	29,902	61	33,809	61
12	25,251	59	26,181	59	28,600	60	30,460	61	34,553	61
13	25,753	59	26,684	60	29,158	60	31,018	62	35,297	61
14	26,274	59	27,204	60	29,716	60	31,576	62	36,042	61
15	26,777	59	27,707	60	30,274	60	32,134	62	36,786	61
16	27,297	59	28,228	60	30,832	61	32,692	62	37,530	61
17	27,800	59	28,730	60	31,390	61	33,251	62	38,274	61

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 775	4.21	\$ 600	3.23
	10	932	4.00	600	2.54
	17	1,042	3.89	600	2.21
BACH'S+18 HRS	0	\$ 802	4.17	\$ 600	3.09
	10	960	3.97	600	2.44
	17	1,070	3.87	600	2.13
MASTER'S	0	\$ 859	4.08	\$ 600	2.82
	10	1,031	3.90	600	2.23
	17	1,152	3.81	600	1.95
MA'S+30 HRS	0	\$ 916	4.01	\$ 600	2.59
	10	1,089	3.85	600	2.09
	17	1,211	3.78	600	1.84
DOCTOR'S	0	\$ 975	3.96	\$ 600	2.40
	10	1,203	3.78	600	1.85
	17	1,365	3.70	600	1.59

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$24,101 RANK 85
\$25,525 RANK 72

\$24,405 RANK 84
\$25,772 RANK 75

ANDERSON 1
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,999	23	\$20,900	23	\$22,900	24	\$24,899	22	\$26,900	20
1	20,440	24	21,440	23	23,500	23	25,500	22	27,700	20
2	20,999	24	22,000	22	24,099	23	26,100	22	28,499	20
3	21,540	22	22,540	21	24,699	23	26,700	22	29,300	19
4	22,100	21	23,100	21	25,300	23	27,300	21	30,100	19
5	22,640	21	23,639	22	25,900	23	27,899	22	30,900	20
6	23,200	21	24,199	22	26,500	23	28,499	22	31,700	20
7	23,739	21	24,739	22	27,100	23	29,099	22	32,499	20
8	24,299	21	25,300	22	27,700	23	29,700	23	33,299	20
9	24,839	21	25,840	22	28,299	23	30,300	23	34,099	19
10	25,400	21	26,400	22	28,899	23	30,900	23	34,899	21
11	25,940	21	26,940	22	29,500	23	31,500	23	35,700	21
12	26,500	21	27,500	22	30,100	23	32,100	23	36,499	21
13	27,039	21	28,040	21	30,700	23	32,699	23	37,299	21
14	27,600	21	28,599	21	31,300	23	33,299	23	38,100	20
15	28,140	21	29,140	21	31,900	23	33,899	23	38,900	20
16	28,699	21	29,700	21	32,499	23	34,499	23	39,700	20
17	29,240	20	30,240	21	33,099	23	35,100	23	40,500	19

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 618	3.19	\$1,395	7.50
	10	787	3.20	1,772	7.50
	17	905	3.19	2,040	7.50
BACH'S+18 HRS	0	\$ 647	3.19	\$1,458	7.50
	10	817	3.19	1,842	7.50
	17	935	3.19	2,110	7.50
MASTER'S	0	\$ 709	3.19	\$1,598	7.50
	10	893	3.19	2,016	7.50
	17	1,023	3.19	2,309	7.50
MA'S+30 HRS	0	\$ 770	3.19	\$1,737	7.50
	10	956	3.19	2,156	7.50
	17	1,087	3.20	2,449	7.50
DOCTOR'S	0	\$ 833	3.20	\$1,877	7.50
	10	1,078	3.19	2,435	7.50
	17	1,253	3.19	2,826	7.50

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$27,096 RANK 29
\$28,002 RANK 28

\$27,279 RANK 31
\$28,198 RANK 31

ANDERSON 2
1990-91 TEACHER SALARY SCHEDULE

<u>YEARS</u>	<u>BACHELOR'S</u>		<u>BACH'S+18 HRS</u>		<u>MASTER'S</u>		<u>MA'S+30 HRS</u>		<u>DOCTOR'S</u>	
	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>
0	\$19,599	43	\$20,482	39	\$22,442	38	\$24,401	38	\$26,362	37
1	20,031	40	21,011	39	23,030	38	24,990	38	27,146	37
2	20,579	38	21,560	38	23,617	37	25,578	38	27,929	37
3	21,109	38	22,089	37	24,205	37	26,166	38	28,714	37
4	21,658	36	22,638	37	24,794	37	26,754	38	29,498	37
5	22,187	37	23,166	38	25,382	37	27,341	38	30,282	37
6	22,736	37	23,715	37	25,970	37	27,929	38	31,066	38
7	23,264	37	24,244	37	26,558	37	28,517	38	31,849	37
8	23,813	36	24,794	37	27,146	37	29,106	38	32,633	37
9	24,342	36	25,323	36	27,733	37	29,694	38	33,417	36
10	24,892	37	25,872	36	28,321	37	30,282	38	34,201	35
11	25,421	37	26,401	36	28,910	37	30,870	38	34,986	35
12	25,970	36	26,950	36	29,498	37	31,458	38	35,769	35
13	26,499	35	27,479	36	30,086	37	32,045	38	36,553	35
14	27,048	35	28,027	36	30,674	37	32,633	37	37,338	35
15	27,577	34	28,557	35	31,262	36	33,221	37	38,122	35
16	28,125	34	29,106	34	31,849	36	33,809	36	38,906	35
17	28,655	34	29,635	34	32,437	36	34,398	37	39,690	35

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

<u>EDUCATIONAL LEVEL</u>	<u>YEARS</u>	<u>AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR</u>		<u>AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91</u>	
		<u>DIFF.</u>	<u>PCT.</u>	<u>DIFF.</u>	<u>PCT.</u>
BACHELOR'S	0	\$ 605	3.19	\$ 995	5.35
	10	771	3.20	1,264	5.35
	17	887	3.19	1,455	5.35
BACH'S+18 HRS	0	\$ 634	3.19	\$1,040	5.35
	10	801	3.19	1,314	5.35
	17	917	3.19	1,505	5.35
MASTER'S	0	\$ 695	3.20	\$1,140	5.35
	10	875	3.19	1,438	5.35
	17	1,003	3.19	1,647	5.35
MA'S+30 HRS	0	\$ 754	3.19	\$1,239	5.35
	10	937	3.19	1,538	5.35
	17	1,065	3.20	1,747	5.35
DOCTOR'S	0	\$ 817	3.20	\$1,339	5.35
	10	1,057	3.19	1,737	5.35
	17	1,228	3.19	2,016	5.35

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$26,774	RANK 33	\$27,174	RANK 32
ESTIMATED AVERAGE, 1990-91	\$27,608	RANK 35	\$28,088	RANK 34

ANDERSON 3
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,454	45	\$20,330	45	\$22,275	44	\$24,220	40	\$26,166	39
1	19,883	45	20,855	44	22,859	44	24,805	40	26,944	39
2	20,427	45	21,400	44	23,442	41	25,388	39	27,722	39
3	20,953	43	21,925	44	24,026	40	25,972	39	28,501	39
4	21,497	43	22,470	44	24,610	40	26,555	39	29,279	39
5	22,022	43	22,995	40	25,194	39	27,139	40	30,057	39
6	22,567	43	23,540	39	25,777	39	27,722	39	30,835	39
7	23,092	40	24,065	39	26,361	39	28,306	39	31,613	39
8	23,637	39	24,610	39	26,944	39	28,890	39	32,391	39
9	24,162	38	25,135	39	27,528	39	29,474	39	33,169	39
10	24,708	38	25,680	39	28,111	40	30,057	39	33,947	39
11	25,233	38	26,205	39	28,696	40	30,641	39	34,726	39
12	25,777	38	26,750	39	29,279	40	31,224	39	35,504	39
13	26,302	37	27,276	39	29,863	39	31,808	39	36,282	38
14	26,847	37	27,820	38	30,446	39	32,391	39	37,061	39
15	27,373	37	28,346	38	31,030	39	32,975	39	37,839	38
16	27,917	37	28,890	38	31,613	39	33,558	39	38,617	38
17	28,443	37	29,415	39	32,197	40	34,143	40	39,395	37

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 612	3.25	\$ 850	4.57
	10	779	3.26	1,080	4.57
	17	896	3.25	1,243	4.57
BACH'S+18 HRS	0	\$ 640	3.25	\$ 888	4.57
	10	808	3.25	1,122	4.57
	17	925	3.25	1,285	4.57
MASTER'S	0	\$ 701	3.25	\$ 973	4.57
	10	884	3.25	1,228	4.57
	17	1,013	3.25	1,407	4.57
MA'S+30 HRS	0	\$ 761	3.24	\$1,058	4.57
	10	945	3.25	1,313	4.57
	17	1,075	3.25	1,492	4.57
DOCTOR'S	0	\$ 824	3.25	\$1,143	4.57
	10	1,067	3.25	1,483	4.57
	17	1,239	3.25	1,721	4.57

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$25,555	RANK	58	\$25,830	RANK	55
ESTIMATED AVERAGE, 1990-91	\$26,469	RANK	56	\$26,629	RANK	58

ANDERSON 4
1990-91 TEACHER SALARY SCHEDULE

<u>YEARS</u>	<u>BACHELOR'S</u>		<u>BACH'S+18 HRS</u>		<u>MASTER'S</u>		<u>MA'S+30 HRS</u>		<u>DOCTOR'S</u>	
	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>
0	\$18,774	74	\$19,620	74	\$21,497	75	\$23,374	74	\$25,252	73
1	19,188	74	20,126	74	22,060	74	23,938	74	26,002	73
2	19,713	74	20,652	74	22,623	74	24,501	74	26,753	73
3	20,220	74	21,159	74	23,186	74	25,064	74	27,505	73
4	20,746	74	21,684	74	23,750	74	25,627	74	28,256	72
5	21,252	74	22,191	74	24,313	74	26,190	74	29,007	72
6	21,778	74	22,717	74	24,876	74	26,753	74	29,757	72
7	22,285	74	23,223	74	25,439	74	27,316	74	30,508	72
8	22,811	74	23,750	74	26,002	74	27,880	73	31,259	72
9	23,317	74	24,257	74	26,566	73	28,444	73	32,010	71
10	23,844	74	24,782	74	27,129	74	29,007	72	32,761	72
11	24,351	73	25,289	74	27,693	73	29,570	72	33,512	71
12	24,876	73	25,815	73	28,256	73	30,133	73	34,263	71
13	25,383	73	26,322	73	28,819	73	30,696	72	35,014	71
14	25,909	73	26,847	73	29,382	73	31,259	73	35,766	71
15	26,416	73	27,355	73	29,945	73	31,822	73	36,517	72
16	26,941	73	27,880	72	30,508	73	32,385	73	37,267	72
17	27,449	73	28,387	72	31,071	73	32,949	73	38,018	72

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

<u>EDUCATIONAL LEVEL</u>	<u>YEARS</u>	<u>AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR</u>		<u>AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91</u>	
		<u>DIFF.</u>	<u>PCT.</u>	<u>DIFF.</u>	<u>PCT.</u>
BACHELOR'S	0	\$ 582	3.20	\$ 170	0.91
	10	740	3.20	216	0.91
	17	853	3.21	249	0.92
BACH'S+18 HRS	0	\$ 609	3.20	\$ 178	0.92
	10	769	3.20	224	0.91
	17	880	3.20	257	0.91
MASTER'S	0	\$ 668	3.21	\$ 195	0.92
	10	841	3.20	246	0.92
	17	963	3.20	281	0.91
MA'S+30 HRS	0	\$ 726	3.21	\$ 212	0.92
	10	900	3.20	263	0.91
	17	1,022	3.20	298	0.91
DOCTOR'S	0	\$ 784	3.20	\$ 229	0.92
	10	1,030	3.25	297	0.91
	17	1,204	3.27	344	0.91

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$25,211 RANK 64
\$25,965 RANK 65

\$25,628 RANK 61
\$26,445 RANK 61

ANDERSON 5
1990-91 TEACHER SALARY SCHEDULE

<u>YEARS</u>	<u>BACHELOR'S</u>		<u>BACH'S+18 HRS</u>		<u>MASTER'S</u>		<u>MA'S+30 HRS</u>		<u>DOCTOR'S</u>	
	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>
0	\$19,964	24	\$20,863	24	\$22,860	26	\$24,856	23	\$26,852	23
1	20,404	25	21,402	25	23,459	26	25,455	23	27,651	21
2	20,963	25	21,961	25	24,057	25	26,054	23	28,449	21
3	21,502	25	22,500	24	24,656	25	26,652	24	29,249	21
4	22,061	23	23,059	23	25,255	24	27,251	24	30,047	22
5	22,600	22	23,598	23	25,854	24	27,850	24	30,846	22
6	23,159	22	24,157	23	26,453	24	28,449	24	31,644	23
7	23,698	22	24,696	23	27,052	24	29,048	24	32,443	22
8	24,257	23	25,255	23	27,651	24	29,648	24	33,241	22
9	24,796	22	25,794	23	28,249	24	30,247	24	34,039	22
10	25,355	22	26,353	23	28,848	24	30,846	24	34,838	23
11	25,894	22	26,892	23	29,448	24	31,444	24	35,636	23
12	26,453	22	27,451	23	30,047	24	32,043	24	36,435	23
13	26,992	22	27,991	22	30,646	24	32,642	24	37,233	22
14	27,551	22	28,549	22	31,245	24	33,241	24	38,033	22
15	28,091	22	29,089	22	31,844	24	33,840	24	38,831	21
16	28,649	22	29,648	22	32,443	24	34,439	24	39,630	21
17	29,188	22	30,187	22	33,041	24	35,038	24	40,428	21

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

<u>EDUCATIONAL LEVEL</u>	<u>YEARS</u>	<u>AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR</u>		<u>AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91</u>	
		<u>DIFF.</u>	<u>PCT.</u>	<u>DIFF.</u>	<u>PCT.</u>
BACHELOR'S	0	\$ 715	3.71	\$1,360	7.31
	10	909	3.72	1,727	7.31
	17	1,046	3.72	1,988	7.31
BACH'S+18 HRS	0	\$ 748	3.72	\$1,421	7.31
	10	945	3.72	1,795	7.31
	17	1,082	3.72	2,057	7.31
MASTER'S	0	\$ 820	3.72	\$1,558	7.31
	10	1,033	3.71	1,965	7.31
	17	1,184	3.72	2,251	7.31
MA'S+30 HRS	0	\$ 891	3.72	\$1,694	7.31
	10	1,106	3.72	2,102	7.31
	17	1,256	3.72	2,387	7.31
DOCTOR'S	0	\$ 963	3.72	\$1,829	7.31
	10	1,248	3.72	2,374	7.31
	17	1,449	3.72	2,754	7.31

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$26,924	RANK	31	\$27,293	RANK	30
ESTIMATED AVERAGE, 1990-91	\$28,094	RANK	25	\$28,440	RANK	24

BAMBERG 1
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,359	48	\$20,231	47	\$22,165	46	\$24,102	44	\$26,038	41
1	19,785	47	20,753	47	22,747	46	24,683	44	26,812	41
2	20,326	47	21,295	46	23,327	45	25,264	44	27,586	41
3	20,850	47	21,818	46	23,908	45	25,845	41	28,362	40
4	21,392	46	22,360	46	24,490	45	26,425	41	29,136	40
5	21,914	45	22,882	46	25,070	45	27,006	41	29,910	41
6	22,456	45	23,424	45	25,651	42	27,586	41	30,684	41
7	22,979	45	23,947	45	26,232	42	28,167	41	31,458	40
8	23,521	44	24,490	44	26,812	41	28,749	41	32,233	40
9	24,043	44	25,012	44	27,393	41	29,329	41	33,007	40
10	24,586	44	25,553	44	27,974	41	29,910	41	33,781	40
11	25,109	44	26,077	41	28,555	41	30,491	41	34,556	40
12	25,651	41	26,619	40	29,135	41	31,071	41	35,330	40
13	26,173	40	27,142	40	29,715	41	31,652	41	36,105	40
14	26,715	38	27,683	40	30,297	41	32,233	41	36,880	40
15	27,239	38	28,207	40	30,878	41	32,813	41	37,654	40
16	27,780	38	28,749	40	31,458	41	33,394	40	38,428	40
17	28,303	38	29,271	40	32,039	42	33,976	41	39,202	41

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.06	\$ 755	4.06
	10	732	3.07	958	4.05
	17	842	3.07	1,103	4.06
BACH'S+18 HRS	0	\$ 602	3.07	\$ 789	4.06
	10	759	3.06	995	4.05
	17	870	3.06	1,141	4.06
MASTER'S	0	\$ 658	3.06	\$ 863	4.05
	10	831	3.06	1,091	4.06
	17	952	3.06	1,249	4.06
MA'S+30 HRS	0	\$ 716	3.06	\$ 940	4.06
	10	889	3.06	1,166	4.06
	17	1,011	3.07	1,325	4.06
DOCTOR'S	0	\$ 775	3.07	\$1,015	4.06
	10	1,003	3.06	1,317	4.06
	17	1,165	3.06	1,528	4.06

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$27,647	RANK 19	\$27,925	RANK 19
ESTIMATED AVERAGE, 1990-91	\$28,642	RANK 19	\$28,950	RANK 19

BAMBERG 2
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,304	52	\$20,142	51	\$22,002	51	\$23,862	52	\$25,723	56
1	19,714	51	20,644	51	22,560	51	24,421	54	26,467	56
2	20,234	51	21,165	51	23,118	51	24,979	54	27,211	56
3	20,737	51	21,667	51	23,676	52	25,537	55	27,956	57
4	21,258	51	22,188	51	24,235	54	26,095	56	28,700	57
5	21,760	51	22,690	51	24,793	55	26,653	56	29,444	57
6	22,281	51	23,211	52	25,351	57	27,211	56	30,188	58
7	22,783	52	23,713	53	25,909	57	27,769	57	30,932	57
8	23,304	52	24,235	55	26,467	57	28,328	57	31,676	58
9	23,806	53	24,737	55	27,025	57	28,886	57	32,420	58
10	24,328	55	25,258	57	27,583	58	29,444	57	33,164	58
11	24,830	56	25,760	57	28,142	58	30,002	57	33,909	58
12	25,351	56	26,281	57	28,700	58	30,560	57	34,653	58
13	25,853	56	26,784	57	29,258	58	31,118	58	35,397	58
14	26,374	56	27,304	57	29,816	58	31,676	58	36,142	59
15	26,877	56	27,807	58	30,374	58	32,234	58	36,886	59
16	27,397	56	28,328	58	30,932	58	32,792	58	37,630	59
17	27,900	56	28,830	58	31,490	59	33,351	58	38,374	59

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.07	\$ 700	3.76
	10	732	3.10	700	2.96
	17	842	3.11	700	2.57
BACH'S+18 HRS	0	\$ 602	3.08	\$ 700	3.60
	10	760	3.10	700	2.85
	17	870	3.11	700	2.49
MASTER'S	0	\$ 659	3.09	\$ 700	3.29
	10	831	3.11	700	2.60
	17	952	3.12	700	2.27
MA'S+30 HRS	0	\$ 716	3.09	\$ 700	3.02
	10	889	3.11	700	2.44
	17	1,011	3.13	700	2.14
DOCTOR'S	0	\$ 775	3.11	\$ 700	2.80
	10	1,003	3.12	700	2.16
	17	1,165	3.13	700	1.86

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$25,174	RANK	65	\$25,498	RANK	65
ESTIMATED AVERAGE, 1990-91	\$25,506	RANK	73	\$25,903	RANK	71

BARNWELL 19
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,604	82	\$19,442	82	\$21,302	82	\$23,162	81	\$25,023	81
1	19,014	82	19,944	82	21,860	82	23,721	81	25,767	81
2	19,534	82	20,465	82	22,418	82	24,279	81	26,511	81
3	20,037	82	20,967	82	22,976	82	24,837	81	27,256	81
4	20,558	82	21,488	82	23,535	82	25,395	81	28,000	81
5	21,060	82	21,990	82	24,093	82	25,953	81	28,744	81
6	21,581	82	22,511	82	24,651	82	26,511	81	29,488	81
7	22,083	82	23,013	82	25,209	82	27,069	81	30,232	81
8	22,604	82	23,535	82	25,767	82	27,628	81	30,976	81
9	23,106	82	24,037	82	26,325	82	28,186	81	31,720	81
10	23,628	82	24,558	82	26,883	82	28,744	81	32,464	81
11	24,130	82	25,060	82	27,442	82	29,302	81	33,209	81
12	24,651	82	25,581	82	28,000	82	29,860	81	33,953	81
13	25,153	82	26,084	82	28,558	82	30,418	81	34,697	81
14	25,674	82	26,604	82	29,116	82	30,976	81	35,442	81
15	26,177	82	27,107	82	29,674	82	31,534	81	36,186	81
16	26,697	82	27,628	82	30,232	82	32,092	81	36,930	81
17	27,200	82	28,130	82	30,790	82	32,651	81	37,674	81

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.19	\$ 0	0.00
	10	732	3.20	0	0.00
	17	842	3.19	0	0.00
BACH'S+18 HRS	0	\$ 602	3.20	\$ 0	0.00
	10	760	3.19	0	0.00
	17	870	3.19	0	0.00
MASTER'S	0	\$ 659	3.19	\$ 0	0.00
	10	831	3.19	0	0.00
	17	952	3.19	0	0.00
MA'S+30 HRS	0	\$ 716	3.19	\$ 0	0.00
	10	889	3.19	0	0.00
	17	1,011	3.20	0	0.00
DOCTOR'S	0	\$ 775	3.20	\$ 0	0.00
	10	1,003	3.19	0	0.00
	17	1,165	3.19	0	0.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$24,052	RANK	86	\$24,371	RANK	87
ESTIMATED AVERAGE, 1990-91	\$24,672	RANK	87	\$25,078	RANK	87

BARNWELL 29
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,144	58	\$20,007	57	\$21,921	56	\$23,835	56	\$25,750	54
1	19,567	58	20,524	58	22,495	55	24,410	55	26,516	54
2	20,102	58	21,060	57	23,069	55	24,985	53	27,282	53
3	20,620	57	21,577	56	23,644	55	25,559	53	28,048	53
4	21,156	57	22,112	56	24,219	55	26,133	53	28,814	52
5	21,672	56	22,629	56	24,793	55	26,707	53	29,580	52
6	22,208	56	23,159	56	25,368	55	27,282	53	30,345	52
7	22,725	56	23,682	56	25,942	55	27,856	53	31,111	52
8	23,261	56	24,219	56	26,516	55	28,431	54	31,877	51
9	23,777	56	24,736	56	27,090	55	29,005	53	32,642	52
10	24,315	56	25,272	55	27,665	55	29,580	53	33,408	51
11	24,832	55	25,788	55	28,239	55	30,154	53	34,174	51
12	25,368	54	26,325	55	28,814	54	30,728	53	34,940	51
13	25,884	54	26,842	55	29,388	54	31,302	53	35,707	48
14	26,420	54	27,377	55	29,962	54	31,877	52	36,480	48
15	26,938	54	27,895	55	30,537	54	32,450	52	37,238	48
16	27,473	53	28,431	55	31,111	54	33,025	52	38,004	48
17	27,991	53	28,947	53	31,685	54	33,600	52	38,772	48

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 600	3.24	\$ 540	2.90
	10	765	3.25	687	2.91
	17	880	3.25	791	2.91
BACH'S+18 HRS	0	\$ 629	3.25	\$ 565	2.91
	10	794	3.24	714	2.91
	17	908	3.24	817	2.90
MASTER'S	0	\$ 688	3.24	\$ 619	2.91
	10	869	3.24	782	2.91
	17	994	3.24	895	2.91
MA'S+30 HRS	0	\$ 748	3.24	\$ 673	2.91
	10	929	3.24	836	2.91
	17	1,056	3.24	949	2.91
DOCTOR'S	0	\$ 809	3.24	\$ 727	2.91
	10	1,048	3.24	944	2.91
	17	1,220	3.25	1,098	2.91

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$25,549	RANK 59	\$25,549	RANK 64
ESTIMATED AVERAGE, 1990-91	\$25,063	RANK 82	\$25,245	RANK 86

BARNWELL 45
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,464	4	\$21,385	11	\$23,432	2	\$25,478	4	\$27,525	2
1	20,915	3	21,938	3	24,046	2	26,092	5	28,343	5
2	21,488	2	22,511	11	24,660	5	26,706	5	29,162	5
3	22,040	12	23,063	11	25,274	4	27,320	6	29,980	12
4	22,613	12	23,636	12	25,887	5	27,934	6	30,799	4
5	23,166	2	24,189	3	26,501	5	28,548	4	31,617	12
6	23,739	2	24,762	4	27,115	5	29,162	3	32,436	11
7	24,291	3	25,314	11	27,729	5	29,776	3	33,255	4
8	24,864	5	25,887	5	28,343	5	30,390	10	34,073	11
9	25,417	3	26,440	4	28,957	7	31,004	10	34,892	3
10	25,990	4	27,013	5	29,571	5	31,617	12	35,710	5
11	26,542	12	27,566	3	30,185	5	32,231	12	36,529	4
12	27,115	5	28,139	2	30,799	5	32,845	12	37,348	3
13	27,668	4	28,691	12	31,413	5	33,459	12	38,166	5
14	28,241	4	29,264	3	32,027	6	34,073	12	38,985	12
15	28,793	12	29,817	4	32,641	5	34,687	5	39,803	11
16	29,366	12	30,390	10	33,255	5	35,301	4	40,622	5
17	29,919	10	30,942	5	33,869	4	35,915	4	41,440	11

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 632	3.19	\$1,860	10.00
	10	804	3.19	2,362	10.00
	17	925	3.19	2,719	10.00
BACH'S+18 HRS	0	\$ 661	3.19	\$1,943	9.99
	10	835	3.19	2,455	10.00
	17	956	3.19	2,812	10.00
MASTER'S	0	\$ 725	3.19	\$2,130	10.00
	10	914	3.19	2,688	10.00
	17	1,047	3.19	3,079	10.00
MA'S+30 HRS	0	\$ 787	3.19	\$2,316	10.00
	10	976	3.19	2,873	10.00
	17	1,111	3.19	3,264	10.00
DOCTOR'S	0	\$ 852	3.19	\$2,502	10.00
	10	1,103	3.19	3,246	10.00
	17	1,280	3.19	3,766	10.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$27,708	RANK 18	\$28,042	RANK 17
ESTIMATED AVERAGE, 1990-91	\$28,956	RANK 18	\$29,323	RANK 17

BEAUFORT
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,359	16	\$21,252	16	\$23,232	15	\$25,213	15	\$27,074	16
1	20,796	16	21,786	16	23,826	15	25,818	15	27,864	16
2	21,350	15	22,341	15	24,421	16	26,402	15	28,634	16
3	21,885	15	22,876	15	25,015	17	26,997	16	29,416	16
4	22,441	15	23,431	15	25,611	17	27,591	17	30,196	16
5	22,975	15	23,965	15	26,204	17	28,185	17	30,976	16
6	23,530	15	24,520	15	26,798	18	28,778	17	31,755	16
7	24,064	15	25,055	15	27,392	18	29,373	17	32,536	18
8	24,619	15	25,611	15	27,987	19	29,967	18	33,315	19
9	25,154	15	26,146	15	28,582	19	30,564	18	34,098	20
10	25,710	15	26,699	16	29,175	19	31,157	19	34,877	22
11	26,244	15	27,234	16	29,770	19	31,751	19	35,658	22
12	26,798	16	27,788	16	30,365	19	32,345	19	36,438	22
13	27,334	16	28,325	16	30,958	19	32,939	19	37,218	23
14	27,888	16	28,878	16	31,554	19	33,533	19	37,999	25
15	28,423	16	29,414	16	32,147	19	34,128	19	38,780	25
16	28,976	16	29,958	16	32,741	19	34,722	18	39,560	24
17	29,512	16	30,503	16	33,335	18	35,317	18	40,340	24

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	2.91	\$1,755	9.43
	10	732	2.93	2,082	8.81
	17	842	2.94	2,312	8.50
BACH'S+18 HRS	0	\$ 602	2.92	\$1,810	9.31
	10	760	2.93	2,141	8.72
	17	870	2.94	2,373	8.44
MASTER'S	0	\$ 659	2.92	\$1,930	9.06
	10	831	2.93	2,292	8.53
	17	952	2.94	2,545	8.27
MA'S+30 HRS	0	\$ 716	2.92	\$2,051	8.86
	10	889	2.94	2,413	8.39
	17	1,011	2.95	2,666	8.17
DOCTOR'S	0	\$ 775	2.95	\$2,051	8.20
	10	1,003	2.96	2,413	7.43
	17	1,165	2.97	2,666	7.08

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$27,429	RANK 22	\$27,787	RANK 21
ESTIMATED AVERAGE, 1990-91	\$28,055	RANK 27	\$28,431	RANK 25

BERKELEY
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,720	32	\$20,608	34	\$22,580	34	\$24,552	34	\$26,524	33
1	20,155	32	21,141	33	23,172	33	25,144	34	27,313	33
2	20,706	32	21,693	33	23,763	33	25,736	34	28,102	33
3	21,239	32	22,225	33	24,355	33	26,327	33	28,891	32
4	21,791	32	22,777	33	24,947	33	26,919	33	29,680	32
5	22,324	32	23,309	32	25,539	33	27,510	33	30,469	32
6	22,876	32	23,862	32	26,130	33	28,102	33	31,257	31
7	23,408	32	24,394	32	26,721	35	28,693	33	32,046	31
8	23,960	32	24,947	32	27,313	33	29,286	32	32,835	31
9	24,492	32	25,479	32	27,904	35	29,877	32	33,623	31
10	25,046	31	26,031	32	28,496	32	30,469	32	34,412	31
11	25,578	30	26,564	31	29,086	32	31,060	33	35,201	33
12	26,130	30	27,116	31	29,680	31	31,652	32	35,990	31
13	26,662	29	27,649	30	30,271	31	32,243	32	36,779	31
14	27,214	29	28,200	29	30,863	31	32,835	32	37,568	32
15	27,748	29	28,733	29	31,454	31	33,426	32	38,357	31
16	28,299	29	29,286	29	32,046	31	34,018	32	39,146	31
17	28,832	29	29,818	29	32,637	31	34,610	32	39,934	31

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 609	3.19	\$1,116	6.00
	10	776	3.20	1,418	6.00
	17	893	3.20	1,632	6.00
BACH'S+18 HRS	0	\$ 638	3.19	\$1,166	6.00
	10	805	3.19	1,473	6.00
	17	922	3.19	1,688	6.00
MASTER'S	0	\$ 698	3.19	\$1,278	6.00
	10	881	3.19	1,613	6.00
	17	1,009	3.19	1,847	6.00
MA'S+30 HRS	0	\$ 759	3.19	\$1,390	6.00
	10	943	3.19	1,725	6.00
	17	1,072	3.20	1,959	6.00
DOCTOR'S	0	\$ 821	3.19	\$1,501	6.00
	10	1,063	3.19	1,948	6.00
	17	1,234	3.19	2,260	6.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$26,321	RANK	40	\$26,615	RANK	37
ESTIMATED AVERAGE, 1990-91	\$27,087	RANK	43	\$27,397	RANK	41

CALHOUN
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,929	71	\$19,767	71	\$21,627	71	\$23,487	71	\$25,348	71
1	19,339	71	20,269	71	22,185	71	24,046	71	26,092	71
2	19,859	71	20,790	71	22,743	71	24,604	71	26,836	71
3	20,362	71	21,292	71	23,301	71	25,162	71	27,581	71
4	20,883	71	21,813	71	23,860	71	25,720	71	28,325	71
5	21,385	71	22,315	71	24,418	71	26,278	71	29,069	71
6	21,906	71	22,836	71	24,976	71	26,836	71	29,813	71
7	22,408	71	23,338	71	25,534	71	27,394	71	30,557	71
8	22,929	70	23,860	71	26,092	70	27,953	71	31,301	71
9	23,431	70	24,362	70	26,650	70	28,511	71	32,045	70
10	24,078	66	25,008	66	27,333	66	29,194	67	32,914	66
11	24,580	66	25,510	66	27,892	66	29,752	66	33,659	66
12	25,101	66	26,031	66	28,450	66	30,310	66	34,403	66
13	25,603	66	26,534	66	29,008	66	30,868	66	35,147	66
14	26,124	66	27,054	66	29,566	66	31,426	66	35,892	66
15	26,627	66	27,557	66	30,124	66	31,984	66	36,636	66
16	27,147	66	28,078	66	30,682	66	32,542	66	37,380	66
17	27,650	66	28,580	66	31,240	66	33,101	67	38,124	66

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 600	3.27	\$ 325	1.75
	10	782	3.36	450	1.90
	17	892	3.33	450	1.65
BACH'S+18 HRS	0	\$ 627	3.28	\$ 325	1.67
	10	810	3.35	450	1.83
	17	920	3.33	450	1.60
MASTER'S	0	\$ 684	3.27	\$ 325	1.53
	10	881	3.33	450	1.67
	17	1,002	3.31	450	1.46
MA'S+30 HRS	0	\$ 741	3.26	\$ 325	1.40
	10	939	3.32	450	1.57
	17	1,061	3.31	450	1.38
DOCTOR'S	0	\$ 800	3.26	\$ 325	1.30
	10	1,053	3.30	450	1.39
	17	1,215	3.29	450	1.19

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$25,960	RANK 47	\$26,237	RANK 48
ESTIMATED AVERAGE, 1990-91	\$26,833	RANK 48	\$27,092	RANK 48

CHARLESTON
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,733	77	\$19,577	78	\$21,450	78	\$23,323	77	\$25,197	76
1	19,146	76	20,083	78	22,012	78	23,886	77	25,946	76
2	19,669	76	20,607	78	22,573	78	24,447	77	26,695	76
3	20,177	76	21,113	78	23,135	78	25,010	77	27,445	76
4	20,701	76	21,637	78	23,699	78	25,572	77	28,195	76
5	21,206	76	22,142	77	24,260	78	26,133	77	28,944	75
6	21,731	76	22,667	77	24,822	78	26,695	77	29,693	75
7	22,236	76	23,173	76	25,384	78	27,257	77	30,441	75
8	22,761	76	23,699	76	25,946	78	27,820	77	31,191	75
9	23,267	76	24,204	76	26,508	77	28,382	77	31,940	75
10	23,792	76	24,728	76	27,070	77	28,943	77	32,689	75
11	24,298	76	25,235	76	27,630	77	29,505	76	33,440	75
12	24,822	75	25,758	75	28,195	76	30,068	76	34,189	74
13	25,327	75	26,265	75	28,757	76	30,629	76	34,937	74
14	25,852	75	26,789	75	29,318	76	31,191	76	35,688	74
15	26,359	75	27,295	75	29,880	76	31,753	76	36,438	74
16	26,883	75	27,820	75	30,441	75	32,315	76	37,186	74
17	27,389	75	28,325	75	31,004	75	32,892	76	37,936	74

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.17	\$ 129	0.69
	10	732	3.17	164	0.69
	17	842	3.17	189	0.69
BACH'S+18 HRS	0	\$ 602	3.17	\$ 135	0.69
	10	760	3.17	170	0.69
	17	870	3.17	195	0.69
MASTER'S	0	\$ 659	3.17	\$ 148	0.69
	10	831	3.17	187	0.70
	17	952	3.17	214	0.70
MA'S+30 HRS	0	\$ 716	3.17	\$ 161	0.70
	10	889	3.17	199	0.69
	17	1,011	3.17	241	0.74
DOCTOR'S	0	\$ 775	3.17	\$ 174	0.70
	10	1,003	3.17	225	0.69
	17	1,165	3.17	262	0.70

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$25,495	RANK	60	\$25,784	RANK	57
ESTIMATED AVERAGE, 1990-91	\$26,285	RANK	61	\$26,614	RANK	59

CHEROKEE
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,947	27	\$20,850	27	\$22,875	25	\$24,828	26	\$26,787	28
1	20,490	21	21,411	24	23,484	24	25,434	26	27,597	24
2	21,051	19	21,975	24	24,096	24	26,043	24	28,410	24
3	21,609	18	22,530	22	24,705	22	26,658	23	29,217	25
4	22,179	18	23,094	22	25,320	22	27,267	22	30,036	23
5	22,740	18	23,658	21	25,929	20	27,876	23	30,846	22
6	23,295	18	24,216	21	26,541	20	28,488	23	31,659	21
7	23,859	18	24,774	19	27,147	20	29,097	23	32,475	21
8	24,420	18	25,341	19	27,759	20	29,706	22	33,285	21
9	24,978	18	25,896	19	28,368	20	30,318	22	34,098	20
10	25,542	18	26,460	19	28,977	20	30,927	22	34,911	20
11	26,100	17	27,021	18	29,592	20	31,539	20	35,724	20
12	26,670	17	27,585	18	30,201	20	32,151	20	36,537	19
13	27,222	17	28,143	18	30,810	20	32,757	20	37,344	17
14	27,783	17	28,707	17	31,419	20	33,369	20	38,154	17
15	28,347	17	29,268	17	32,031	20	33,975	21	38,970	17
16	28,905	17	29,826	17	32,640	20	34,587	21	39,783	17
17	29,469	17	30,387	17	33,246	20	35,202	20	40,596	16

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 798	4.17	\$1,343	7.22
	10	1,020	4.16	1,914	8.10
	17	1,176	4.16	2,269	8.34
BACH'S+18 HRS	0	\$ 834	4.17	\$1,408	7.24
	10	1,056	4.16	1,902	7.74
	17	1,212	4.15	2,257	8.02
MASTER'S	0	\$ 915	4.17	\$1,573	7.38
	10	1,158	4.16	2,094	7.79
	17	1,329	4.16	2,456	7.98
MA'S+30 HRS	0	\$ 996	4.18	\$1,666	7.19
	10	1,236	4.16	2,183	7.59
	17	1,407	4.16	2,551	7.81
DOCTOR'S	0	\$1,074	4.18	\$1,764	7.05
	10	1,398	4.17	2,447	7.54
	17	1,623	4.16	2,922	7.76

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$28,537 RANK 12
\$29,553 RANK 13

\$28,747 RANK 13
\$29,798 RANK 14

CHESTER
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,230	17	\$21,140	17	\$23,163	18	\$25,186	16	\$27,209	15
1	20,675	17	21,687	17	23,770	17	25,793	16	28,019	15
2	21,241	17	22,253	17	24,377	17	26,400	16	28,828	15
3	21,788	17	22,799	17	24,984	18	27,007	15	29,637	15
4	22,354	17	23,366	17	25,591	18	27,614	16	30,446	15
5	22,900	17	23,912	17	26,198	18	28,221	16	31,255	15
6	23,467	16	24,478	16	26,805	17	28,828	16	32,065	15
7	24,013	16	25,024	16	27,412	17	29,435	16	32,874	15
8	24,579	16	25,591	16	28,019	17	30,042	16	33,683	15
9	25,126	16	26,137	16	28,625	17	30,648	16	34,492	15
10	25,692	16	26,704	15	29,232	18	31,255	16	35,301	15
11	26,238	16	27,250	15	29,839	18	31,862	16	36,111	15
12	26,805	15	27,816	15	30,446	18	32,469	16	36,920	15
13	27,351	15	28,362	15	31,053	18	33,076	16	37,729	15
14	27,917	15	28,929	15	31,660	18	33,683	16	38,538	15
15	28,464	15	29,475	15	32,267	17	34,290	16	39,347	15
16	29,030	15	30,042	15	32,874	17	34,897	16	40,157	15
17	29,576	15	30,588	15	33,481	17	35,504	16	40,966	15

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 715	3.66	\$1,626	8.74
	10	909	3.67	2,064	8.74
	17	1,046	3.67	2,376	8.74
BACH'S+18 HRS	0	\$ 747	3.66	\$1,698	8.73
	10	945	3.67	2,146	8.74
	17	1,082	3.67	2,458	8.74
MASTER'S	0	\$ 819	3.67	\$1,861	8.74
	10	1,034	3.67	2,349	8.74
	17	1,184	3.67	2,691	8.74
MA'S+30 HRS	0	\$ 890	3.66	\$2,024	8.74
	10	1,105	3.67	2,511	8.74
	17	1,256	3.67	2,853	8.74
DOCTOR'S	0	\$ 962	3.67	\$2,186	8.74
	10	1,248	3.66	2,837	8.74
	17	1,449	3.67	3,292	8.74

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$27,181	RANK	25	\$27,469	RANK	24
ESTIMATED AVERAGE, 1990-91	\$27,965	RANK	30	\$28,305	RANK	29

CHESTERFIELD
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,179	54	\$20,043	53	\$21,960	52	\$23,878	51	\$25,796	51
1	19,602	54	20,560	53	22,536	52	24,454	50	26,563	50
2	20,138	53	21,098	52	23,111	52	25,029	50	27,330	48
3	20,656	53	21,615	52	23,686	51	25,605	50	28,098	48
4	21,193	53	22,152	52	24,262	51	26,180	50	28,865	48
5	21,711	53	22,670	53	24,838	51	26,755	50	29,632	48
6	22,248	53	23,207	53	25,413	51	27,330	49	30,399	47
7	22,766	53	23,724	52	25,988	51	27,906	49	31,166	47
8	23,303	53	24,262	52	26,563	51	28,482	49	31,933	47
9	23,820	52	24,780	52	27,139	51	29,057	49	32,700	47
10	24,358	52	25,317	52	27,714	51	29,632	49	33,467	44
11	24,876	51	25,835	52	28,290	51	30,208	48	34,235	44
12	25,413	51	26,372	52	28,865	51	30,783	48	35,002	44
13	25,930	51	26,890	52	29,441	51	31,358	49	35,769	45
14	26,468	51	27,426	51	30,016	50	31,933	49	36,537	45
15	26,986	50	27,945	50	30,591	50	32,509	49	37,304	45
16	27,522	49	28,482	50	31,166	50	33,084	49	38,071	45
17	28,041	49	28,999	50	31,742	50	33,660	46	38,838	45

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

		AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
EDUCATIONAL LEVEL	YEARS	DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 604	3.25	\$ 575	3.09
	10	769	3.26	730	3.09
	17	885	3.26	841	3.09
BACH'S+18 HRS	0	\$ 632	3.26	\$ 601	3.09
	10	798	3.25	759	3.09
	17	913	3.25	869	3.09
MASTER'S	0	\$ 692	3.25	\$ 658	3.09
	10	873	3.25	831	3.09
	17	1,000	3.25	952	3.09
MA'S+30 HRS	0	\$ 752	3.25	\$ 716	3.09
	10	933	3.25	888	3.09
	17	1,062	3.26	1,009	3.09
DOCTOR'S	0	\$ 814	3.26	\$ 773	3.09
	10	1,053	3.25	1,003	3.09
	17	1,223	3.25	1,164	3.09

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$25,642	RANK	54	\$25,926	RANK	54
ESTIMATED AVERAGE, 1990-91	\$26,801	RANK	50	\$27,073	RANK	50

CLARENDON 1
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,004	66	\$19,842	66	\$21,702	68	\$23,562	68	\$25,423	67
1	19,414	66	20,344	66	22,260	68	24,121	68	26,167	67
2	19,934	66	20,865	67	22,818	68	24,679	68	26,911	67
3	20,437	66	21,367	67	23,376	67	25,237	68	27,656	67
4	20,958	67	21,888	67	23,935	67	25,795	68	28,400	67
5	21,460	67	22,390	67	24,493	68	26,353	68	29,144	67
6	21,981	67	22,911	67	25,051	68	26,911	68	29,888	67
7	22,483	66	23,413	66	25,609	67	27,469	68	30,632	67
8	23,004	66	23,935	66	26,167	67	28,028	68	31,376	66
9	23,506	66	24,437	66	26,725	67	28,586	67	32,120	66
10	24,028	67	24,958	67	27,283	68	29,144	69	32,864	67
11	24,530	67	25,460	67	27,842	68	29,702	69	33,609	67
12	25,051	67	25,981	67	28,400	68	30,260	68	34,353	67
13	25,553	67	26,484	67	28,958	68	30,818	68	35,097	67
14	26,074	67	27,004	67	29,516	68	31,376	70	35,842	67
15	26,577	67	27,507	67	30,074	68	31,934	69	36,586	67
16	27,097	67	28,028	67	30,632	68	32,492	69	37,330	67
17	27,600	67	28,530	67	31,190	68	33,051	69	38,074	68

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
		\$		\$	
BACHELOR'S	0	\$ 575	3.12	\$ 400	2.15
	10	732	3.14	400	1.69
	17	842	3.15	400	1.47
BACH'S+18 HRS	0	\$ 602	3.13	\$ 400	2.06
	10	760	3.14	400	1.63
	17	870	3.15	400	1.42
MASTER'S	0	\$ 659	3.13	\$ 400	1.88
	10	831	3.14	400	1.49
	17	952	3.15	400	1.30
MA'S+30 HRS	0	\$ 716	3.13	\$ 400	1.73
	10	889	3.15	400	1.39
	17	1,011	3.16	400	1.23
DOCTOR'S	0	\$ 775	3.14	\$ 400	1.60
	10	1,003	3.15	400	1.23
	17	1,165	3.16	400	1.06

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$24,562	RANK	79	\$24,764	RANK	79
ESTIMATED AVERAGE, 1990-91	\$25,358	RANK	75	\$25,553	RANK	77

CLARENDON 2
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,104	60	\$19,992	60	\$21,902	58	\$23,812	58	\$25,723	56
1	19,514	60	20,494	60	22,460	58	24,370	58	26,467	56
2	20,034	61	21,015	60	23,018	58	24,928	57	27,211	56
3	20,537	61	21,517	59	23,576	58	25,487	58	27,956	57
4	21,058	60	22,038	60	24,135	59	26,045	59	28,700	57
5	21,560	60	22,540	60	24,693	59	26,603	59	29,444	57
6	22,081	60	23,061	60	25,251	59	27,161	59	30,188	58
7	22,583	61	23,563	60	25,809	59	27,719	59	30,932	57
8	23,104	61	24,085	60	26,367	59	28,278	59	31,676	58
9	23,606	61	24,587	61	26,925	60	28,836	60	32,420	58
10	24,128	61	25,108	61	27,483	60	29,394	60	33,164	58
11	24,630	61	25,610	61	28,042	60	29,952	60	33,909	58
12	25,151	61	26,131	61	28,600	60	30,510	60	34,653	58
13	25,653	62	26,634	61	29,158	60	31,068	60	35,397	58
14	26,174	62	27,154	61	29,716	60	31,626	60	36,142	59
15	26,677	62	27,657	61	30,274	60	32,184	60	36,886	59
16	27,197	62	28,178	62	30,832	61	32,742	60	37,630	59
17	27,700	62	28,680	62	31,390	61	33,301	61	38,374	59

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.10	\$ 500	2.69
	10	732	3.13	500	2.12
	17	842	3.14	500	1.84
BACH'S+18 HRS	0	\$ 602	3.10	\$ 550	2.83
	10	760	3.12	550	2.24
	17	870	3.13	550	1.96
MASTER'S	0	\$ 659	3.10	\$ 600	2.82
	10	831	3.12	600	2.23
	17	952	3.13	600	1.95
MA'S+30 HRS	0	\$ 716	3.10	\$ 650	2.81
	10	889	3.12	650	2.26
	17	1,011	3.13	650	1.99
DOCTOR'S	0	\$ 775	3.11	\$ 700	2.80
	10	1,003	3.12	700	2.16
	17	1,165	3.13	700	1.86

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$25,639	RANK	55	\$25,782	RANK	58
ESTIMATED AVERAGE, 1990-91	\$26,479	RANK	54	\$26,663	RANK	56

CLARENDON 3
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,604	82	\$19,442	82	\$21,302	82	\$23,162	81	\$25,023	81
1	19,014	82	19,944	82	21,860	82	23,721	81	25,767	81
2	19,534	82	20,465	82	22,418	82	24,279	81	26,511	81
3	20,037	82	20,967	82	22,976	82	24,837	81	27,256	81
4	20,558	82	21,488	82	23,535	82	25,395	81	28,000	81
5	21,060	82	21,990	82	24,093	82	25,953	81	28,744	81
6	21,581	82	22,511	82	24,651	82	26,511	81	29,488	81
7	22,083	82	23,013	82	25,209	82	27,069	81	30,232	81
8	22,604	82	23,535	82	25,767	82	27,628	81	30,976	81
9	23,106	82	24,037	82	26,325	82	28,186	81	31,720	81
10	23,628	82	24,558	82	26,883	82	28,744	81	32,464	81
11	24,130	82	25,060	82	27,442	82	29,302	81	33,209	81
12	24,651	82	25,581	82	28,000	82	29,860	81	33,953	81
13	25,153	82	26,084	82	28,558	82	30,418	81	34,697	81
14	25,674	82	26,604	82	29,116	82	30,976	81	35,442	81
15	26,177	82	27,107	82	29,674	82	31,534	81	36,186	81
16	26,697	82	27,628	82	30,232	82	32,092	81	36,930	81
17	27,200	82	28,130	82	30,790	82	32,651	81	37,674	81

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.19	\$ 0	0.00
	10	732	3.20	0	0.00
	17	842	3.19	0	0.00
BACH'S+18 HRS	0	\$ 602	3.20	\$ 0	0.00
	10	760	3.19	0	0.00
	17	870	3.19	0	0.00
MASTER'S	0	\$ 659	3.19	\$ 0	0.00
	10	831	3.19	0	0.00
	17	952	3.19	0	0.00
MA'S+30 HRS	0	\$ 716	3.19	\$ 0	0.00
	10	889	3.19	0	0.00
	17	1,011	3.20	0	0.00
DOCTOR'S	0	\$ 775	3.20	\$ 0	0.00
	10	1,003	3.19	0	0.00
	17	1,165	3.19	0	0.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$25,119	RANK	66	\$25,352	RANK	67
ESTIMATED AVERAGE, 1990-91	\$26,450	RANK	57	\$26,666	RANK	55

COLLETON
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,034	65	\$19,892	65	\$21,794	65	\$23,697	62	\$25,602	61
1	19,454	65	20,406	65	22,366	62	24,270	62	26,363	61
2	19,985	65	20,937	65	22,936	61	24,840	62	27,124	60
3	20,500	65	21,452	65	23,508	61	25,412	61	27,887	60
4	21,034	65	21,985	64	24,079	61	25,982	61	28,648	59
5	21,547	64	22,498	62	24,650	61	26,553	61	29,409	59
6	22,080	64	23,032	61	25,221	61	27,124	60	30,200	57
7	22,593	60	23,544	61	25,793	61	27,695	60	30,932	57
8	23,127	60	24,079	61	26,363	61	28,266	60	31,692	57
9	23,641	60	24,593	60	26,933	59	28,838	59	32,453	57
10	24,174	60	25,127	60	27,505	59	29,409	59	33,215	57
11	24,689	60	25,639	60	28,076	59	29,980	58	33,977	57
12	25,221	60	26,173	60	28,648	59	30,551	58	34,738	57
13	25,734	60	26,687	59	29,218	59	31,122	57	35,499	57
14	26,268	60	27,219	59	29,790	59	31,692	57	36,262	56
15	26,783	58	27,734	59	30,359	59	32,263	57	37,023	56
16	27,314	58	28,267	59	30,932	58	32,834	57	37,784	56
17	27,829	57	28,780	59	31,502	58	33,406	57	38,546	56

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL		AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.12	\$ 430	2.31
	10	732	3.12	546	2.31
	17	842	3.12	629	2.31
BACH'S+18 HRS	0	\$ 602	3.12	\$ 450	2.31
	10	760	3.12	569	2.32
	17	870	3.12	650	2.31
MASTER'S	0	\$ 659	3.12	\$ 492	2.31
	10	831	3.12	622	2.31
	17	952	3.12	712	2.31
MA'S+30 HRS	0	\$ 716	3.12	\$ 535	2.31
	10	889	3.12	665	2.31
	17	1,011	3.12	755	2.31
DOCTOR'S	0	\$ 775	3.12	\$ 579	2.31
	10	1,003	3.11	751	2.31
	17	1,165	3.12	872	2.31

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$25,815	RANK	49	\$26,128	RANK	49
ESTIMATED AVERAGE, 1990-91	\$26,470	RANK	55	\$26,793	RANK	54

DARLINGTON
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,704	36	\$20,542	38	\$22,402	39	\$24,262	39	\$26,123	40
1	20,114	35	21,044	37	22,960	39	24,821	39	26,867	40
2	20,634	36	21,565	37	23,518	39	25,379	40	27,611	40
3	21,137	36	22,067	38	24,076	39	25,937	40	28,356	41
4	21,658	36	22,588	38	24,635	39	26,495	40	29,100	43
5	22,260	36	23,190	37	25,293	38	27,153	39	29,944	40
6	22,781	36	23,711	38	25,851	38	27,711	40	30,688	40
7	23,283	36	24,213	38	26,409	38	28,269	40	31,432	43
8	23,804	37	24,735	38	26,967	38	28,828	40	32,176	43
9	24,306	37	25,237	38	27,525	40	29,386	40	32,920	43
10	24,928	36	25,858	37	28,183	38	30,044	40	33,764	41
11	25,430	36	26,360	37	28,742	39	30,602	40	34,509	43
12	25,951	37	26,881	37	29,300	39	31,160	40	35,253	43
13	26,453	36	27,384	37	29,858	40	31,718	40	35,997	43
14	26,974	36	27,904	37	30,416	40	32,276	40	36,742	43
15	27,477	36	28,407	37	30,974	40	32,834	40	37,486	43
16	27,997	36	28,928	37	31,532	40	33,392	41	38,230	43
17	28,500	35	29,430	36	32,373	39	34,211	39	39,363	39

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$1,075	5.77	\$1,100	5.91
	10	1,232	5.20	1,300	5.50
	17	1,342	4.94	1,300	4.78
BACH'S+18 HRS	0	\$1,102	5.67	\$1,100	5.66
	10	1,260	5.12	1,300	5.29
	17	1,370	4.88	1,300	4.62
MASTER'S	0	\$1,159	5.46	\$1,100	5.16
	10	1,331	4.96	1,300	4.84
	17	1,452	4.70	1,583	5.14
MA'S+30 HRS	0	\$1,216	5.28	\$1,100	4.75
	10	1,389	4.85	1,300	4.52
	17	1,511	4.62	1,560	4.78
DOCTOR'S	0	\$1,275	5.13	\$1,100	4.40
	10	1,503	4.66	1,300	4.00
	17	1,665	4.42	1,689	4.48

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$25,781	RANK	50	\$26,110	RANK	50
ESTIMATED AVERAGE, 1990-91	\$27,353	RANK	38	\$27,675	RANK	38

DILLON 1
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,604	82	\$19,442	82	\$21,302	82	\$23,162	81	\$25,023	81
1	19,014	82	19,944	82	21,860	82	23,721	81	25,767	81
2	19,534	82	20,465	82	22,418	82	24,279	81	26,511	81
3	20,037	82	20,967	82	22,976	82	24,837	81	27,256	81
4	20,558	82	21,488	82	23,535	82	25,395	81	28,000	81
5	21,060	82	21,990	82	24,093	82	25,953	81	28,744	81
6	21,581	82	22,511	82	24,651	82	26,511	81	29,488	81
7	22,083	82	23,013	82	25,209	82	27,069	81	30,232	81
8	22,604	82	23,535	82	25,767	82	27,628	81	30,976	81
9	23,106	82	24,037	82	26,325	82	28,186	81	31,720	81
10	23,628	82	24,558	82	26,883	82	28,744	81	32,464	81
11	24,130	82	25,060	82	27,442	82	29,302	81	33,209	81
12	24,651	82	25,581	82	28,000	82	29,860	81	33,953	81
13	25,153	82	26,084	82	28,558	82	30,418	81	34,697	81
14	25,674	82	26,604	82	29,116	82	30,976	81	35,442	81
15	26,177	82	27,107	82	29,674	82	31,534	81	36,186	81
16	26,697	82	27,628	82	30,232	82	32,092	81	36,930	81
17	27,200	82	28,130	82	30,790	82	32,651	81	37,674	81

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.19	\$ 0	0.00
	10	732	3.20	0	0.00
	17	842	3.19	0	0.00
BACH'S+18 HRS	0	\$ 602	3.20	\$ 0	0.00
	10	760	3.19	0	0.00
	17	870	3.19	0	0.00
MASTER'S	0	\$ 659	3.19	\$ 0	0.00
	10	831	3.19	0	0.00
	17	952	3.19	0	0.00
MA'S+30 HRS	0	\$ 716	3.19	\$ 0	0.00
	10	889	3.19	0	0.00
	17	1,011	3.20	0	0.00
DOCTOR'S	0	\$ 775	3.20	\$ 0	0.00
	10	1,003	3.19	0	0.00
	17	1,165	3.19	0	0.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$25,333 RANK 62
\$26,382 RANK 58

\$25,559 RANK 63
\$26,443 RANK 62

DILLON 2
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,604	82	\$19,442	82	\$21,302	82	\$23,162	81	\$25,023	81
1	19,014	82	19,944	82	21,860	82	23,721	81	25,767	81
2	19,534	82	20,465	82	22,418	82	24,279	81	26,511	81
3	20,037	82	20,967	82	22,976	82	24,837	81	27,256	81
4	20,558	82	21,488	82	23,535	82	25,395	81	28,000	81
5	21,060	82	21,990	82	24,093	82	25,953	81	28,744	81
6	21,581	82	22,511	82	24,651	82	26,511	81	29,488	81
7	22,083	82	23,013	82	25,209	82	27,069	81	30,232	81
8	22,604	82	23,535	82	25,767	82	27,628	81	30,976	81
9	23,106	82	24,037	82	26,325	82	28,186	81	31,720	81
10	23,628	82	24,558	82	26,883	82	28,744	81	32,464	81
11	24,130	82	25,060	82	27,442	82	29,302	81	33,209	81
12	24,651	82	25,581	82	28,000	82	29,860	81	33,953	81
13	25,153	82	26,084	82	28,558	82	30,418	81	34,697	81
14	25,674	82	26,604	82	29,116	82	30,976	81	35,442	81
15	26,177	82	27,107	82	29,674	82	31,534	81	36,186	81
16	26,697	82	27,628	82	30,232	82	32,092	81	36,930	81
17	27,200	82	28,130	82	30,790	82	32,651	81	37,674	81

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.19	\$ 0	0.00
	10	732	3.20	0	0.00
	17	842	3.19	0	0.00
BACH'S+18 HRS	0	\$ 602	3.20	\$ 0	0.00
	10	760	3.19	0	0.00
	17	870	3.19	0	0.00
MASTER'S	0	\$ 659	3.19	\$ 0	0.00
	10	831	3.19	0	0.00
	17	952	3.19	0	0.00
MA'S+30 HRS	0	\$ 716	3.19	\$ 0	0.00
	10	889	3.19	0	0.00
	17	1,011	3.20	0	0.00
DOCTOR'S	0	\$ 775	3.20	\$ 0	0.00
	10	1,003	3.19	0	0.00
	17	1,165	3.19	0	0.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$24,617	RANK 78	\$24,902	RANK 78
ESTIMATED AVERAGE, 1990-91	\$25,568	RANK 71	\$25,864	RANK 72

DILLON 3
1990-91 TEACHER SALARY SCHEDULE

<u>YEARS</u>	<u>BACHELOR'S</u>		<u>BACH'S+18 HRS</u>		<u>MASTER'S</u>		<u>MA'S+30 HRS</u>		<u>DOCTOR'S</u>	
	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>
0	\$18,604	82	\$19,442	82	\$21,302	82	\$23,162	81	\$25,023	81
1	19,014	82	19,944	82	21,860	82	23,721	81	25,767	81
2	19,534	82	20,465	82	22,418	82	24,279	81	26,511	81
3	20,037	82	20,967	82	22,976	82	24,837	81	27,256	81
4	20,558	82	21,488	82	23,535	82	25,395	81	28,000	81
5	21,060	82	21,990	82	24,093	82	25,953	81	28,744	81
6	21,581	82	22,511	82	24,651	82	26,511	81	29,488	81
7	22,083	82	23,013	82	25,209	82	27,069	81	30,232	81
8	22,604	82	23,535	82	25,767	82	27,628	81	30,976	81
9	23,106	82	24,037	82	26,325	82	28,186	81	31,720	81
10	23,628	82	24,558	82	26,883	82	28,744	81	32,464	81
11	24,130	82	25,060	82	27,442	82	29,302	81	33,209	81
12	24,651	82	25,581	82	28,000	82	29,860	81	33,953	81
13	25,153	82	26,084	82	28,558	82	30,418	81	34,697	81
14	25,674	82	26,604	82	29,116	82	30,976	81	35,442	81
15	26,177	82	27,107	82	29,674	82	31,534	81	36,186	81
16	26,697	82	27,628	82	30,232	82	32,092	81	36,930	81
17	27,200	82	28,130	82	30,790	82	32,651	81	37,674	81

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

<u>EDUCATIONAL</u>		<u>AMOUNT CURRENT SALARY</u>		<u>AMOUNT DISTRICT SCHEDULE</u>	
<u>LEVEL</u>		<u>SCHEDULE DIFFERS FROM</u>		<u>DIFFERS FROM THE STATE</u>	
		<u>THE PREVIOUS YEAR</u>		<u>MINIMUM, 1990-91</u>	
<u>LEVEL</u>	<u>YEARS</u>	<u>DIFF.</u>	<u>PCT.</u>	<u>DIFF.</u>	<u>PCT.</u>
<u>BACHELOR'S</u>	0	\$ 575	3.19	\$ 0	0.00
	10	732	3.20	0	0.00
	17	842	3.19	0	0.00
<u>BACH'S+18 HRS</u>	0	\$ 602	3.20	\$ 0	0.00
	10	760	3.19	0	0.00
	17	870	3.19	0	0.00
<u>MASTER'S</u>	0	\$ 659	3.19	\$ 0	0.00
	10	831	3.19	0	0.00
	17	952	3.19	0	0.00
<u>MA'S+30 HRS</u>	0	\$ 716	3.19	\$ 0	0.00
	10	889	3.19	0	0.00
	17	1,011	3.20	0	0.00
<u>DOCTOR'S</u>	0	\$ 775	3.20	\$ 0	0.00
	10	1,003	3.19	0	0.00
	17	1,165	3.19	0	0.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$24,965	RANK 69	\$25,252	RANK 69
ESTIMATED AVERAGE, 1990-91	\$25,682	RANK 70	\$25,928	RANK 70

DORCHESTER 2
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,953	25	\$20,853	25	\$22,846	27	\$24,841	24	\$26,838	24
1	20,392	26	21,391	26	23,445	27	25,440	24	27,636	22
2	20,951	26	21,948	26	24,044	26	26,038	26	28,433	22
3	21,491	26	22,488	26	24,643	26	26,638	25	29,233	23
4	22,049	25	23,047	24	25,242	25	27,236	25	30,031	24
5	22,587	23	23,583	25	25,839	25	27,835	25	30,828	24
6	23,141	24	24,143	24	26,438	25	28,433	25	31,627	24
7	23,685	23	24,682	24	27,036	25	29,031	26	32,424	24
8	24,262	22	25,242	24	27,636	25	29,630	25	33,221	25
9	24,781	24	25,780	24	28,234	25	30,230	25	34,020	23
10	25,341	23	26,338	24	28,832	25	30,828	25	34,818	24
11	25,880	23	26,877	24	29,432	25	31,428	25	35,616	24
12	26,438	23	27,435	24	30,031	25	32,025	25	36,414	24
13	26,976	23	27,975	23	30,628	25	32,624	25	37,213	24
14	27,536	23	28,534	23	31,227	25	33,226	25	38,011	23
15	28,076	23	29,074	23	31,824	26	33,821	25	38,809	22
16	28,632	24	29,630	23	32,424	25	34,419	25	39,607	22
17	29,173	23	30,170	23	33,022	25	35,019	25	40,405	22

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 617	3.19	\$1,349	7.25
	10	785	3.20	1,713	7.25
	17	903	3.19	1,973	7.25
BACH'S+18 HRS	0	\$ 646	3.20	\$1,411	7.26
	10	815	3.19	1,780	7.25
	17	933	3.19	2,040	7.25
MASTER'S	0	\$ 707	3.19	\$1,544	7.25
	10	891	3.19	1,949	7.25
	17	1,021	3.19	2,232	7.25
MA'S+30 HRS	0	\$ 768	3.19	\$1,679	7.25
	10	953	3.19	2,084	7.25
	17	1,084	3.19	2,368	7.25
DOCTOR'S	0	\$ 831	3.20	\$1,815	7.25
	10	1,076	3.19	2,354	7.25
	17	1,249	3.19	2,731	7.25

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$27,212	RANK	24	\$27,428	RANK	25
ESTIMATED AVERAGE, 1990-91	\$28,084	RANK	26	\$28,316	RANK	28

DORCHESTER 4
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,953	25	\$20,851	26	\$22,846	27	\$24,841	24	\$26,837	25
1	20,392	26	21,390	27	23,445	27	25,440	24	27,635	23
2	20,951	26	21,948	26	24,043	27	26,039	25	28,433	22
3	21,489	27	22,487	27	24,642	27	26,637	26	29,231	24
4	22,048	26	23,046	25	25,241	26	27,236	25	30,029	25
5	22,587	23	23,584	24	25,839	25	27,834	26	30,827	25
6	23,145	23	24,143	24	26,438	25	28,433	25	31,626	25
7	23,684	24	24,682	24	27,036	25	29,032	25	32,424	24
8	24,243	24	25,241	25	27,635	26	29,630	25	33,222	24
9	24,782	23	25,779	25	28,233	26	30,229	26	34,020	23
10	25,340	24	26,338	24	28,832	25	30,827	26	34,818	24
11	25,879	24	26,877	24	29,431	26	31,426	26	35,616	24
12	26,438	23	27,435	24	30,029	26	32,025	25	36,414	24
13	26,976	23	27,974	24	30,628	25	32,623	26	37,212	25
14	27,535	24	28,533	24	31,226	26	33,222	26	38,010	24
15	28,074	24	29,072	24	31,825	25	33,820	26	38,809	22
16	28,633	23	29,630	23	32,424	25	34,419	25	39,607	22
17	29,171	24	30,169	24	33,022	25	35,011	26	40,405	22

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$1,023	5.40	\$1,349	7.25
	10	1,299	5.40	1,712	7.25
	17	1,495	5.40	1,971	7.25
BACH'S+18 HRS	0	\$1,069	5.40	\$1,409	7.25
	10	1,350	5.40	1,780	7.25
	17	1,546	5.40	2,039	7.25
MASTER'S	0	\$1,171	5.40	\$1,544	7.25
	10	1,477	5.40	1,949	7.25
	17	1,692	5.40	2,232	7.25
MA'S+30 HRS	0	\$1,273	5.40	\$1,679	7.25
	10	1,579	5.40	2,083	7.25
	17	1,789	5.38	2,360	7.23
DOCTOR'S	0	\$1,377	5.41	\$1,814	7.25
	10	1,784	5.40	2,354	7.25
	17	2,071	5.40	2,731	7.25

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$26,073 RANK 45
\$27,324 RANK 39

\$26,348 RANK 45
\$27,600 RANK 39

EDGEFIELD
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,104	60	\$19,942	62	\$21,802	62	\$23,662	63	\$25,523	62
1	19,514	60	20,444	62	22,360	63	24,221	63	26,267	63
2	20,034	61	20,965	62	22,918	62	24,779	63	27,011	63
3	20,537	61	21,467	61	23,476	62	25,337	63	27,756	63
4	21,058	60	21,988	61	24,035	62	25,895	64	28,500	63
5	21,560	60	22,490	63	24,593	62	26,453	64	29,244	63
6	22,081	60	23,011	62	25,151	62	27,011	64	29,988	63
7	22,583	61	23,513	62	25,709	63	27,569	63	30,732	62
8	23,104	61	24,035	62	26,267	63	28,128	63	31,476	62
9	23,606	61	24,537	62	26,825	63	28,686	63	32,220	62
10	24,128	61	25,058	62	27,383	63	29,244	63	32,964	62
11	24,630	61	25,560	63	27,942	63	29,802	63	33,709	62
12	25,151	61	26,081	63	28,500	63	30,360	63	34,453	62
13	25,653	62	26,584	63	29,058	63	30,918	63	35,197	62
14	26,174	62	27,104	63	29,616	63	31,476	63	35,942	62
15	26,677	62	27,607	63	30,174	63	32,034	63	36,686	62
16	27,197	62	28,128	63	30,732	63	32,592	63	37,430	62
17	27,700	62	28,630	63	31,290	63	33,151	63	38,174	62

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 825	4.51	\$ 500	2.69
	10	982	4.24	500	2.12
	17	1,092	4.10	500	1.84
BACH'S+18 HRS	0	\$ 852	4.46	\$ 500	2.57
	10	1,010	4.20	500	2.04
	17	1,120	4.07	500	1.78
MASTER'S	0	\$ 909	4.35	\$ 500	2.35
	10	1,081	4.11	500	1.86
	17	1,202	3.99	500	1.62
MA'S+30 HRS	0	\$ 966	4.26	\$ 500	2.16
	10	1,139	4.05	500	1.74
	17	1,261	3.95	500	1.53
DOCTOR'S	0	\$1,025	4.18	\$ 500	2.00
	10	1,253	3.95	500	1.54
	17	1,415	3.85	500	1.33

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$24,290	RANK	81	\$24,553	RANK	81
ESTIMATED AVERAGE, 1990-91	\$25,494	RANK	74	\$25,859	RANK	73

FAIRFIELD
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,720	32	\$20,608	34	\$22,580	34	\$24,552	34	\$26,524	33
1	20,155	32	21,141	33	23,172	33	25,144	34	27,313	33
2	20,706	32	21,693	33	23,763	33	25,736	34	28,102	33
3	21,239	32	22,225	33	24,355	33	26,327	33	28,891	32
4	21,791	32	22,777	33	24,947	33	26,919	33	29,680	32
5	22,324	32	23,309	32	25,539	33	27,510	33	30,469	32
6	22,876	32	23,862	32	26,130	33	28,102	33	31,257	31
7	23,408	32	24,394	32	26,722	33	28,693	33	32,046	31
8	23,960	32	24,947	32	27,313	33	29,286	32	32,835	31
9	24,492	32	25,479	32	27,905	33	29,877	32	33,623	31
10	25,046	31	26,031	32	28,496	32	30,469	32	34,412	31
11	25,578	30	26,564	31	29,088	31	31,060	33	35,202	31
12	26,130	30	27,116	31	29,680	31	31,652	32	35,990	31
13	26,662	29	27,649	30	30,271	31	32,243	32	36,779	31
14	27,214	29	28,200	29	30,863	31	32,835	32	37,568	32
15	27,748	29	28,733	29	31,454	31	33,426	32	38,357	31
16	28,299	29	29,286	29	32,046	31	34,018	32	39,146	31
17	28,832	29	29,818	29	32,637	31	34,610	32	39,934	31

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 790	4.17	\$1,116	6.00
	10	1,005	4.18	1,418	6.00
	17	1,156	4.18	1,632	6.00
BACH'S+18 HRS	0	\$ 826	4.18	\$1,166	6.00
	10	1,043	4.17	1,473	6.00
	17	1,195	4.17	1,688	6.00
MASTER'S	0	\$ 905	4.18	\$1,278	6.00
	10	1,141	4.17	1,613	6.00
	17	1,307	4.17	1,847	6.00
MA'S+30 HRS	0	\$ 984	4.18	\$1,390	6.00
	10	1,221	4.17	1,725	6.00
	17	1,388	4.18	1,959	6.00
DOCTOR'S	0	\$1,064	4.18	\$1,501	6.00
	10	1,378	4.17	1,948	6.00
	17	1,600	4.17	2,260	6.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$25,835	RANK 48	\$26,102	RANK 51
ESTIMATED AVERAGE, 1990-91	\$26,876	RANK 46	\$27,178	RANK 46

FLORENCE 1
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,854	72	\$19,692	72	\$21,552	72	\$23,412	73	\$25,273	72
1	19,264	72	20,194	72	22,110	72	23,971	73	26,017	72
2	19,784	72	20,715	72	22,668	72	24,529	73	26,761	72
3	20,287	72	21,217	72	23,226	72	25,087	73	27,506	72
4	20,808	72	21,738	72	23,785	72	25,645	73	28,250	73
5	21,310	72	22,240	72	24,343	72	26,203	73	28,994	73
6	21,831	72	22,761	72	24,901	72	26,761	73	29,738	74
7	22,333	72	23,263	72	25,459	72	27,319	73	30,482	74
8	22,854	72	23,785	72	26,017	73	27,878	74	31,226	74
9	23,356	71	24,287	72	26,575	72	28,436	74	31,970	73
10	23,878	71	24,808	72	27,133	73	28,994	74	32,714	74
11	24,380	71	25,310	72	27,692	74	29,552	75	33,459	73
12	24,901	71	25,831	72	28,295	71	30,209	71	34,223	73
13	25,403	71	26,334	72	28,855	71	30,798	70	34,989	73
14	25,924	72	26,854	72	29,444	71	31,387	68	35,755	72
15	26,427	72	27,357	72	30,032	70	31,946	68	36,520	71
16	26,947	72	27,878	73	30,592	70	32,534	68	37,314	69
17	27,450	72	28,380	73	31,180	70	33,124	66	38,079	67

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.15	\$ 250	1.34
	10	732	3.16	250	1.06
	17	842	3.16	250	0.92
BACH'S+18 HRS	0	\$ 602	3.15	\$ 250	1.29
	10	760	3.16	250	1.02
	17	870	3.16	250	0.89
MASTER'S	0	\$ 659	3.15	\$ 250	1.17
	10	831	3.16	250	0.93
	17	952	3.15	390	1.27
MA'S+30 HRS	0	\$ 716	3.15	\$ 250	1.08
	10	889	3.16	250	0.87
	17	1,011	3.15	473	1.45
DOCTOR'S	0	\$ 775	3.16	\$ 250	1.00
	10	1,003	3.16	250	0.77
	17	1,165	3.16	405	1.08

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$25,618	RANK	56	\$25,932	RANK	53
ESTIMATED AVERAGE, 1990-91	\$26,294	RANK	60	\$26,579	RANK	60

FLORENCE 2
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,979	68	\$19,842	66	\$21,727	66	\$23,612	67	\$25,498	66
1	19,389	69	20,344	66	22,285	67	24,171	67	26,242	66
2	19,909	69	20,865	67	22,843	67	24,729	67	26,986	66
3	20,412	69	21,367	67	23,401	66	25,287	67	27,731	66
4	20,933	69	21,888	67	23,960	66	25,845	67	28,475	66
5	21,435	69	22,390	67	24,518	67	26,403	67	29,219	66
6	21,956	69	22,911	67	25,076	67	26,961	67	29,963	66
7	22,458	68	23,413	66	25,634	66	27,519	67	30,707	65
8	22,979	68	23,935	66	26,192	66	28,078	66	31,451	65
9	23,481	68	24,437	66	26,750	66	28,636	66	32,195	65
10	24,003	69	24,958	67	27,308	67	29,194	67	32,939	65
11	24,505	69	25,460	67	27,867	67	29,752	66	33,684	65
12	25,026	69	25,981	67	28,425	67	30,310	66	34,428	65
13	25,528	69	26,484	67	28,983	67	30,868	66	35,172	65
14	26,049	69	27,004	67	29,541	67	31,426	66	35,917	65
15	26,552	69	27,507	67	30,099	67	31,984	66	36,661	65
16	27,072	69	28,028	67	30,657	67	32,542	66	37,405	65
17	27,575	69	28,530	67	31,215	67	33,101	67	38,149	65

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.12	\$ 375	2.02
	10	732	3.15	375	1.59
	17	842	3.15	375	1.38
BACH'S+18 HRS	0	\$ 602	3.13	\$ 400	2.06
	10	760	3.14	400	1.63
	17	870	3.15	400	1.42
MASTER'S	0	\$ 659	3.13	\$ 425	2.00
	10	831	3.14	425	1.58
	17	952	3.15	425	1.38
MA'S+30 HRS	0	\$ 716	3.13	\$ 450	1.94
	10	889	3.14	450	1.57
	17	1,011	3.15	450	1.38
DOCTOR'S	0	\$ 775	3.13	\$ 475	1.90
	10	1,003	3.14	475	1.46
	17	1,165	3.15	475	1.26

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$25,654	RANK	53	\$25,697	RANK	60
ESTIMATED AVERAGE, 1990-91	\$26,855	RANK	47	\$26,861	RANK	52

FLORENCE 3
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,736	76	\$19,600	76	\$21,486	76	\$23,425	72	\$25,391	69
1	19,146	76	20,102	76	22,044	77	23,984	72	26,135	69
2	19,666	77	20,623	76	22,602	77	24,542	72	26,879	69
3	20,169	77	21,125	76	23,160	77	25,100	72	27,624	69
4	20,690	77	21,646	76	23,719	77	25,658	72	28,368	69
5	21,192	77	22,148	76	24,277	77	26,216	72	29,112	69
6	21,713	77	22,669	76	24,835	77	26,774	72	29,856	69
7	22,215	77	23,171	77	25,393	77	27,332	72	30,600	69
8	22,736	77	23,693	77	25,951	77	27,891	72	31,344	68
9	23,238	77	24,195	77	26,509	76	28,449	72	32,088	68
10	23,760	77	24,716	77	27,067	78	29,007	72	32,832	69
11	24,262	77	25,218	77	27,626	78	29,565	73	33,577	69
12	24,783	76	25,739	77	28,184	77	30,123	74	34,321	69
13	25,285	76	26,242	76	28,742	77	30,681	73	35,065	69
14	25,806	76	26,762	76	29,300	78	31,239	75	35,810	69
15	26,309	76	27,265	76	29,858	78	31,797	75	36,554	69
16	26,829	76	27,786	76	30,416	77	32,355	75	37,298	70
17	27,332	76	28,288	76	30,974	77	32,914	75	38,042	70

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.17	\$ 132	0.71
	10	732	3.18	132	0.56
	17	842	3.18	132	0.49
BACH'S+18 HRS	0	\$ 602	3.17	\$ 158	0.81
	10	760	3.17	158	0.64
	17	870	3.17	158	0.56
MASTER'S	0	\$ 659	3.16	\$ 184	0.86
	10	831	3.17	184	0.68
	17	952	3.17	184	0.60
MA'S+30 HRS	0	\$ 716	3.15	\$ 263	1.14
	10	889	3.16	263	0.91
	17	1,011	3.17	263	0.81
DOCTOR'S	0	\$ 775	3.15	\$ 368	1.47
	10	1,003	3.15	368	1.13
	17	1,165	3.16	368	0.98

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$24,735	RANK	75	\$25,032	RANK	75
ESTIMATED AVERAGE, 1990-91	\$25,155	RANK	81	\$25,528	RANK	79

FLORENCE 4
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,604	82	\$19,442	82	\$21,302	82	\$23,162	81	\$25,023	81
1	19,014	82	19,944	82	21,860	82	23,721	81	25,767	81
2	19,534	82	20,465	82	22,418	82	24,279	81	26,511	81
3	20,037	82	20,967	82	22,976	82	24,837	81	27,256	81
4	20,558	82	21,488	82	23,535	82	25,395	81	28,000	81
5	21,060	82	21,990	82	24,093	82	25,953	81	28,744	81
6	21,581	82	22,511	82	24,651	82	26,511	81	29,488	81
7	22,083	82	23,013	82	25,209	82	27,069	81	30,232	81
8	22,604	82	23,535	82	25,767	82	27,628	81	30,976	81
9	23,106	82	24,037	82	26,325	82	28,186	81	31,720	81
10	23,628	82	24,558	82	26,883	82	28,744	81	32,464	81
11	24,130	82	25,060	82	27,442	82	29,302	81	33,209	81
12	24,651	82	25,581	82	28,000	82	29,860	81	33,953	81
13	25,153	82	26,084	82	28,558	82	30,418	81	34,697	81
14	25,674	82	26,604	82	29,116	82	30,976	81	35,442	81
15	26,177	82	27,107	82	29,674	82	31,534	81	36,186	81
16	26,697	82	27,628	82	30,232	82	32,092	81	36,930	81
17	27,200	82	28,130	82	30,790	82	32,651	81	37,674	81

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.19	\$ 0	0.00
	10	732	3.20	0	0.00
	17	842	3.19	0	0.00
BACH'S+18 HRS	0	\$ 602	3.20	\$ 0	0.00
	10	760	3.19	0	0.00
	17	870	3.19	0	0.00
MASTER'S	0	\$ 659	3.19	\$ 0	0.00
	10	831	3.19	0	0.00
	17	952	3.19	0	0.00
MA'S+30 HRS	0	\$ 716	3.19	\$ 0	0.00
	10	889	3.19	0	0.00
	17	1,011	3.20	0	0.00
DOCTOR'S	0	\$ 775	3.20	\$ 0	0.00
	10	1,003	3.19	0	0.00
	17	1,165	3.19	0	0.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$23,505 RANK 90
\$24,571 RANK 88

\$23,701 RANK 90
\$24,912 RANK 88

FLORENCE 5
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,104	60	\$19,942	62	\$21,802	62	\$23,662	63	\$25,523	62
1	19,514	60	20,444	62	22,360	63	24,221	63	26,267	63
2	20,034	61	20,965	62	22,918	62	24,779	63	27,011	63
3	20,537	61	21,467	61	23,476	62	25,337	63	27,756	63
4	21,058	60	21,988	61	24,035	62	25,895	64	28,500	63
5	21,560	60	22,490	63	24,593	62	26,453	64	29,244	63
6	22,081	60	23,011	62	25,151	62	27,011	64	29,988	63
7	22,583	61	23,513	62	25,709	63	27,569	63	30,732	62
8	23,104	61	24,035	62	26,267	63	28,128	63	31,476	62
9	23,606	61	24,537	62	26,825	63	28,686	63	32,220	62
10	24,128	61	25,058	62	27,383	63	29,244	63	32,964	62
11	24,630	61	25,560	63	27,940	65	29,802	63	33,709	62
12	25,151	61	26,081	63	28,500	63	30,360	63	34,453	62
13	25,653	62	26,584	63	29,058	63	30,918	63	35,197	62
14	26,174	62	27,104	63	29,616	63	31,476	63	35,942	62
15	26,677	62	27,607	63	30,174	63	32,034	63	36,686	62
16	27,197	62	28,128	63	30,732	63	32,592	63	37,430	62
17	27,700	62	28,630	63	31,290	63	33,151	63	38,174	62

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 825	4.51	\$ 500	2.69
	10	982	4.24	500	2.12
	17	1,092	4.10	500	1.84
BACH'S+18 HRS	0	\$ 852	4.46	\$ 500	2.57
	10	1,010	4.20	500	2.04
	17	1,120	4.07	500	1.78
MASTER'S	0	\$ 909	4.35	\$ 500	2.35
	10	1,081	4.11	500	1.86
	17	1,202	3.99	500	1.62
MA'S+30 HRS	0	\$ 966	4.26	\$ 500	2.16
	10	1,139	4.05	500	1.74
	17	1,261	3.95	500	1.53
DOCTOR'S	0	\$1,025	4.18	\$ 500	2.00
	10	1,253	3.95	500	1.54
	17	1,415	3.85	500	1.33

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$26,387	RANK 38	\$26,392	RANK 44
ESTIMATED AVERAGE, 1990-91	\$27,256	RANK 41	\$27,299	RANK 43

GEORGETOWN
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,348	49	\$20,219	48	\$22,154	47	\$24,088	46	\$26,023	42
1	19,774	48	20,741	48	22,734	47	24,669	45	26,797	42
2	20,316	48	21,283	47	23,315	47	25,249	45	27,571	42
3	20,838	48	21,805	47	23,895	46	25,830	45	28,345	42
4	21,380	47	22,347	47	24,475	47	26,410	42	29,119	41
5	21,902	47	22,870	47	25,056	46	26,991	42	29,893	42
6	22,444	46	23,411	46	25,636	46	27,571	42	30,667	42
7	22,966	46	23,934	46	26,217	43	28,152	42	31,441	41
8	23,508	45	24,475	46	26,797	42	28,732	42	32,215	41
9	24,030	46	24,998	45	27,378	42	29,312	43	32,989	41
10	24,572	45	25,540	45	27,958	42	29,893	42	33,763	42
11	25,095	45	26,062	42	28,539	42	30,473	42	34,536	42
12	25,636	45	26,604	42	29,119	42	31,054	42	35,310	42
13	26,159	42	27,126	41	29,699	43	31,634	42	36,084	41
14	26,700	40	27,668	41	30,280	42	32,215	42	36,858	41
15	27,223	39	28,190	41	30,860	42	32,795	42	37,632	41
16	27,765	39	28,732	41	31,441	42	33,376	42	38,406	41
17	28,287	39	29,254	42	32,021	43	33,956	42	39,180	42

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 598	3.19	\$ 744	4.00
	10	759	3.19	944	4.00
	17	874	3.19	1,087	4.00
BACH'S+18 HRS	0	\$ 625	3.19	\$ 777	4.00
	10	790	3.19	982	4.00
	17	904	3.19	1,124	4.00
MASTER'S	0	\$ 685	3.19	\$ 852	4.00
	10	864	3.19	1,075	4.00
	17	989	3.19	1,231	4.00
MA'S+30 HRS	0	\$ 744	3.19	\$ 926	4.00
	10	924	3.19	1,149	4.00
	17	1,049	3.19	1,305	4.00
DOCTOR'S	0	\$ 804	3.19	\$1,000	4.00
	10	1,044	3.19	1,299	4.00
	17	1,211	3.19	1,506	4.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$26,165 RANK 43
\$26,824 RANK 49

\$26,448 RANK 42
\$27,145 RANK 47

GREENVILLE
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,918	28	\$20,813	28	\$22,808	29	\$24,800	28	\$26,790	27
1	20,356	28	21,352	28	23,401	29	25,393	27	27,587	25
2	20,914	28	21,912	28	24,001	29	25,993	27	28,384	26
3	21,453	28	22,450	28	24,598	28	26,592	27	29,181	26
4	22,009	28	23,007	27	25,198	28	27,189	27	29,977	26
5	22,546	26	23,544	26	25,796	27	27,787	28	30,775	27
6	23,105	25	24,100	26	26,390	27	28,384	27	31,570	27
7	23,645	25	24,641	26	26,987	27	28,980	27	32,367	27
8	24,201	25	25,198	26	27,587	27	29,577	27	33,164	26
9	24,739	25	25,736	26	28,185	27	30,178	27	33,961	26
10	25,297	25	26,292	26	28,782	27	30,775	27	34,757	27
11	25,833	25	26,831	26	29,380	27	31,369	27	35,553	27
12	26,390	25	27,387	26	29,977	27	31,969	27	36,350	27
13	26,930	25	27,927	25	30,574	27	32,565	27	37,147	27
14	27,486	25	28,482	25	31,172	27	33,164	27	37,943	27
15	28,024	25	29,020	25	31,769	27	33,763	27	38,739	26
16	28,582	25	29,577	25	32,367	27	34,358	27	39,537	25
17	29,120	25	30,115	25	32,966	27	34,957	27	40,332	25

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 892	4.69	\$1,314	7.06
	10	1,133	4.69	1,669	7.06
	17	1,305	4.69	1,920	7.06
BACH'S+18 HRS	0	\$ 932	4.69	\$1,371	7.05
	10	1,178	4.69	1,734	7.06
	17	1,349	4.69	1,985	7.06
MASTER'S	0	\$1,022	4.69	\$1,506	7.07
	10	1,289	4.69	1,899	7.06
	17	1,477	4.69	2,176	7.07
MA'S+30 HRS	0	\$1,111	4.69	\$1,638	7.07
	10	1,379	4.69	2,031	7.07
	17	1,566	4.69	2,306	7.06
DOCTOR'S	0	\$1,200	4.69	\$1,767	7.06
	10	1,557	4.69	2,293	7.06
	17	1,807	4.69	2,658	7.06

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$27,232	RANK 23	\$27,393	RANK 26
ESTIMATED AVERAGE, 1990-91	\$28,474	RANK 20	\$28,695	RANK 20

GREENWOOD 50
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,371	47	\$20,135	52	\$21,937	55	\$23,948	49	\$25,959	47
1	19,700	52	20,587	52	22,442	60	24,441	51	26,603	48
2	20,176	52	21,032	59	22,893	65	24,917	59	27,222	55
3	20,587	59	21,456	64	23,369	69	25,408	62	27,889	59
4	21,046	64	21,913	66	23,861	70	25,900	63	28,526	62
5	21,533	65	22,512	61	24,574	66	26,578	60	29,383	60
6	22,000	66	22,974	65	25,078	66	27,084	62	30,032	62
7	22,442	69	23,399	69	25,559	69	27,559	66	30,669	66
8	22,870	71	23,861	70	26,040	71	28,045	67	31,313	70
9	23,327	73	24,302	71	26,504	78	28,526	70	31,955	74
10	23,861	72	24,864	71	27,211	71	29,216	66	32,807	71
11	24,323	75	25,316	71	27,703	72	29,708	68	33,451	74
12	24,765	77	25,756	76	28,173	78	30,188	72	34,083	77
13	25,246	80	26,179	80	28,653	80	30,669	75	34,796	79
14	25,767	80	26,746	78	29,371	74	31,377	69	35,578	77
15	26,277	77	27,222	78	29,888	75	31,893	71	36,291	77
16	26,793	80	27,726	80	30,408	78	32,414	72	37,038	77
17	27,297	80	28,224	80	30,948	78	32,954	72	37,778	77

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 601	3.20	\$ 767	4.12
	10	740	3.20	233	0.99
	17	846	3.20	97	0.36
BACH'S+18 HRS	0	\$ 624	3.20	\$ 693	3.56
	10	771	3.20	306	1.25
	17	875	3.20	94	0.33
MASTER'S	0	\$ 680	3.20	\$ 635	2.98
	10	844	3.20	328	1.22
	17	960	3.20	158	0.51
MA'S+30 HRS	0	\$ 743	3.20	\$ 786	3.39
	10	906	3.20	472	1.64
	17	1,022	3.20	303	0.93
DOCTOR'S	0	\$ 805	3.20	\$ 936	3.74
	10	1,017	3.20	343	1.06
	17	1,171	3.20	104	0.28

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$26,124 RANK 44
\$27,001 RANK 45

\$26,393 RANK 43
\$27,275 RANK 44

GREENWOOD 51
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,604	82	\$19,441	91	\$21,301	91	\$23,162	81	\$25,022	91
1	19,014	82	19,944	82	21,860	82	23,720	91	25,767	81
2	19,534	82	20,464	91	22,418	82	24,278	91	26,511	81
3	20,037	82	20,967	82	22,976	82	24,837	81	27,254	91
4	20,558	82	21,488	82	23,534	91	25,394	91	27,999	91
5	21,059	91	21,990	82	24,092	91	25,952	91	28,743	91
6	21,581	82	22,511	82	24,650	91	26,511	81	29,488	81
7	22,083	82	23,013	82	25,209	82	27,069	81	30,232	81
8	22,603	91	23,534	91	25,767	82	27,627	91	30,975	91
9	23,106	82	24,036	91	26,324	91	28,185	91	31,720	81
10	23,627	91	24,557	91	26,883	82	28,743	91	32,464	81
11	24,130	82	25,060	82	27,441	91	29,301	91	33,209	81
12	24,650	91	25,581	82	27,999	91	29,860	81	33,952	91
13	25,153	82	26,083	91	28,558	82	30,418	81	34,696	91
14	25,674	82	26,604	82	29,115	91	30,975	91	35,441	91
15	26,175	91	27,106	91	29,673	91	31,534	81	36,185	91
16	26,697	82	27,627	91	30,232	82	32,092	81	36,929	91
17	27,199	91	28,129	91	30,790	82	32,650	91	37,673	91

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.19	\$ 0	0.00
	10	731	3.19	-1	0.00
	17	841	3.19	-1	0.00
BACH'S+18 HRS	0	\$ 601	3.19	\$ -1	-0.01
	10	759	3.19	-1	0.00
	17	869	3.19	-1	0.00
MASTER'S	0	\$ 658	3.19	\$ -1	0.00
	10	831	3.19	0	0.00
	17	952	3.19	0	0.00
MA'S+30 HRS	0	\$ 716	3.19	\$ 0	0.00
	10	889	3.19	-1	0.00
	17	1,009	3.19	-1	0.00
DOCTOR'S	0	\$ 773	3.19	\$ -1	0.00
	10	1,004	3.19	0	0.00
	17	1,165	3.19	-1	0.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$24,708	RANK 77	\$25,100	RANK 73
ESTIMATED AVERAGE, 1990-91	\$25,198	RANK 80	\$25,506	RANK 80

GREENWOOD 52
1990-91 TEACHER SALARY SCHEDULE

<u>YEARS</u>	<u>BACHELOR'S</u>		<u>BACH'S+18 HRS</u>		<u>MASTER'S</u>		<u>MA'S+30 HRS</u>		<u>DOCTOR'S</u>	
	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>
0	\$19,629	39	\$20,466	40	\$22,327	40	\$23,837	55	\$25,172	77
1	20,038	39	20,968	40	22,885	40	24,395	57	25,917	77
2	20,559	39	21,489	39	23,443	40	24,953	56	26,661	77
3	21,062	39	21,992	39	24,001	41	25,511	56	27,405	77
4	21,582	39	22,513	39	24,559	41	26,069	57	28,149	77
5	22,085	39	23,015	39	25,117	41	26,628	58	28,893	77
6	22,606	39	23,536	40	25,675	41	27,186	58	29,637	77
7	23,108	39	24,038	40	26,233	41	27,744	58	30,382	77
8	23,629	40	24,559	40	26,792	44	28,302	58	31,126	77
9	24,131	40	25,061	40	27,350	44	28,860	58	31,870	77
10	24,652	40	25,582	40	27,908	44	29,418	58	32,614	77
11	25,154	39	26,085	40	28,466	44	29,976	59	33,358	77
12	25,675	39	26,606	41	29,024	44	30,534	59	34,102	76
13	26,178	39	27,108	43	29,582	44	31,093	59	34,846	76
14	26,699	41	27,629	43	30,140	45	31,651	59	35,591	76
15	27,201	41	28,131	43	30,698	45	32,209	59	36,335	76
16	27,722	41	28,652	43	31,257	45	32,767	59	37,079	76
17	28,224	42	29,154	43	31,815	46	33,325	59	37,823	76

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

		AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
<u>EDUCATIONAL LEVEL</u>	<u>YEARS</u>	<u>DIFF.</u>	<u>PCT.</u>	<u>DIFF.</u>	<u>PCT.</u>
BACHELOR'S	0	\$ 581	3.05	\$1,025	5.51
	10	1,148	4.88	1,024	4.33
	17	1,650	6.21	1,024	3.76
BACH'S+18 HRS	0	\$ 604	3.04	\$1,024	5.27
	10	1,212	4.97	1,024	4.17
	17	1,711	6.23	1,024	3.64
MASTER'S	0	\$ 788	3.66	\$1,025	4.81
	10	1,300	4.89	1,025	3.81
	17	1,681	5.58	1,025	3.33
MA'S+30 HRS	0	\$ 725	3.14	\$ 675	2.91
	10	1,449	5.18	674	2.34
	17	1,557	4.90	674	2.06
DOCTOR'S	0	\$ 829	3.41	\$ 149	0.60
	10	1,031	3.26	150	0.46
	17	1,173	3.20	149	0.40

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$25,752 RANK 51
\$27,626 RANK 34

\$26,329 RANK 46
\$28,212 RANK 30

HAMPTON 1
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,604	40	\$20,442	41	\$22,302	41	\$24,162	41	\$26,023	42
1	20,014	41	20,944	41	22,860	41	24,721	41	26,767	44
2	20,534	40	21,465	41	23,418	42	25,279	41	27,511	44
3	21,037	40	21,967	41	23,976	42	25,837	42	28,256	44
4	21,558	40	22,488	40	24,535	42	26,395	44	29,000	44
5	22,060	40	22,990	41	25,093	42	26,953	44	29,744	44
6	22,581	40	23,511	41	25,651	42	27,511	44	30,488	44
7	23,083	41	24,013	41	26,209	45	28,069	44	31,232	44
8	23,604	41	24,535	41	26,767	45	28,628	44	31,976	44
9	24,106	41	25,037	41	27,325	45	29,186	44	32,720	44
10	24,628	41	25,558	41	27,883	45	29,744	44	33,464	45
11	25,130	41	26,060	44	28,442	45	30,302	44	34,209	46
12	25,651	41	26,581	44	29,000	46	30,860	44	34,953	48
13	26,153	44	27,084	44	29,558	46	31,418	44	35,697	49
14	26,674	43	27,604	44	30,116	46	31,976	44	36,442	51
15	27,177	42	28,107	44	30,674	46	32,534	45	37,186	51
16	27,697	42	28,628	44	31,232	47	33,092	46	37,930	51
17	28,200	43	29,130	44	31,790	47	33,651	47	38,674	51

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.02	\$1,000	5.38
	10	732	3.06	1,000	4.23
	17	842	3.08	1,000	3.68
BACH'S+18 HRS	0	\$ 602	3.03	\$1,000	5.14
	10	760	3.06	1,000	4.07
	17	870	3.08	1,000	3.55
MASTER'S	0	\$ 659	3.04	\$1,000	4.69
	10	831	3.07	1,000	3.72
	17	952	3.09	1,000	3.25
MA'S+30 HRS	0	\$ 716	3.05	\$1,000	4.32
	10	889	3.08	1,000	3.48
	17	1,011	3.10	1,000	3.06
DOCTOR'S	0	\$ 775	3.07	\$1,000	4.00
	10	1,003	3.09	1,000	3.08
	17	1,165	3.11	1,000	2.65

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$25,453	RANK 61	\$25,702	RANK 59
ESTIMATED AVERAGE, 1990-91	\$26,153	RANK 62	\$26,401	RANK 63

HAMPTON 2
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,906	29	\$20,803	29	\$22,793	30	\$24,783	29	\$26,744	31
1	20,345	29	21,340	29	23,390	30	25,380	28	27,570	27
2	20,901	29	21,898	29	23,987	30	25,977	29	28,366	27
3	21,440	29	22,435	29	24,584	29	26,575	29	29,163	27
4	21,997	29	22,992	29	25,181	29	27,172	29	29,960	27
5	22,534	27	23,529	28	25,778	29	27,769	29	30,756	28
6	23,092	26	24,087	27	26,376	28	28,366	28	31,552	28
7	23,629	26	24,624	27	26,973	28	28,963	28	32,348	28
8	24,186	26	25,181	27	27,570	28	29,562	28	33,144	28
9	24,723	26	25,719	27	28,167	28	30,159	28	33,940	28
10	25,281	26	26,276	27	28,764	28	30,756	28	34,736	28
11	25,818	26	26,813	27	29,362	28	31,353	28	35,533	28
12	26,376	26	27,371	27	29,960	28	31,950	28	36,329	28
13	26,913	26	27,909	26	30,557	28	32,547	28	37,125	28
14	27,470	26	28,465	26	31,154	28	33,144	28	37,922	28
15	28,008	26	29,003	26	31,751	28	33,741	28	38,718	28
16	28,565	26	29,562	26	32,348	28	34,338	28	39,514	27
17	29,103	26	30,099	26	32,945	28	34,936	28	40,310	27

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 615	3.19	\$1,302	7.00
	10	782	3.19	1,653	7.00
	17	900	3.19	1,903	7.00
BACH'S+18 HRS	0	\$ 644	3.19	\$1,361	7.00
	10	812	3.19	1,718	7.00
	17	932	3.20	1,969	7.00
MASTER'S	0	\$ 705	3.19	\$1,491	7.00
	10	889	3.19	1,881	7.00
	17	1,018	3.19	2,155	7.00
MA'S+30 HRS	0	\$ 766	3.19	\$1,621	7.00
	10	951	3.19	2,012	7.00
	17	1,081	3.19	2,285	7.00
DOCTOR'S	0	\$ 799	3.08	\$1,721	6.88
	10	1,073	3.19	2,272	7.00
	17	1,245	3.19	2,636	7.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$25,073	RANK 68	\$25,284	RANK 68
ESTIMATED AVERAGE, 1990-91	\$25,350	RANK 76	\$25,810	RANK 74

HORRY
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,022	21	\$20,923	21	\$22,924	21	\$24,926	21	\$26,928	19
1	20,461	22	21,463	22	23,524	22	25,527	21	27,730	17
2	21,022	21	22,022	20	24,125	22	26,127	21	28,529	18
3	21,562	21	22,563	19	24,725	21	26,729	20	29,332	18
4	22,123	20	23,124	19	25,328	20	27,329	20	30,132	18
5	22,665	19	23,663	20	25,928	21	27,930	21	30,935	17
6	23,226	19	24,225	20	26,528	21	28,529	21	31,734	19
7	23,765	19	24,766	21	27,130	22	29,129	21	32,535	19
8	24,325	20	25,328	20	27,730	21	29,731	21	33,335	18
9	24,866	20	25,868	20	28,331	21	30,332	21	34,135	18
10	25,426	20	26,427	21	28,932	21	30,935	20	34,938	18
11	25,966	20	26,968	21	29,532	21	31,535	22	35,738	18
12	26,528	19	27,529	20	30,132	22	32,135	21	36,539	18
13	27,071	19	28,070	19	30,733	22	32,735	22	37,339	19
14	27,628	20	28,632	19	31,333	22	33,367	21	38,142	19
15	28,169	20	29,172	19	31,932	22	34,017	20	38,942	19
16	28,731	18	29,731	20	32,535	22	34,665	19	39,742	19
17	29,270	19	30,281	19	33,154	21	35,314	19	40,543	18

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 714	3.70	\$1,418	7.62
	10	907	3.70	1,798	7.61
	17	1,044	3.70	2,070	7.61
BACH'S+18 HRS	0	\$ 747	3.70	\$1,481	7.62
	10	943	3.70	1,869	7.61
	17	1,080	3.70	2,151	7.65
MASTER'S	0	\$ 818	3.70	\$1,622	7.61
	10	1,032	3.70	2,049	7.62
	17	1,183	3.70	2,364	7.68
MA'S+30 HRS	0	\$ 889	3.70	\$1,764	7.62
	10	1,104	3.70	2,191	7.62
	17	1,260	3.70	2,663	8.16
DOCTOR'S	0	\$ 961	3.70	\$1,905	7.61
	10	1,247	3.70	2,474	7.62
	17	1,447	3.70	2,869	7.62

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$27,181	RANK 25	\$27,504	RANK 23
ESTIMATED AVERAGE, 1990-91	\$27,987	RANK 29	\$28,353	RANK 27

JASPER
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,604	40	\$20,442	41	\$22,302	41	\$24,162	41	\$26,023	42
1	20,014	41	20,944	41	22,860	41	24,721	41	26,767	44
2	20,534	40	21,465	41	23,418	42	25,279	41	27,511	44
3	21,037	40	21,967	41	23,976	42	25,837	42	28,256	44
4	21,558	40	22,488	40	24,535	42	26,395	44	29,000	44
5	22,060	40	22,990	41	25,093	42	26,953	44	29,744	44
6	22,581	40	23,511	41	25,651	42	27,511	44	30,488	44
7	23,083	41	24,013	41	26,209	45	28,069	44	31,232	44
8	23,604	41	24,535	41	26,767	45	28,628	44	31,976	44
9	24,106	41	25,037	41	27,325	45	29,186	44	32,720	44
10	24,628	41	25,558	41	27,883	45	29,744	44	33,464	45
11	25,130	41	26,060	44	28,442	45	30,302	44	34,209	46
12	25,651	41	26,581	44	29,000	46	30,860	44	34,953	48
13	26,153	44	27,084	44	29,558	46	31,418	44	35,697	49
14	26,674	43	27,604	44	30,116	46	31,976	44	36,442	51
15	27,177	42	28,107	44	30,674	46	32,534	45	37,186	51
16	27,697	42	28,628	44	31,232	47	33,092	46	37,930	51
17	28,200	43	29,130	44	31,790	47	33,651	47	38,674	51

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.02	\$1,000	5.38
	10	732	3.06	1,000	4.23
	17	842	3.08	1,000	3.68
BACH'S+18 HRS	0	\$ 602	3.03	\$1,000	5.14
	10	760	3.06	1,000	4.07
	17	870	3.08	1,000	3.55
MASTER'S	0	\$ 659	3.04	\$1,000	4.69
	10	831	3.07	1,000	3.72
	17	952	3.09	1,000	3.25
MA'S+30 HRS	0	\$ 716	3.05	\$1,000	4.32
	10	889	3.08	1,000	3.48
	17	1,011	3.10	1,000	3.06
DOCTOR'S	0	\$ 775	3.07	\$1,000	4.00
	10	1,003	3.09	1,000	3.08
	17	1,165	3.11	1,000	2.65

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$24,173	RANK	84	\$24,486	RANK	82
ESTIMATED AVERAGE, 1990-91	\$25,288	RANK	79	\$25,548	RANK	78

KERSHAW
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,022	21	\$20,922	22	\$22,924	21	\$24,927	20	\$26,930	17
1	20,461	22	21,465	21	23,526	21	25,528	20	27,730	17
2	21,022	21	22,024	19	24,128	21	26,129	20	28,530	17
3	21,564	19	22,563	19	24,729	20	26,730	19	29,333	17
4	22,124	19	23,124	19	25,328	20	27,331	19	30,134	17
5	22,664	20	23,665	19	25,928	21	27,931	20	30,935	17
6	23,224	20	24,227	19	26,528	21	28,530	20	31,735	18
7	23,765	19	24,767	20	27,131	21	29,133	20	32,537	17
8	24,327	19	25,326	21	27,730	21	29,733	20	33,337	17
9	24,868	19	25,868	20	28,331	21	30,334	20	34,137	17
10	25,429	19	26,430	20	28,932	21	30,935	20	34,938	18
11	25,967	19	26,969	20	29,530	22	31,536	21	35,739	17
12	26,528	19	27,531	19	30,134	21	32,135	21	36,540	17
13	27,070	20	28,070	19	30,734	21	32,737	21	37,341	18
14	27,630	19	28,631	20	31,335	21	33,338	22	38,143	18
15	28,172	19	29,172	19	31,935	21	33,938	22	38,944	18
16	28,730	19	29,733	19	32,536	21	34,538	22	39,744	18
17	29,272	18	30,272	20	33,136	22	35,139	22	40,547	17

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 583	3.00	\$1,418	7.62
	10	741	3.00	1,801	7.62
	17	852	3.00	2,072	7.62
BACH'S+18 HRS	0	\$ 609	3.00	\$1,480	7.61
	10	770	3.00	1,872	7.62
	17	882	3.00	2,142	7.61
MASTER'S	0	\$ 668	3.00	\$1,622	7.61
	10	843	3.00	2,049	7.62
	17	965	3.00	2,346	7.62
MA'S+30 HRS	0	\$ 726	3.00	\$1,765	7.62
	10	901	3.00	2,191	7.62
	17	1,024	3.00	2,488	7.62
DOCTOR'S	0	\$ 784	3.00	\$1,907	7.62
	10	1,017	3.00	2,474	7.62
	17	1,181	3.00	2,873	7.63

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$27,547	RANK 21	\$27,836	RANK 20
ESTIMATED AVERAGE, 1990-91	\$28,222	RANK 24	\$28,424	RANK 26

LANCASTER
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,720	32	\$20,609	33	\$22,580	34	\$24,552	34	\$26,524	33
1	20,155	32	21,141	33	23,172	33	25,144	34	27,313	33
2	20,706	32	21,693	33	23,763	33	25,736	34	28,102	33
3	21,239	32	22,225	33	24,355	33	26,327	33	28,891	32
4	21,791	32	22,777	33	24,947	33	26,919	33	29,680	32
5	22,324	32	23,309	32	25,539	33	27,510	33	30,469	32
6	22,876	32	23,862	32	26,130	33	28,102	33	31,257	31
7	23,408	32	24,394	32	26,722	33	28,693	33	32,046	31
8	23,960	32	24,947	32	27,313	33	29,286	32	32,835	31
9	24,492	32	25,479	32	27,905	33	29,877	32	33,623	31
10	25,046	31	26,031	32	28,496	32	30,469	32	34,412	31
11	25,578	30	26,564	31	29,086	32	31,060	33	35,202	31
12	26,130	30	27,116	31	29,680	31	31,652	32	35,990	31
13	26,662	29	27,649	30	30,271	31	32,243	32	36,779	31
14	27,214	29	28,200	29	30,863	31	32,835	32	37,569	31
15	27,748	29	28,733	29	31,454	31	33,426	32	38,357	31
16	28,299	29	29,286	29	32,046	31	34,018	32	39,146	31
17	28,832	29	29,818	29	32,637	31	34,610	32	39,934	31

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 609	3.19	\$1,116	6.00
	10	776	3.20	1,418	6.00
	17	893	3.20	1,632	6.00
BACH'S+18 HRS	0	\$ 639	3.20	\$1,167	6.00
	10	805	3.19	1,473	6.00
	17	922	3.19	1,688	6.00
MASTER'S	0	\$ 698	3.19	\$1,278	6.00
	10	881	3.19	1,613	6.00
	17	1,009	3.19	1,847	6.00
MA'S+30 HRS	0	\$ 759	3.19	\$1,390	6.00
	10	943	3.19	1,725	6.00
	17	1,072	3.20	1,959	6.00
DOCTOR'S	0	\$ 821	3.19	\$1,501	6.00
	10	1,063	3.19	1,948	6.00
	17	1,234	3.19	2,260	6.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$27,061	RANK	30	\$27,391	RANK	27
ESTIMATED AVERAGE, 1990-91	\$28,332	RANK	22	\$28,671	RANK	22

LAURENS 55
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,888	30	\$20,783	31	\$22,772	31	\$24,760	31	\$26,750	29
1	20,326	30	21,320	30	23,368	31	25,358	31	27,545	29
2	20,882	30	21,877	30	23,965	31	25,954	30	28,340	28
3	21,420	30	22,414	30	24,561	31	26,551	30	29,137	28
4	21,977	30	22,971	30	25,159	30	27,147	30	29,932	28
5	22,513	30	23,507	29	25,755	30	27,744	30	30,727	29
6	23,070	28	24,064	28	26,352	29	28,340	30	31,523	29
7	23,607	27	24,601	28	26,948	29	28,937	29	32,318	29
8	24,164	27	25,159	28	27,545	29	29,534	29	33,113	29
9	24,700	27	25,696	28	28,141	29	30,131	29	33,909	29
10	25,258	27	26,253	28	28,738	29	30,727	29	34,704	29
11	25,795	27	26,789	28	29,335	29	31,324	29	35,500	29
12	26,352	27	27,346	28	29,932	29	31,920	29	36,296	29
13	26,889	27	27,884	27	30,529	29	32,517	29	37,091	29
14	27,446	27	28,440	27	31,125	29	33,113	29	37,887	29
15	27,983	27	28,977	27	31,722	29	33,710	29	38,683	29
16	28,539	27	29,534	27	32,318	29	34,306	29	39,478	28
17	29,077	27	30,071	27	32,915	29	34,904	29	40,274	28

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 615	3.19	\$1,284	6.90
	10	782	3.19	1,630	6.90
	17	900	3.19	1,877	6.90
BACH'S+18 HRS	0	\$ 643	3.19	\$1,341	6.90
	10	813	3.20	1,695	6.90
	17	930	3.19	1,941	6.90
MASTER'S	0	\$ 705	3.19	\$1,470	6.90
	10	888	3.19	1,855	6.90
	17	1,018	3.19	2,125	6.90
MA'S+30 HRS	0	\$ 765	3.19	\$1,598	6.90
	10	950	3.19	1,983	6.90
	17	1,081	3.20	2,253	6.90
DOCTOR'S	0	\$ 829	3.20	\$1,727	6.90
	10	1,072	3.19	2,240	6.90
	17	1,246	3.19	2,600	6.90

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$27,132	RANK	27	\$27,343	RANK	28
ESTIMATED AVERAGE, 1990-91	\$27,887	RANK	32	\$28,111	RANK	33

LAURENS 56
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,888	30	\$20,783	31	\$22,772	31	\$24,760	31	\$26,750	29
1	20,326	30	21,320	30	23,368	31	25,358	31	27,545	29
2	20,882	30	21,877	30	23,965	31	25,954	30	28,340	28
3	21,420	30	22,414	30	24,561	31	26,551	30	29,137	28
4	21,977	30	22,971	30	25,159	30	27,147	30	29,932	28
5	22,513	30	23,507	29	25,755	30	27,744	30	30,727	29
6	23,070	28	24,064	28	26,352	29	28,340	30	31,523	29
7	23,607	27	24,601	28	26,948	29	28,937	29	32,318	29
8	24,164	27	25,159	28	27,545	29	29,534	29	33,113	29
9	24,700	27	25,696	28	28,141	29	30,131	29	33,909	29
10	25,258	27	26,253	28	28,738	29	30,727	29	34,704	29
11	25,795	27	26,789	28	29,335	29	31,324	29	35,500	29
12	26,352	27	27,346	28	29,932	29	31,920	29	36,296	29
13	26,889	27	27,884	27	30,529	29	32,517	29	37,091	29
14	27,446	27	28,440	27	31,125	29	33,113	29	37,887	29
15	27,983	27	28,977	27	31,722	29	33,710	29	38,683	29
16	28,539	27	29,534	27	32,318	29	34,306	29	39,478	28
17	29,077	27	30,071	27	32,915	29	34,904	29	40,274	28

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 615	3.19	\$1,284	6.90
	10	782	3.19	1,630	6.90
	17	900	3.19	1,877	6.90
BACH'S+18 HRS	0	\$ 643	3.19	\$1,341	6.90
	10	813	3.20	1,695	6.90
	17	930	3.19	1,941	6.90
MASTER'S	0	\$ 705	3.19	\$1,470	6.90
	10	888	3.19	1,855	6.90
	17	1,018	3.19	2,125	6.90
MA'S+30 HRS	0	\$ 765	3.19	\$1,598	6.90
	10	950	3.19	1,983	6.90
	17	1,081	3.20	2,253	6.90
DOCTOR'S	0	\$ 829	3.20	\$1,727	6.90
	10	1,072	3.19	2,240	6.90
	17	1,246	3.19	2,600	6.90

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$26,719	RANK	34	\$27,066	RANK	33
ESTIMATED AVERAGE, 1990-91	\$27,410	RANK	37	\$27,806	RANK	36

LEE
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,704	78	\$19,542	79	\$21,402	79	\$23,262	78	\$25,123	78
1	19,114	78	20,044	79	21,960	79	23,821	78	25,867	78
2	19,634	78	20,565	79	22,518	79	24,379	78	26,611	78
3	20,137	78	21,067	79	23,076	79	24,937	78	27,356	78
4	20,658	78	21,588	79	23,635	79	25,495	78	28,100	78
5	21,160	78	22,090	79	24,193	79	26,053	78	28,844	78
6	21,681	78	22,611	79	24,751	79	26,611	78	29,588	78
7	22,183	78	23,113	79	25,309	79	27,169	78	30,332	78
8	22,704	78	23,635	79	25,867	79	27,728	78	31,076	78
9	23,206	78	24,137	79	26,425	79	28,286	78	31,820	78
10	23,728	78	24,658	79	26,983	79	28,844	78	32,564	78
11	24,230	78	25,160	79	27,542	79	29,402	78	33,309	78
12	24,751	78	25,681	79	28,100	79	29,960	78	34,053	78
13	25,253	77	26,184	78	28,658	78	30,518	78	34,797	77
14	25,774	77	26,704	79	29,216	79	31,076	78	35,542	78
15	26,277	77	27,207	79	29,774	79	31,634	78	36,286	78
16	26,797	77	27,728	78	30,332	79	32,192	78	37,030	78
17	27,300	77	28,230	78	30,890	79	32,751	78	37,774	78

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 675	3.74	\$ 100	0.54
	10	832	3.63	100	0.42
	17	942	3.57	100	0.37
BACH'S+18 HRS	0	\$ 702	3.73	\$ 100	0.51
	10	860	3.61	100	0.41
	17	970	3.56	100	0.36
MASTER'S	0	\$ 759	3.68	\$ 100	0.47
	10	931	3.57	100	0.37
	17	1,052	3.53	100	0.32
MA'S+30 HRS	0	\$ 816	3.64	\$ 100	0.43
	10	989	3.55	100	0.35
	17	1,111	3.51	100	0.31
DOCTOR'S	0	\$ 875	3.61	\$ 100	0.40
	10	1,103	3.51	100	0.31
	17	1,265	3.46	100	0.27

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$24,366	RANK 80	\$24,669	RANK 80
ESTIMATED AVERAGE, 1990-91	\$25,009	RANK 84	\$25,414	RANK 83

LEXINGTON 1
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,708	35	\$20,788	30	\$23,063	19	\$25,094	19	\$26,828	26
1	20,110	36	21,280	32	23,607	20	25,637	19	27,559	28
2	20,623	37	21,791	32	24,152	20	26,179	19	28,290	30
3	21,118	37	22,284	32	24,696	24	26,722	21	29,021	30
4	21,631	38	22,796	32	25,241	26	27,265	23	29,753	30
5	22,125	38	23,287	35	25,786	28	27,809	27	30,484	31
6	22,640	38	23,800	35	26,331	31	28,352	29	31,215	34
7	23,135	38	24,293	36	26,875	31	28,895	31	31,947	35
8	23,649	38	24,804	36	27,421	31	29,439	31	32,680	35
9	24,144	39	25,297	37	27,966	31	29,983	31	33,411	37
10	24,658	39	25,809	38	28,512	31	30,528	31	34,145	37
11	25,154	39	26,302	38	29,057	34	31,071	32	34,876	38
12	25,669	40	26,814	38	29,603	34	31,616	35	35,608	38
13	26,164	41	27,307	38	30,150	36	32,161	35	36,162	39
14	26,679	42	27,820	38	30,696	36	32,706	36	37,075	38
15	27,174	45	28,314	39	31,243	38	33,251	36	37,807	39
16	27,688	45	28,827	39	31,788	38	33,795	37	38,541	39
17	28,264	41	29,421	37	32,455	35	34,407	36	39,274	40

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL		AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 663	3.48	\$1,104	5.93
	10	1,087	4.61	1,030	4.36
	17	970	3.55	1,064	3.91
BACH'S+18 HRS	0	\$ 693	3.45	\$1,346	6.92
	10	986	3.97	1,251	5.09
	17	1,003	3.53	1,291	4.59
MASTER'S	0	\$ 760	3.41	\$1,761	8.27
	10	1,104	4.03	1,629	6.06
	17	1,098	3.50	1,665	5.41
MA'S+30 HRS	0	\$ 826	3.40	\$1,932	8.34
	10	1,184	4.03	1,784	6.21
	17	1,165	3.50	1,756	5.38
DOCTOR'S	0	\$ 893	3.44	\$1,805	7.21
	10	1,562	4.79	1,681	5.18
	17	1,922	5.15	1,600	4.25

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$26,827	RANK	32	\$27,035	RANK	34
ESTIMATED AVERAGE, 1990-91	\$28,270	RANK	23	\$28,498	RANK	23

LEXINGTON 2
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,385	15	\$21,268	15	\$23,217	16	\$25,148	17	\$26,929	18
1	20,814	15	21,798	15	23,821	16	25,751	17	27,716	19
2	21,340	16	22,330	16	24,425	15	26,355	17	28,503	19
3	21,866	16	22,860	16	25,030	15	26,956	18	29,290	20
4	22,392	16	23,390	16	25,634	16	27,560	18	30,078	20
5	22,918	16	23,920	16	26,238	16	28,163	18	30,865	21
6	23,444	17	24,451	17	26,842	16	28,766	18	31,652	22
7	23,970	17	24,982	17	27,447	16	29,370	18	32,438	23
8	24,495	17	25,512	17	28,051	16	29,973	17	33,226	23
9	25,021	17	26,042	17	28,655	16	30,576	17	34,013	25
10	25,547	17	26,572	17	29,259	17	31,179	18	34,801	26
11	26,074	18	27,104	17	29,864	17	31,783	18	35,587	26
12	26,600	18	27,634	17	30,468	17	32,386	18	36,375	26
13	27,126	18	28,164	17	31,072	17	32,989	18	37,162	26
14	27,652	18	28,694	18	31,677	17	33,592	18	37,950	26
15	28,178	18	29,226	18	32,281	16	34,195	17	38,737	27
16	28,704	20	29,756	18	32,886	16	34,799	17	39,524	26
17	29,229	21	30,286	18	33,489	16	35,401	17	40,311	26

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

		AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
EDUCATIONAL LEVEL	YEARS	DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$1,008	5.20	\$1,781	9.57
	10	1,263	5.20	1,919	8.12
	17	1,445	5.20	2,029	7.46
BACH'S+18 HRS	0	\$1,051	5.20	\$1,826	9.39
	10	1,313	5.20	2,014	8.20
	17	1,497	5.20	2,156	7.66
MASTER'S	0	\$1,148	5.20	\$1,915	8.99
	10	1,446	5.20	2,376	8.84
	17	1,655	5.20	2,699	8.77
MA'S+30 HRS	0	\$1,243	5.20	\$1,986	8.57
	10	1,541	5.20	2,435	8.47
	17	1,750	5.20	2,750	8.42
DOCTOR'S	0	\$1,331	5.20	\$1,906	7.62
	10	1,720	5.20	2,337	7.20
	17	1,993	5.20	2,637	7.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$28,172	RANK	14	\$28,475	RANK	14
ESTIMATED AVERAGE, 1990-91	\$29,420	RANK	15	\$29,729	RANK	15

LEXINGTON 3
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,155	57	\$20,000	58	\$21,878	60	\$23,755	61	\$25,633	59
1	19,588	55	20,528	57	22,463	57	24,341	59	26,413	59
2	20,134	54	21,075	55	23,048	57	24,926	58	27,193	59
3	20,662	52	21,603	53	23,633	56	25,511	56	27,974	55
4	21,208	52	22,150	53	24,219	55	26,096	55	28,754	55
5	21,734	52	22,678	52	24,804	54	26,681	55	29,534	55
6	22,279	52	23,225	51	25,389	54	27,266	55	30,314	54
7	22,805	51	23,753	51	25,974	52	27,851	54	31,094	54
8	23,352	51	24,301	51	26,559	52	28,437	52	31,866	53
9	23,879	50	24,829	51	27,144	50	29,022	52	32,654	50
10	24,426	50	25,376	50	27,729	50	29,607	50	33,434	50
11	24,954	49	25,904	50	28,315	50	30,192	50	34,215	45
12	25,499	49	26,451	50	28,900	49	30,777	49	34,995	45
13	26,026	48	26,980	49	29,485	49	31,362	48	35,775	44
14	26,571	47	27,526	47	30,070	49	31,947	48	36,556	44
15	27,100	46	28,055	47	30,655	49	32,532	48	37,336	44
16	27,644	46	28,602	47	31,240	46	33,117	45	38,116	44
17	28,170	46	29,130	44	31,825	45	33,703	44	38,896	44

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.09	\$ 551	2.96
	10	932	3.97	798	3.38
	17	1,182	4.38	970	3.57
BACH'S+18 HRS	0	\$ 602	3.10	\$ 558	2.87
	10	970	3.97	818	3.33
	17	1,231	4.41	1,000	3.55
MASTER'S	0	\$ 659	3.11	\$ 576	2.70
	10	1,048	3.93	846	3.15
	17	1,321	4.33	1,035	3.36
MA'S+30 HRS	0	\$ 716	3.11	\$ 593	2.56
	10	1,106	3.88	863	3.00
	17	1,380	4.27	1,052	3.22
DOCTOR'S	0	\$ 775	3.12	\$ 610	2.44
	10	1,292	4.02	970	2.99
	17	1,657	4.45	1,222	3.24

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TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$26,454	RANK	37	\$26,606	RANK	38
ESTIMATED AVERAGE, 1990-91	\$27,755	RANK	33	\$27,914	RANK	35

LEXINGTON 4
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,348	49	\$20,219	48	\$22,154	47	\$24,089	45	\$26,023	42
1	19,774	48	20,741	48	22,734	47	24,669	45	26,797	42
2	20,316	48	21,283	47	23,315	47	25,249	45	27,571	42
3	20,838	48	21,805	47	23,895	46	25,830	45	28,345	42
4	21,380	47	22,347	47	24,476	46	26,410	42	29,119	41
5	21,902	47	22,870	47	25,056	46	26,991	42	29,893	42
6	22,444	46	23,411	46	25,636	46	27,571	42	30,667	42
7	22,966	46	23,934	46	26,217	43	28,152	42	31,441	41
8	23,508	45	24,476	45	26,797	42	28,732	42	32,215	41
9	24,031	45	24,998	45	27,378	42	29,313	42	32,989	41
10	24,572	45	25,540	45	27,958	42	29,893	42	33,763	42
11	25,095	45	26,062	42	28,539	42	30,473	42	34,537	41
12	25,636	45	26,604	42	29,119	42	31,054	42	35,311	41
13	26,159	42	27,126	41	29,700	42	31,634	42	36,084	41
14	26,701	39	27,668	41	30,280	42	32,215	42	36,858	41
15	27,223	39	28,190	41	30,860	42	32,795	42	37,632	41
16	27,765	39	28,732	41	31,441	42	33,376	42	38,406	41
17	28,287	39	29,255	41	32,021	43	33,956	42	39,180	42

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 659	3.53	\$ 744	4.00
	10	837	3.53	944	4.00
	17	963	3.52	1,087	4.00
BACH'S+18 HRS	0	\$ 689	3.53	\$ 777	4.00
	10	870	3.53	982	4.00
	17	997	3.53	1,125	4.00
MASTER'S	0	\$ 755	3.53	\$ 852	4.00
	10	952	3.53	1,075	4.00
	17	1,090	3.52	1,231	4.00
MA'S+30 HRS	0	\$ 821	3.53	\$ 927	4.00
	10	1,018	3.53	1,149	4.00
	17	1,156	3.52	1,305	4.00
DOCTOR'S	0	\$ 886	3.52	\$1,000	4.00
	10	1,150	3.53	1,299	4.00
	17	1,334	3.52	1,506	4.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$25,580	RANK	57	\$25,997	RANK	52
ESTIMATED AVERAGE, 1990-91	\$25,865	RANK	68	\$26,092	RANK	68

LEXINGTON 5
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,671	37	\$20,571	36	\$22,583	33	\$24,723	33	\$26,863	22
1	20,076	38	21,019	38	23,077	37	25,248	33	27,481	31
2	20,530	43	21,487	40	23,587	38	25,789	33	28,116	32
3	20,949	44	21,975	40	24,114	38	26,315	36	28,818	35
4	21,441	45	22,483	43	24,640	38	26,841	37	29,523	36
5	21,914	45	22,971	44	25,165	40	27,367	37	30,224	38
6	22,406	48	23,477	44	25,722	40	28,041	36	31,074	37
7	22,910	48	23,966	44	26,330	40	28,631	36	31,798	38
8	23,400	50	24,471	47	26,938	40	29,229	36	32,577	38
9	23,873	51	24,960	47	27,555	38	29,855	35	33,360	38
10	24,365	51	25,469	47	28,169	39	30,464	35	34,145	37
11	24,840	54	25,956	48	28,787	38	31,079	31	34,935	36
12	25,329	57	26,461	49	29,404	38	31,696	31	35,727	36
13	25,807	58	26,951	50	30,019	38	32,309	31	36,518	36
14	26,297	58	27,455	50	30,634	38	32,927	31	37,309	36
15	26,769	60	27,945	50	31,252	37	33,544	31	38,101	36
16	27,262	60	28,455	53	31,867	35	34,157	31	38,892	36
17	27,736	61	28,926	56	32,393	37	34,685	31	39,597	36

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 670	3.53	\$1,067	5.74
	10	846	3.60	737	3.12
	17	972	3.63	536	1.97
BACH'S+18 HRS	0	\$ 701	3.53	\$1,129	5.81
	10	880	3.58	911	3.71
	17	1,007	3.61	796	2.83
MASTER'S	0	\$ 768	3.52	\$1,281	6.01
	10	963	3.54	1,286	4.78
	17	1,106	3.54	1,603	5.21
MA'S+30 HRS	0	\$ 835	3.50	\$1,561	6.74
	10	1,033	3.51	1,720	5.98
	17	1,175	3.51	2,034	6.23
DOCTOR'S	0	\$ 904	3.48	\$1,840	7.35
	10	1,164	3.53	1,681	5.18
	17	1,352	3.54	1,923	5.10

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TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$28,069	RANK 15	\$28,310	RANK 15
ESTIMATED AVERAGE, 1990-91	\$29,229	RANK 16	\$29,502	RANK 16

MCCORMICK
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,786	73	\$19,633	73	\$21,510	73	\$23,162	81	\$25,023	81
1	19,200	73	20,139	73	22,074	73	23,721	81	25,767	81
2	19,725	73	20,665	73	22,637	73	24,279	81	26,511	81
3	20,233	73	21,173	73	23,201	73	24,837	81	27,256	81
4	20,760	73	21,698	73	23,765	73	25,395	81	28,000	81
5	21,266	73	22,205	73	24,329	73	25,953	81	28,744	81
6	21,792	73	22,731	73	24,892	73	26,511	81	29,488	81
7	22,299	73	23,238	73	25,456	73	27,069	81	30,232	81
8	22,825	73	23,765	73	26,019	72	27,628	81	30,976	81
9	23,332	72	24,272	73	26,582	71	28,186	81	31,720	81
10	23,859	73	24,798	73	27,146	72	28,744	81	32,464	81
11	24,366	72	25,305	73	27,710	71	29,302	81	33,209	81
12	24,892	72	25,832	71	28,274	72	29,860	81	33,953	81
13	25,399	72	26,339	71	28,837	72	30,418	81	34,697	81
14	25,925	71	26,865	71	29,401	72	30,976	81	35,442	81
15	26,433	71	27,372	71	29,964	72	31,534	81	36,186	81
16	26,958	71	27,898	71	30,528	72	32,092	81	36,930	81
17	27,466	71	28,406	71	31,091	72	32,651	81	37,674	81

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.16	\$ 182	0.98
	10	732	3.17	231	0.98
	17	842	3.16	266	0.98
BACH'S+18 HRS	0	\$ 602	3.16	\$ 191	0.98
	10	760	3.16	240	0.98
	17	870	3.16	276	0.98
MASTER'S	0	\$ 659	3.16	\$ 208	0.98
	10	831	3.16	263	0.98
	17	952	3.16	301	0.98
MA'S+30 HRS	0	\$ 716	3.19	\$ 0	0.00
	10	889	3.19	0	0.00
	17	1,011	3.20	0	0.00
DOCTOR'S	0	\$ 775	3.20	\$ 0	0.00
	10	1,003	3.19	0	0.00
	17	1,165	3.19	0	0.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$24,026	RANK 87	\$24,446	RANK 83
ESTIMATED AVERAGE, 1990-91	\$24,945	RANK 86	\$25,307	RANK 84

MARION 1
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,954	70	\$19,792	70	\$21,652	70	\$23,512	70	\$25,373	70
1	19,364	70	20,294	70	22,210	70	24,071	70	26,117	70
2	19,884	70	20,815	70	22,768	70	24,629	70	26,861	70
3	20,387	70	21,317	70	23,326	70	25,187	70	27,606	70
4	20,908	70	21,838	70	23,885	69	25,745	70	28,350	70
5	21,410	70	22,340	70	24,443	70	26,303	70	29,094	70
6	21,931	70	22,861	70	25,001	70	26,861	70	29,838	70
7	22,433	70	23,363	70	25,559	69	27,419	70	30,582	70
8	22,954	69	23,885	69	26,117	69	27,978	70	31,326	69
9	23,456	69	24,387	69	26,675	69	28,536	69	32,070	69
10	23,978	70	24,908	70	27,233	70	29,094	71	32,814	70
11	24,480	70	25,410	70	27,792	70	29,652	71	33,559	70
12	25,001	70	25,931	70	28,350	70	30,210	70	34,303	70
13	25,503	70	26,434	70	28,908	70	30,768	71	35,047	70
14	26,024	70	26,954	70	29,466	70	31,326	72	35,792	70
15	26,527	70	27,457	70	30,024	71	31,884	72	36,536	70
16	27,047	70	27,978	70	30,582	71	32,442	71	37,280	71
17	27,550	70	28,480	70	31,140	71	33,001	71	38,024	71

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 775	4.26	\$ 350	1.88
	10	932	4.04	350	1.48
	17	1,042	3.93	350	1.29
BACH'S+18 HRS	0	\$ 802	4.22	\$ 350	1.80
	10	960	4.01	350	1.43
	17	1,070	3.90	350	1.24
MASTER'S	0	\$ 859	4.13	\$ 350	1.64
	10	1,031	3.93	350	1.30
	17	1,152	3.84	350	1.14
MA'S+30 HRS	0	\$ 916	4.05	\$ 350	1.51
	10	1,089	3.89	350	1.22
	17	1,211	3.81	350	1.07
DOCTOR'S	0	\$ 975	4.00	\$ 350	1.40
	10	1,203	3.81	350	1.08
	17	1,365	3.72	350	0.93

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$24,888 RANK 71
\$26,134 RANK 63

\$25,115 RANK 71
\$26,338 RANK 64

MARION 2
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,764	75	\$19,608	75	\$21,485	77	\$23,361	76	\$25,238	74
1	19,177	75	20,115	75	22,048	76	23,924	75	25,988	74
2	19,702	75	20,640	75	22,611	76	24,487	75	26,739	74
3	20,209	75	21,147	75	23,174	76	25,050	75	27,489	74
4	20,734	75	21,672	75	23,736	75	25,613	75	28,240	74
5	21,241	75	22,179	75	24,299	75	26,176	75	28,990	74
6	21,766	75	22,704	75	24,862	75	26,739	75	29,741	73
7	22,273	75	23,211	75	25,425	75	27,302	75	30,492	73
8	22,798	75	23,736	75	25,988	75	27,865	75	31,242	73
9	23,305	75	24,243	75	26,551	74	28,427	75	31,993	72
10	23,830	75	24,768	75	27,114	75	28,990	75	32,743	73
11	24,337	74	25,275	75	27,677	75	29,553	74	33,494	72
12	24,862	74	25,801	74	28,240	74	30,116	75	34,244	72
13	25,369	74	26,307	74	28,803	74	30,679	74	34,995	72
14	25,894	74	26,833	74	29,366	75	31,242	74	35,745	73
15	26,401	74	27,339	74	29,929	74	31,805	74	36,496	73
16	26,926	74	27,865	74	30,492	74	32,368	74	37,247	73
17	27,433	74	28,371	74	31,054	74	32,931	74	37,997	73

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 579	3.18	\$ 160	0.86
	10	735	3.18	202	0.85
	17	847	3.19	233	0.86
BACH'S+18 HRS	0	\$ 605	3.18	\$ 166	0.85
	10	764	3.18	210	0.86
	17	875	3.18	241	0.86
MASTER'S	0	\$ 663	3.18	\$ 183	0.86
	10	837	3.19	231	0.86
	17	958	3.18	264	0.86
MA'S+30 HRS	0	\$ 721	3.18	\$ 199	0.86
	10	894	3.18	246	0.86
	17	1,016	3.18	280	0.86
DOCTOR'S	0	\$ 779	3.18	\$ 215	0.86
	10	1,010	3.18	279	0.86
	17	1,172	3.18	323	0.86

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$24,215	RANK 83	\$24,401	RANK 85
ESTIMATED AVERAGE, 1990-91	\$25,339	RANK 77	\$25,485	RANK 81

MARION 3
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,704	78	\$19,542	79	\$21,402	79	\$23,262	78	\$25,123	78
1	19,114	78	20,044	79	21,960	79	23,821	78	25,867	78
2	19,634	78	20,565	79	22,518	79	24,379	78	26,611	78
3	20,137	78	21,067	79	23,076	79	24,937	78	27,356	78
4	20,658	78	21,588	79	23,635	79	25,495	78	28,100	78
5	21,160	78	22,090	79	24,193	79	26,053	78	28,844	78
6	21,681	78	22,611	79	24,751	79	26,611	78	29,588	78
7	22,183	78	23,113	79	25,309	79	27,169	78	30,332	78
8	22,704	78	23,635	79	25,867	79	27,728	78	31,076	78
9	23,206	78	24,137	79	26,425	79	28,286	78	31,820	78
10	23,728	78	24,658	79	26,983	79	28,844	78	32,564	78
11	24,230	78	25,160	79	27,542	79	29,402	78	33,309	78
12	24,751	78	25,681	79	28,100	79	29,960	78	34,053	78
13	25,253	77	26,184	78	28,658	78	30,518	78	34,797	77
14	25,774	77	26,704	79	29,216	79	31,076	78	35,542	78
15	26,277	77	27,207	79	29,774	79	31,634	78	36,286	78
16	26,797	77	27,728	78	30,332	79	32,192	78	37,030	78
17	27,300	77	28,230	78	30,890	79	32,751	78	37,774	78

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.17	\$ 100	0.54
	10	732	3.18	100	0.42
	17	842	3.18	100	0.37
BACH'S+18 HRS	0	\$ 602	3.18	\$ 100	0.51
	10	760	3.18	100	0.41
	17	870	3.18	100	0.36
MASTER'S	0	\$ 659	3.18	\$ 100	0.47
	10	831	3.18	100	0.37
	17	952	3.18	100	0.32
MA'S+30 HRS	0	\$ 716	3.18	\$ 100	0.43
	10	889	3.18	100	0.35
	17	1,011	3.19	100	0.31
DOCTOR'S	0	\$ 775	3.18	\$ 100	0.40
	10	1,003	3.18	100	0.31
	17	1,165	3.18	100	0.27

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$22,667	RANK	91	\$23,161	RANK	91
ESTIMATED AVERAGE, 1990-91	\$24,040	RANK	91	\$24,444	RANK	91

MARION 4
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,604	82	\$19,442	82	\$21,302	82	\$23,162	81	\$25,023	81
1	19,014	82	19,944	82	21,860	82	23,721	81	25,767	81
2	19,534	82	20,465	82	22,418	82	24,279	81	26,511	81
3	20,037	82	20,967	82	22,976	82	24,837	81	27,256	81
4	20,558	82	21,488	82	23,535	82	25,395	81	28,000	81
5	21,060	82	21,990	82	24,093	82	25,953	81	28,744	81
6	21,581	82	22,511	82	24,651	82	26,511	81	29,488	81
7	22,083	82	23,013	82	25,209	82	27,069	81	30,232	81
8	22,604	82	23,535	82	25,767	82	27,628	81	30,976	81
9	23,106	82	24,037	82	26,325	82	28,186	81	31,720	81
10	23,628	82	24,558	82	26,883	82	28,744	81	32,464	81
11	24,130	82	25,060	82	27,442	82	29,302	81	33,209	81
12	24,651	82	25,581	82	28,000	82	29,860	81	33,953	81
13	25,153	82	26,084	82	28,558	82	30,418	81	34,697	81
14	25,674	82	26,604	82	29,116	82	30,976	81	35,442	81
15	26,177	82	27,107	82	29,674	82	31,534	81	36,186	81
16	26,697	82	27,628	82	30,232	82	32,092	81	36,930	81
17	27,200	82	28,130	82	30,790	82	32,651	81	37,674	81

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.19	\$ 0	0.00
	10	732	3.20	0	0.00
	17	842	3.19	0	0.00
BACH'S+18 HRS	0	\$ 602	3.20	\$ 0	0.00
	10	760	3.19	0	0.00
	17	870	3.19	0	0.00
MASTER'S	0	\$ 659	3.19	\$ 0	0.00
	10	831	3.19	0	0.00
	17	952	3.19	0	0.00
MA'S+30 HRS	0	\$ 716	3.19	\$ 0	0.00
	10	889	3.19	0	0.00
	17	1,011	3.20	0	0.00
DOCTOR'S	0	\$ 775	3.20	\$ 0	0.00
	10	1,003	3.19	0	0.00
	17	1,165	3.19	0	0.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$23,548	RANK 89	\$24,023	RANK 88
ESTIMATED AVERAGE, 1990-91	\$24,992	RANK 85	\$25,466	RANK 82

MARLBORO
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,424	46	\$20,259	46	\$22,118	49	\$23,977	48	\$25,835	49
1	19,832	46	20,762	46	22,676	50	24,534	48	26,579	49
2	20,353	46	21,283	47	23,234	50	25,093	48	27,321	50
3	20,856	46	21,785	49	23,791	50	25,650	49	28,067	52
4	21,375	49	22,306	49	24,350	50	26,208	49	28,809	53
5	21,877	49	22,806	49	24,905	50	26,766	49	29,553	54
6	22,398	49	23,328	50	25,463	50	27,321	50	30,296	55
7	22,900	49	23,829	50	26,021	50	27,880	52	31,041	55
8	23,421	48	24,350	50	26,579	50	28,437	52	31,783	56
9	23,922	49	24,851	50	27,138	52	28,995	54	32,526	56
10	24,441	49	25,372	51	27,695	52	29,553	55	33,270	56
11	24,945	50	25,874	51	28,251	54	30,109	55	34,012	56
12	25,463	50	26,393	51	28,809	55	30,668	55	34,757	56
13	25,966	50	26,896	51	29,366	56	31,225	55	35,500	56
14	26,486	50	27,415	52	29,925	56	31,783	56	36,245	57
15	26,988	49	27,916	54	30,482	56	32,341	56	36,987	57
16	27,509	50	28,437	54	31,041	56	32,898	56	37,730	57
17	28,009	52	28,939	54	31,597	56	33,456	56	38,473	57

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 907	4.90	\$ 820	4.41
	10	1,142	4.90	813	3.44
	17	1,308	4.90	809	2.97
BACH'S+18 HRS	0	\$ 946	4.90	\$ 817	4.20
	10	1,185	4.90	814	3.31
	17	1,352	4.90	809	2.88
MASTER'S	0	\$1,033	4.90	\$ 816	3.83
	10	1,294	4.90	812	3.02
	17	1,476	4.90	807	2.62
MA'S+30 HRS	0	\$1,120	4.90	\$ 815	3.52
	10	1,380	4.90	809	2.81
	17	1,563	4.90	805	2.47
DOCTOR'S	0	\$1,207	4.90	\$ 812	3.25
	10	1,554	4.90	806	2.48
	17	1,797	4.90	799	2.12

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$24,779 RANK 73
\$26,309 RANK 59

\$25,103 RANK 72
\$26,660 RANK 57

NEWBERRY
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,162	55	\$20,025	55	\$21,941	53	\$23,857	53	\$25,774	52
1	19,584	56	20,542	55	22,516	53	24,433	52	26,540	52
2	20,120	56	21,079	53	23,091	53	25,007	51	27,306	51
3	20,638	54	21,596	54	23,665	53	25,582	51	28,074	50
4	21,175	54	22,133	54	24,241	52	26,157	51	28,840	50
5	21,692	54	22,650	54	24,816	52	26,732	51	29,606	49
6	22,228	54	23,186	54	25,391	52	27,306	51	30,373	49
7	22,745	54	23,703	54	25,965	53	27,881	50	31,139	48
8	23,282	54	24,241	53	26,540	53	28,457	50	31,905	48
9	23,799	54	24,758	53	27,115	53	29,032	50	32,672	48
10	24,337	53	25,295	53	27,689	53	29,606	51	33,438	48
11	24,854	52	25,812	53	28,265	52	30,181	51	34,205	49
12	25,391	52	26,348	53	28,840	52	30,756	51	34,972	46
13	25,908	52	26,867	53	29,415	52	31,331	50	35,738	46
14	26,444	52	27,402	53	29,989	52	31,905	50	36,505	46
15	26,962	52	27,920	52	30,564	52	32,480	50	37,272	46
16	27,498	51	28,457	51	31,139	51	33,055	50	38,038	46
17	28,016	50	28,974	51	31,714	51	33,631	50	38,804	46

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 592	3.19	\$ 558	3.00
	10	754	3.20	709	3.00
	17	867	3.19	816	3.00
BACH'S+18 HRS	0	\$ 620	3.20	\$ 583	3.00
	10	783	3.19	737	3.00
	17	896	3.19	844	3.00
MASTER'S	0	\$ 679	3.19	\$ 639	3.00
	10	855	3.19	806	3.00
	17	981	3.19	924	3.00
MA'S+30 HRS	0	\$ 738	3.19	\$ 695	3.00
	10	915	3.19	862	3.00
	17	1,042	3.20	980	3.00
DOCTOR'S	0	\$ 799	3.20	\$ 751	3.00
	10	1,033	3.19	974	3.00
	17	1,200	3.19	1,130	3.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$25,685	RANK	52	\$25,788	RANK	56
ESTIMATED AVERAGE, 1990-91	\$26,739	RANK	52	\$26,859	RANK	53

OCONEE
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,315	51	\$20,188	50	\$22,116	50	\$23,938	50	\$25,808	50
1	19,747	50	20,702	50	22,688	49	24,508	49	26,562	51
2	20,279	50	21,240	50	23,264	49	25,084	49	27,324	49
3	20,796	50	21,746	50	23,815	49	25,658	48	28,084	49
4	21,326	50	22,283	50	24,413	49	26,233	48	28,846	49
5	21,841	50	22,798	50	24,985	49	26,805	48	29,606	49
6	22,373	50	23,330	49	25,559	48	27,381	48	30,368	51
7	22,886	50	23,843	49	26,136	48	27,953	48	31,126	51
8	23,414	49	24,373	49	26,710	48	28,529	47	31,888	50
9	23,932	48	24,892	49	27,278	48	29,100	47	32,648	51
10	24,470	48	25,418	49	27,852	48	29,674	47	33,408	51
11	24,981	48	25,937	49	28,428	48	30,250	47	34,168	52
12	25,511	48	26,469	48	29,007	45	30,828	47	34,933	52
13	26,026	48	26,982	48	29,581	45	31,398	47	35,692	52
14	26,553	48	27,514	48	30,153	44	31,968	47	36,450	50
15	27,071	48	28,027	48	30,727	44	32,543	44	37,210	50
16	27,598	47	28,561	48	31,299	44	33,119	44	37,972	50
17	28,120	47	29,074	48	32,049	41	33,697	45	38,737	50

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.07	\$ 711	3.82
	10	733	3.09	842	3.56
	17	842	3.09	920	3.38
BACH'S+18 HRS	0	\$ 603	3.08	\$ 746	3.84
	10	760	3.08	860	3.50
	17	870	3.08	944	3.36
MASTER'S	0	\$ 659	3.07	\$ 814	3.82
	10	832	3.08	969	3.60
	17	952	3.06	1,259	4.09
MA'S+30 HRS	0	\$ 716	3.08	\$ 776	3.35
	10	889	3.09	930	3.24
	17	1,011	3.09	1,046	3.20
DOCTOR'S	0	\$ 775	3.10	\$ 785	3.14
	10	1,003	3.10	944	2.91
	17	1,166	3.10	1,063	2.82

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$26,242 RANK 41
\$27,005 RANK 44

\$26,487 RANK 40
\$27,239 RANK 45

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1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,604	40	\$20,442	41	\$22,302	41	\$24,162	41	\$26,023	42
1	20,014	41	20,944	41	22,860	41	24,721	41	26,767	44
2	20,534	40	21,465	41	23,418	42	25,279	41	27,511	44
3	21,037	40	21,967	41	23,976	42	25,837	42	28,256	44
4	21,558	40	22,488	40	24,535	42	26,395	44	29,000	44
5	22,060	40	22,990	41	25,093	42	26,953	44	29,744	44
6	22,581	40	23,511	41	25,651	42	27,511	44	30,488	44
7	23,083	41	24,013	41	26,209	45	28,069	44	31,232	44
8	23,604	41	24,535	41	26,767	45	28,628	44	31,976	44
9	24,106	41	25,037	41	27,325	45	29,186	44	32,720	44
10	24,628	41	25,558	41	27,883	45	29,744	44	33,464	45
11	25,130	41	26,060	44	28,442	45	30,302	44	34,209	46
12	25,651	41	26,581	44	29,000	46	30,860	44	34,953	48
13	26,153	44	27,084	44	29,558	46	31,418	44	35,697	49
14	26,674	43	27,604	44	30,116	46	31,976	44	36,442	51
15	27,177	42	28,107	44	30,674	46	32,534	45	37,186	51
16	27,697	42	28,628	44	31,232	47	33,092	46	37,930	51
17	28,200	43	29,130	44	31,790	47	33,651	47	38,674	51

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.02	\$1,000	5.38
	10	732	3.06	1,000	4.23
	17	842	3.08	1,000	3.68
BACH'S+18 HRS	0	\$ 602	3.03	\$1,000	5.14
	10	760	3.06	1,000	4.07
	17	870	3.08	1,000	3.55
MASTER'S	0	\$ 659	3.04	\$1,000	4.69
	10	831	3.07	1,000	3.72
	17	952	3.09	1,000	3.25
MA'S+30 HRS	0	\$ 716	3.05	\$1,000	4.32
	10	889	3.08	1,000	3.48
	17	1,011	3.10	1,000	3.06
DOCTOR'S	0	\$ 775	3.07	\$1,000	4.00
	10	1,003	3.09	1,000	3.08
	17	1,165	3.11	1,000	2.65

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$26,198	RANK	42	\$26,472	RANK	41
ESTIMATED AVERAGE, 1990-91	\$26,676	RANK	53	\$27,085	RANK	49

ORANGEBURG 2
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,104	60	\$19,942	62	\$21,802	62	\$23,662	63	\$25,523	62
1	19,514	60	20,444	62	22,360	63	24,221	63	26,267	63
2	20,034	61	20,965	62	22,918	62	24,779	63	27,011	63
3	20,537	61	21,467	61	23,476	62	25,337	63	27,756	63
4	21,058	60	21,988	61	24,035	62	25,895	64	28,500	63
5	21,560	60	22,490	63	24,593	62	26,453	64	29,244	63
6	22,081	60	23,011	62	25,151	62	27,011	64	29,988	63
7	22,583	61	23,513	62	25,709	63	27,569	63	30,732	62
8	23,104	61	24,035	62	26,267	63	28,128	63	31,476	62
9	23,606	61	24,537	62	26,825	63	28,686	63	32,220	62
10	24,128	61	25,058	62	27,383	63	29,244	63	32,964	62
11	24,630	61	25,560	63	27,942	63	29,802	63	33,709	62
12	25,151	61	26,081	63	28,500	63	30,360	63	34,453	62
13	25,653	62	26,584	63	29,058	63	30,918	63	35,197	62
14	26,174	62	27,104	63	29,616	63	31,476	63	35,942	62
15	26,677	62	27,607	63	30,174	63	32,034	63	36,686	62
16	27,197	62	28,128	63	30,732	63	32,592	63	37,430	62
17	27,700	62	28,630	63	31,290	63	33,151	63	38,174	62

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.10	\$ 500	2.69
	10	732	3.13	500	2.12
	17	842	3.14	500	1.84
BACH'S+18 HRS	0	\$ 602	3.11	\$ 500	2.57
	10	760	3.13	500	2.04
	17	870	3.13	500	1.78
MASTER'S	0	\$ 659	3.12	\$ 500	2.35
	10	831	3.13	500	1.86
	17	952	3.14	500	1.62
MA'S+30 HRS	0	\$ 716	3.12	\$ 500	2.16
	10	889	3.14	500	1.74
	17	1,011	3.15	500	1.53
DOCTOR'S	0	\$ 775	3.13	\$ 500	2.00
	10	1,003	3.14	500	1.54
	17	1,165	3.15	500	1.33

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$24,726 RANK 76
\$25,014 RANK 83

\$24,914 RANK 77
\$25,269 RANK 85

ORANGEBURG 3
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,104	20	\$20,992	20	\$22,902	23	\$24,812	27	\$26,723	32
1	20,514	19	21,494	19	23,460	25	25,371	30	27,467	32
2	21,034	20	22,015	21	24,018	28	25,929	32	28,211	31
3	21,537	23	22,517	23	24,576	30	26,487	32	28,956	31
4	22,058	24	23,038	26	25,135	32	27,045	32	29,700	31
5	22,560	25	23,540	27	25,693	32	27,603	32	30,444	35
6	23,081	27	24,061	30	26,251	32	28,161	32	31,188	35
7	23,583	29	24,563	30	26,809	32	28,719	32	31,932	36
8	24,104	29	25,085	30	27,367	32	29,278	35	32,676	36
9	24,606	29	25,587	30	27,925	32	29,836	36	33,420	35
10	25,128	29	26,108	30	28,483	35	30,394	36	34,164	36
11	25,630	29	26,610	30	29,042	35	30,952	37	34,909	37
12	26,151	29	27,131	30	29,600	35	31,510	37	35,653	37
13	26,653	32	27,634	33	30,158	35	32,068	37	36,397	37
14	27,174	32	28,154	32	30,716	35	32,626	38	37,142	37
15	27,677	32	28,657	32	31,274	35	33,184	38	37,886	37
16	28,197	33	29,178	33	31,832	37	33,742	38	38,630	37
17	28,700	33	29,680	33	32,390	38	34,301	38	39,374	38

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	2.94	\$1,500	8.06
	10	732	3.00	1,500	6.35
	17	842	3.02	1,500	5.51
BACH'S+18 HRS	0	\$ 652	3.21	\$1,550	7.97
	10	810	3.20	1,550	6.31
	17	920	3.20	1,550	5.51
MASTER'S	0	\$ 759	3.43	\$1,600	7.51
	10	931	3.38	1,600	5.95
	17	1,052	3.36	1,600	5.20
MA'S+30 HRS	0	\$ 866	3.62	\$1,650	7.12
	10	1,039	3.54	1,650	5.74
	17	1,161	3.50	1,650	5.05
DOCTOR'S	0	\$ 975	3.79	\$1,700	6.79
	10	1,203	3.65	1,700	5.24
	17	1,365	3.59	1,700	4.51

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$26,013	RANK 46	\$26,284	RANK 47
ESTIMATED AVERAGE, 1990-91	\$27,116	RANK 42	\$27,364	RANK 42

ORANGEBURG 4
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,704	78	\$19,592	77	\$21,502	74	\$23,362	75	\$25,223	75
1	19,114	78	20,094	77	22,060	74	23,921	76	25,967	75
2	19,634	78	20,615	77	22,618	75	24,479	76	26,711	75
3	20,137	78	21,117	77	23,176	75	25,037	76	27,456	75
4	20,658	78	21,638	77	23,735	76	25,595	76	28,200	75
5	21,160	78	22,140	78	24,293	76	26,153	76	28,944	75
6	21,681	78	22,661	78	24,851	76	26,711	76	29,688	76
7	22,183	78	23,163	78	25,409	76	27,269	76	30,432	76
8	22,704	78	23,685	78	25,967	76	27,828	76	31,176	76
9	23,206	78	24,187	78	26,525	75	28,386	76	31,920	76
10	23,728	78	24,708	78	27,083	76	28,944	76	32,664	76
11	24,230	78	25,210	78	27,642	76	29,502	77	33,409	76
12	24,751	78	25,731	78	28,200	75	30,060	77	34,153	75
13	25,253	77	26,234	77	28,758	75	30,618	77	34,897	75
14	25,774	77	26,754	77	29,316	77	31,176	77	35,642	75
15	26,277	77	27,257	77	29,874	77	31,734	77	36,386	75
16	26,797	77	27,778	77	30,432	76	32,292	77	37,130	75
17	27,300	77	28,280	77	30,990	76	32,851	77	37,874	75

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.17	\$ 100	0.54
	10	732	3.18	100	0.42
	17	842	3.18	100	0.37
BACH'S+18 HRS	0	\$ 602	3.17	\$ 150	0.77
	10	760	3.17	150	0.61
	17	870	3.17	150	0.53
MASTER'S	0	\$ 659	3.16	\$ 200	0.94
	10	831	3.17	200	0.74
	17	952	3.17	200	0.65
MA'S+30 HRS	0	\$ 716	3.16	\$ 200	0.86
	10	889	3.17	200	0.70
	17	1,011	3.18	200	0.61
DOCTOR'S	0	\$ 775	3.17	\$ 200	0.80
	10	1,003	3.17	200	0.62
	17	1,165	3.17	200	0.53

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$26,497	RANK	36	\$26,718	RANK	35
ESTIMATED AVERAGE, 1990-91	\$26,787	RANK	51	\$26,924	RANK	51

ORANGEBURG 5
1990-91 TEACHER SALARY SCHEDULE

<u>YEARS</u>	<u>BACHELOR'S</u>		<u>BACH'S+18 HRS</u>		<u>MASTER'S</u>		<u>MA'S+30 HRS</u>		<u>DOCTOR'S</u>	
	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>	<u>SALARY</u>	<u>RANK</u>
0	\$20,406	14	\$21,326	14	\$23,366	14	\$25,406	14	\$27,447	14
1	20,856	14	21,876	14	23,978	14	26,019	14	28,264	14
2	21,427	14	22,448	14	24,590	14	26,631	14	29,080	14
3	21,978	14	22,998	14	25,202	14	27,243	14	29,897	14
4	22,550	14	23,570	14	25,815	14	27,856	14	30,713	14
5	23,100	14	24,121	14	26,427	14	28,468	14	31,529	14
6	23,672	14	24,692	14	27,039	14	29,080	14	32,366	14
7	24,223	14	25,243	14	27,651	15	29,692	14	33,161	14
8	24,794	14	25,815	14	28,264	15	30,305	14	33,977	14
9	25,345	14	26,366	14	28,876	15	30,917	15	34,793	14
10	25,917	14	26,937	14	29,488	15	31,529	15	35,610	14
11	26,468	14	27,488	14	30,101	15	32,141	15	36,427	14
12	27,039	14	28,060	14	30,713	15	32,753	15	37,243	14
13	27,590	14	28,611	14	31,325	15	33,365	15	38,059	14
14	28,162	14	29,182	14	31,937	15	33,977	15	38,876	14
15	28,713	14	29,733	14	32,549	15	34,589	15	39,692	14
16	29,284	14	30,305	14	33,161	15	35,202	15	40,508	14
17	29,835	14	30,856	14	33,773	15	35,815	14	41,324	14

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

		AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
<u>EDUCATIONAL LEVEL</u>	<u>YEARS</u>	<u>DIFF.</u>	<u>PCT.</u>	<u>DIFF.</u>	<u>PCT.</u>
BACHELOR'S	0	\$ 995	5.13	\$1,802	9.69
	10	1,927	8.03	2,289	9.69
	17	2,219	8.04	2,635	9.69
BACH'S+18 HRS	0	\$1,107	5.48	\$1,884	9.69
	10	2,003	8.03	2,379	9.69
	17	2,296	8.04	2,726	9.69
MASTER'S	0	\$1,389	6.32	\$2,064	9.69
	10	2,193	8.03	2,605	9.69
	17	2,511	8.03	2,983	9.69
MA'S+30 HRS	0	\$1,883	8.00	\$2,244	9.69
	10	2,346	8.04	2,785	9.69
	17	2,665	8.04	3,164	9.69
DOCTOR'S	0	\$2,041	8.03	\$2,424	9.69
	10	2,648	8.03	3,146	9.69
	17	3,074	8.04	3,650	9.69

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$27,602	RANK	20	\$27,759	RANK	22
ESTIMATED AVERAGE, 1990-91	\$29,715	RANK	10	\$29,931	RANK	11

ORANGEBURG 6
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,004	66	\$19,842	66	\$21,702	68	\$23,562	68	\$25,423	67
1	19,414	66	20,344	66	22,260	68	24,121	68	26,167	67
2	19,934	66	20,865	67	22,818	68	24,679	68	26,911	67
3	20,437	66	21,367	67	23,376	67	25,237	68	27,656	67
4	20,958	67	21,888	67	23,935	67	25,795	68	28,400	67
5	21,460	67	22,390	67	24,493	68	26,353	68	29,144	67
6	21,981	67	22,911	67	25,051	68	26,911	68	29,888	67
7	22,483	66	23,413	66	25,609	67	27,469	68	30,632	67
8	23,004	66	23,935	66	26,167	67	28,028	68	31,376	66
9	23,506	66	24,437	66	26,725	67	28,586	67	32,120	66
10	24,028	67	24,958	67	27,283	68	29,144	69	32,864	67
11	24,530	67	25,460	67	27,842	68	29,702	69	33,609	67
12	25,051	67	25,981	67	28,400	68	30,260	68	34,353	67
13	25,553	67	26,484	67	28,958	68	30,818	68	35,097	67
14	26,074	67	27,004	67	29,516	68	31,376	70	35,842	67
15	26,577	67	27,507	67	30,074	68	31,934	69	36,586	67
16	27,097	67	28,028	67	30,632	68	32,492	69	37,330	67
17	27,600	67	28,530	67	31,190	68	33,051	69	38,074	68

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.12	\$ 400	2.15
	10	732	3.14	400	1.69
	17	842	3.15	400	1.47
BACH'S+18 HRS	0	\$ 602	3.13	\$ 400	2.06
	10	760	3.14	400	1.63
	17	870	3.15	400	1.42
MASTER'S	0	\$ 659	3.13	\$ 400	1.88
	10	831	3.14	400	1.49
	17	952	3.15	400	1.30
MA'S+30 HRS	0	\$ 716	3.13	\$ 400	1.73
	10	889	3.15	400	1.39
	17	1,011	3.16	400	1.23
DOCTOR'S	0	\$ 775	3.14	\$ 400	1.60
	10	1,003	3.15	400	1.23
	17	1,165	3.16	400	1.06

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$23,615	RANK 88	\$23,842	RANK 89
ESTIMATED AVERAGE, 1990-91	\$24,098	RANK 90	\$24,456	RANK 90

ORANGEBURG 7
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,604	82	\$19,442	82	\$21,302	82	\$23,162	81	\$25,023	81
1	19,014	82	19,944	82	21,860	82	23,721	81	25,767	81
2	19,534	82	20,465	82	22,418	82	24,279	81	26,511	81
3	20,037	82	20,967	82	22,976	82	24,837	81	27,256	81
4	20,558	82	21,488	82	23,535	82	25,395	81	28,000	81
5	21,060	82	21,990	82	24,093	82	25,953	81	28,744	81
6	21,581	82	22,511	82	24,651	82	26,511	81	29,488	81
7	22,083	82	23,013	82	25,209	82	27,069	81	30,232	81
8	22,604	82	23,535	82	25,767	82	27,628	81	30,976	81
9	23,106	82	24,037	82	26,325	82	28,186	81	31,720	81
10	23,628	82	24,558	82	26,883	82	28,744	81	32,464	81
11	24,130	82	25,060	82	27,442	82	29,302	81	33,209	81
12	24,651	82	25,581	82	28,000	82	29,860	81	33,953	81
13	25,153	82	26,084	82	28,558	82	30,418	81	34,697	81
14	25,674	82	26,604	82	29,116	82	30,976	81	35,442	81
15	26,177	82	27,107	82	29,674	82	31,534	81	36,186	81
16	26,697	82	27,628	82	30,232	82	32,092	81	36,930	81
17	27,200	82	28,130	82	30,790	82	32,651	81	37,674	81

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.19	\$ 0	0.00
	10	732	3.20	0	0.00
	17	842	3.19	0	0.00
BACH'S+18 HRS	0	\$ 602	3.20	\$ 0	0.00
	10	760	3.19	0	0.00
	17	870	3.19	0	0.00
MASTER'S	0	\$ 659	3.19	\$ 0	0.00
	10	831	3.19	0	0.00
	17	952	3.19	0	0.00
MA'S+30 HRS	0	\$ 716	3.19	\$ 0	0.00
	10	889	3.19	0	0.00
	17	1,011	3.20	0	0.00
DOCTOR'S	0	\$ 775	3.20	\$ 0	0.00
	10	1,003	3.19	0	0.00
	17	1,165	3.19	0	0.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$24,764	RANK 74	\$24,928	RANK 76
ESTIMATED AVERAGE, 1990-91	\$25,978	RANK 64	\$26,311	RANK 66

ORANGEBURG 8
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,623	81	\$19,460	81	\$21,322	81	\$23,185	80	\$25,047	80
1	19,032	81	19,964	81	21,881	81	23,744	80	25,792	80
2	19,554	81	20,485	81	22,439	81	24,302	80	26,538	80
3	20,056	81	20,987	81	22,999	81	24,862	80	27,282	80
4	20,579	81	21,509	81	23,558	81	25,420	80	28,027	80
5	21,081	81	22,012	81	24,116	81	25,979	80	28,772	80
6	21,602	81	22,534	81	24,675	81	26,538	80	29,516	80
7	22,105	81	23,036	81	25,233	81	27,096	80	30,262	80
8	22,627	81	23,558	81	25,792	81	27,655	80	31,006	80
9	23,129	81	24,060	81	26,351	81	28,213	80	31,752	80
10	23,651	81	24,582	81	26,910	81	28,772	80	32,496	80
11	24,153	81	25,085	81	27,468	81	29,330	80	33,241	80
12	24,675	81	25,606	81	28,027	81	29,889	80	33,987	80
13	25,178	81	26,109	81	28,586	81	30,447	80	34,731	80
14	25,700	81	26,631	81	29,144	81	31,006	80	35,476	80
15	26,201	81	27,133	81	29,704	81	31,566	80	36,220	80
16	26,723	81	27,655	81	30,262	81	32,124	80	36,966	80
17	27,226	81	28,157	81	30,821	81	32,683	80	37,711	80

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL		AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	YEARS				
	0	\$ 576	3.19	\$ 19	0.10
	10	732	3.19	23	0.10
	17	842	3.19	26	0.10
BACH'S+18 HRS	0	\$ 601	3.19	\$ 18	0.09
	10	760	3.19	24	0.10
	17	870	3.19	27	0.10
MASTER'S	0	\$ 658	3.18	\$ 20	0.09
	10	832	3.19	27	0.10
	17	953	3.19	31	0.10
MA'S+30 HRS	0	\$ 717	3.19	\$ 23	0.10
	10	889	3.19	28	0.10
	17	1,011	3.19	32	0.10
DOCTOR'S	0	\$ 775	3.19	\$ 24	0.10
	10	1,004	3.19	32	0.10
	17	1,165	3.19	37	0.10

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$24,244 RANK 82
\$24,559 RANK 89

\$24,401 RANK 85
\$24,777 RANK 89

PICKENS
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,120	19	\$21,015	19	\$23,190	17	\$25,147	18	\$26,882	21
1	20,502	20	21,481	20	23,709	18	25,665	18	27,575	26
2	21,017	23	21,996	23	24,369	18	26,326	18	28,405	25
3	21,513	24	22,491	25	25,026	16	26,983	17	29,239	22
4	22,025	27	23,005	28	25,688	15	27,645	15	30,076	21
5	22,523	29	23,500	31	26,345	15	28,301	15	30,905	19
6	23,035	30	24,013	31	27,006	15	28,960	15	31,741	17
7	23,533	30	24,510	31	27,663	14	29,616	15	32,573	16
8	24,047	30	25,022	31	28,320	13	30,280	15	33,402	16
9	24,546	30	25,521	31	28,978	2	30,938	14	34,234	16
10	25,055	30	26,037	31	29,639	2	31,598	13	35,067	16
11	25,554	33	26,532	34	30,298	2	32,256	2	35,900	16
12	26,065	33	27,043	34	30,957	2	32,916	2	36,733	16
13	26,564	34	27,543	35	31,616	2	33,576	2	37,567	16
14	27,075	34	28,139	33	32,275	2	34,230	2	38,398	16
15	27,545	35	28,606	34	32,792	2	34,754	2	39,092	16
16	28,034	35	29,091	35	33,314	2	35,273	13	39,786	16
17	28,499	36	29,558	35	33,841	13	35,795	15	40,481	20

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 717	3.70	\$1,516	8.15
	10	894	3.70	1,427	6.04
	17	1,017	3.70	1,299	4.78
BACH'S+18 HRS	0	\$ 750	3.70	\$1,573	8.09
	10	929	3.70	1,479	6.02
	17	1,054	3.70	1,428	5.08
MASTER'S	0	\$ 827	3.70	\$1,888	8.86
	10	1,058	3.70	2,756	10.25
	17	1,207	3.70	3,051	9.91
MA'S+30 HRS	0	\$ 897	3.70	\$1,985	8.57
	10	1,128	3.70	2,854	9.93
	17	1,277	3.70	3,144	9.63
DOCTOR'S	0	\$ 960	3.70	\$1,859	7.43
	10	1,251	3.70	2,603	8.02
	17	1,444	3.70	2,807	7.45

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$27,794	RANK 16	\$28,020	RANK 18
ESTIMATED AVERAGE, 1990-91	\$29,002	RANK 17	\$29,275	RANK 18

RICHLAND 1
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,666	38	\$20,552	37	\$22,518	37	\$24,484	37	\$26,451	36
1	20,099	37	21,082	36	23,108	36	25,075	37	27,238	36
2	20,649	35	21,633	36	23,698	36	25,665	37	28,024	36
3	21,181	35	22,164	36	24,288	36	26,255	37	28,812	36
4	21,732	35	22,715	36	24,878	36	26,845	36	29,598	35
5	22,262	35	23,245	36	25,468	36	27,434	36	30,385	36
6	22,813	35	23,796	36	26,058	36	28,024	37	31,171	36
7	23,344	35	24,327	35	26,648	36	28,614	37	31,958	34
8	23,894	35	24,878	35	27,238	36	29,205	37	32,744	34
9	24,425	35	25,409	35	27,828	36	29,795	37	33,531	34
10	24,977	35	25,960	35	28,418	36	30,385	37	34,317	34
11	25,507	34	26,491	35	29,008	36	30,975	36	35,105	34
12	26,058	34	27,041	35	29,598	36	31,565	36	35,891	34
13	26,589	33	27,573	34	30,188	34	32,154	36	36,678	34
14	27,140	33	28,123	34	30,778	34	32,744	35	37,465	34
15	27,671	33	28,654	33	31,368	34	33,334	35	38,252	34
16	28,221	32	29,205	32	31,958	34	33,924	35	39,038	34
17	28,753	32	29,736	32	32,548	34	34,515	35	39,825	34

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 573	3.00	\$1,062	5.71
	10	729	3.01	1,349	5.71
	17	840	3.01	1,553	5.71
BACH'S+18 HRS	0	\$ 600	3.01	\$1,110	5.71
	10	758	3.01	1,402	5.71
	17	867	3.00	1,606	5.71
MASTER'S	0	\$ 657	3.01	\$1,216	5.71
	10	828	3.00	1,535	5.71
	17	950	3.01	1,758	5.71
MA'S+30 HRS	0	\$ 714	3.00	\$1,322	5.71
	10	886	3.00	1,641	5.71
	17	1,007	3.01	1,864	5.71
DOCTOR'S	0	\$ 771	3.00	\$1,428	5.71
	10	1,000	3.00	1,853	5.71
	17	1,162	3.01	2,151	5.71

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$27,127	RANK 28	\$27,322	RANK 29
ESTIMATED AVERAGE, 1990-91	\$27,951	RANK 31	\$28,184	RANK 32

RICHLAND 2
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,164	18	\$21,113	18	\$23,054	20	\$24,777	30	\$26,265	38
1	20,569	18	21,626	18	23,658	19	25,378	29	27,054	38
2	21,077	18	22,155	18	24,262	19	25,981	28	27,815	38
3	21,563	20	22,667	18	24,857	19	26,582	28	28,631	38
4	22,070	22	23,194	18	25,466	19	27,186	28	29,419	38
5	22,525	28	23,785	18	26,182	19	27,998	19	30,802	26
6	23,028	31	24,311	18	26,782	19	28,603	19	31,590	26
7	23,518	31	24,829	18	27,387	19	29,204	19	32,373	26
8	24,027	31	25,456	18	27,990	18	29,806	19	33,161	27
9	24,514	31	25,947	18	28,592	18	30,412	19	33,949	27
10	24,983	34	26,476	18	29,312	16	31,224	17	34,949	17
11	25,475	35	26,989	19	29,915	16	31,825	17	35,737	19
12	25,978	35	27,519	21	30,515	16	32,430	17	36,523	20
13	26,240	38	27,779	29	31,160	16	33,030	17	37,309	20
14	26,512	49	28,054	35	31,720	16	33,635	17	38,098	21
15	26,976	51	28,514	36	32,233	18	34,148	18	38,784	24
16	27,453	55	28,995	36	32,749	18	34,663	20	39,466	30
17	27,817	58	29,418	38	33,252	19	35,167	21	40,135	30

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 625	3.20	\$1,560	8.39
	10	775	3.20	1,355	5.73
	17	862	3.20	617	2.27
BACH'S+18 HRS	0	\$ 655	3.20	\$1,671	8.59
	10	821	3.20	1,918	7.81
	17	912	3.20	1,288	4.58
MASTER'S	0	\$ 714	3.20	\$1,752	8.22
	10	909	3.20	2,429	9.04
	17	1,031	3.20	2,462	8.00
MA'S+30 HRS	0	\$ 768	3.20	\$1,615	6.97
	10	968	3.20	2,480	8.63
	17	1,090	3.20	2,516	7.71
DOCTOR'S	0	\$ 814	3.20	\$1,242	4.96
	10	1,084	3.20	2,485	7.65
	17	1,245	3.20	2,461	6.53

SUMMARY DATA

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

TEACHERS ONLY

\$28,780 RANK 10
\$29,531 RANK 14

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

\$29,011 RANK 10
\$29,803 RANK 13

SALUDA
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,162	55	\$20,025	55	\$21,941	53	\$23,857	53	\$25,774	52
1	19,584	56	20,542	55	22,516	53	24,433	52	26,540	52
2	20,120	56	21,079	53	23,091	53	25,007	51	27,306	51
3	20,638	54	21,596	54	23,665	53	25,582	51	28,074	50
4	21,175	54	22,133	54	24,241	52	26,157	51	28,840	50
5	21,692	54	22,650	54	24,816	52	26,732	51	29,606	49
6	22,228	54	23,186	54	25,391	52	27,306	51	30,373	49
7	22,745	54	23,703	54	25,965	53	27,881	50	31,139	48
8	23,282	54	24,241	53	26,540	53	28,457	50	31,905	48
9	23,799	54	24,758	53	27,115	53	29,032	50	32,672	48
10	24,337	53	25,295	53	27,689	53	29,606	51	33,438	48
11	24,854	52	25,812	53	28,263	53	30,181	51	34,205	49
12	25,391	52	26,348	53	28,840	52	30,756	51	34,972	46
13	25,908	52	26,867	53	29,415	52	31,331	50	35,738	46
14	26,444	52	27,402	53	29,989	52	31,905	50	36,505	46
15	26,962	52	27,920	52	30,564	52	32,480	50	37,272	46
16	27,498	51	28,457	51	31,139	51	33,055	50	38,038	46
17	28,016	50	28,974	51	31,714	51	33,631	50	38,804	46

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 592	3.19	\$ 558	3.00
	10	754	3.20	709	3.00
	17	867	3.19	816	3.00
BACH'S+18 HRS	0	\$ 620	3.20	\$ 583	3.00
	10	783	3.19	737	3.00
	17	896	3.19	844	3.00
MASTER'S	0	\$ 679	3.19	\$ 639	3.00
	10	855	3.19	806	3.00
	17	981	3.19	924	3.00
MA'S+30 HRS	0	\$ 738	3.19	\$ 695	3.00
	10	915	3.19	862	3.00
	17	1,042	3.20	980	3.00
DOCTOR'S	0	\$ 799	3.20	\$ 751	3.00
	10	1,033	3.19	974	3.00
	17	1,200	3.19	1,130	3.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$25,215 RANK 63
\$25,929 RANK 67

\$25,565 RANK 62
\$26,325 RANK 65

SPARTANBURG 1
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S SALARY	RANK	BACH'S+18 HRS SALARY	RANK	MASTER'S SALARY	RANK	MA'S+30 HRS SALARY	RANK	DOCTOR'S SALARY	RANK
0	\$20,464	4	\$21,385	11	\$23,432	2	\$25,478	4	\$27,524	5
1	20,915	3	21,938	3	24,046	2	26,092	5	28,343	5
2	21,487	5	22,512	2	24,660	3	26,706	5	29,162	3
3	22,041	3	23,063	11	25,274	4	27,321	2	29,982	2
4	22,614	2	23,638	2	25,887	5	27,935	2	30,799	4
5	23,165	12	24,189	3	26,501	5	28,548	4	31,618	3
6	23,739	2	24,762	4	27,115	5	29,162	3	32,436	11
7	24,291	3	25,315	2	27,729	5	29,776	3	33,255	4
8	24,866	2	25,887	5	28,343	5	30,390	10	34,073	21
9	25,417	3	26,440	4	28,958	3	31,005	2	34,892	3
10	25,989	12	27,013	5	29,571	5	31,618	3	35,712	2
11	26,543	2	27,566	3	30,185	5	32,231	12	36,529	4
12	27,115	5	28,139	2	30,799	5	32,845	12	37,348	3
13	27,668	4	28,692	2	31,413	5	33,459	12	38,167	2
14	28,241	4	29,264	3	32,025	13	34,073	12	38,986	3
15	28,794	4	29,816	12	32,640	7	34,687	5	39,802	12
16	29,367	2	30,390	10	33,255	5	35,301	4	40,622	5
17	29,919	10	30,942	5	33,869	4	35,915	4	41,440	11

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 632	3.19	\$1,860	10.00
	10	803	3.19	2,361	9.99
	17	925	3.19	2,719	10.00
BACH'S+18 HRS	0	\$ 661	3.19	\$1,943	9.99
	10	835	3.19	2,455	10.00
	17	956	3.19	2,812	10.00
MASTER'S	0	\$ 725	3.19	\$2,130	10.00
	10	914	3.19	2,688	10.00
	17	1,047	3.19	3,079	10.00
MA'S+30 HRS	0	\$ 787	3.19	\$2,316	10.00
	10	977	3.19	2,874	10.00
	17	1,111	3.19	3,264	10.00
DOCTOR'S	0	\$ 851	3.19	\$2,501	9.99
	10	1,105	3.19	3,248	10.00
	17	1,280	3.19	3,766	10.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$29,193	RANK	4	\$29,401	RANK	4
ESTIMATED AVERAGE, 1990-91	\$30,019	RANK	7	\$30,227	RANK	6

SPARTANBURG 2
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,464	4	\$21,386	2	\$23,432	2	\$25,478	4	\$27,524	5
1	20,915	3	21,937	7	24,046	2	26,092	5	28,343	5
2	21,486	7	22,512	2	24,660	3	26,706	5	29,162	3
3	22,041	3	23,064	2	25,274	4	27,320	6	29,982	2
4	22,614	2	23,637	3	25,887	5	27,933	7	30,799	4
5	23,166	2	24,189	3	26,501	5	28,547	7	31,618	3
6	23,739	2	24,762	4	27,115	5	29,162	3	32,437	2
7	24,291	3	25,315	2	27,729	5	29,776	3	33,255	4
8	24,864	5	25,887	5	28,343	5	30,391	2	34,074	2
9	25,417	3	26,440	4	28,956	8	31,005	2	34,892	3
10	25,990	4	27,013	5	29,570	8	31,618	3	35,710	5
11	26,543	2	27,565	7	30,185	5	32,232	3	36,529	4
12	27,115	5	28,139	2	30,799	5	32,846	3	37,347	7
13	27,667	7	28,692	2	31,413	5	33,460	3	38,166	5
14	28,240	7	29,263	7	32,027	6	34,074	3	38,986	3
15	28,794	4	29,817	4	32,640	7	34,687	5	39,804	3
16	29,367	2	30,391	2	33,255	5	35,301	4	40,622	5
17	29,920	2	30,942	5	33,869	4	35,915	4	41,441	4

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 632	3.19	\$1,860	10.00
	10	803	3.19	2,362	10.00
	17	926	3.19	2,720	10.00
BACH'S+18 HRS	0	\$ 662	3.19	\$1,944	10.00
	10	835	3.19	2,455	10.00
	17	956	3.19	2,812	10.00
MASTER'S	0	\$ 725	3.19	\$2,130	10.00
	10	913	3.19	2,687	10.00
	17	1,047	3.19	3,079	10.00
MA'S+30 HRS	0	\$ 787	3.19	\$2,316	10.00
	10	977	3.19	2,874	10.00
	17	1,111	3.19	3,264	10.00
DOCTOR'S	0	\$ 851	3.19	\$2,501	9.99
	10	1,103	3.19	3,246	10.00
	17	1,281	3.19	3,767	10.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$28,920	RANK	9	\$29,044	RANK	9
ESTIMATED AVERAGE, 1990-91	\$30,086	RANK	6	\$30,194	RANK	8

SPARTANBURG 3
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,464	4	\$21,386	2	\$23,432	2	\$25,478	4	\$27,524	5
1	20,915	3	21,937	7	24,046	2	26,092	5	28,343	5
2	21,486	7	22,512	2	24,660	3	26,706	5	29,162	3
3	22,041	3	23,064	2	25,274	4	27,320	6	29,982	2
4	22,614	2	23,637	3	25,887	5	27,933	7	30,799	4
5	23,166	2	24,189	3	26,501	5	28,547	7	31,618	3
6	23,739	2	24,762	4	27,115	5	29,162	3	32,437	2
7	24,291	3	25,315	2	27,729	5	29,776	3	33,255	4
8	24,864	5	25,887	5	28,343	5	30,391	2	34,074	2
9	25,417	3	26,440	4	28,956	8	31,005	2	34,892	3
10	25,990	4	27,013	5	29,570	8	31,618	3	35,710	5
11	26,543	2	27,565	7	30,185	5	32,232	3	36,529	4
12	27,115	5	28,139	2	30,799	5	32,846	3	37,347	7
13	27,667	7	28,692	2	31,413	5	33,460	3	38,166	5
14	28,240	7	29,263	7	32,027	6	34,074	3	38,986	3
15	28,794	4	29,817	4	32,640	7	34,687	5	39,804	3
16	29,367	2	30,391	2	33,255	5	35,301	4	40,622	5
17	29,920	2	30,942	5	33,869	4	35,915	4	41,441	4

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 632	3.19	\$1,860	10.00
	10	803	3.19	2,362	10.00
	17	926	3.19	2,720	10.00
BACH'S+18 HRS	0	\$ 662	3.19	\$1,944	10.00
	10	835	3.19	2,455	10.00
	17	956	3.19	2,812	10.00
MASTER'S	0	\$ 725	3.19	\$2,130	10.00
	10	913	3.19	2,687	10.00
	17	1,047	3.19	3,079	10.00
MA'S+30 HRS	0	\$ 787	3.19	\$2,316	10.00
	10	977	3.19	2,874	10.00
	17	1,111	3.19	3,264	10.00
DOCTOR'S	0	\$ 851	3.19	\$2,501	9.99
	10	1,103	3.19	3,246	10.00
	17	1,281	3.19	3,767	10.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$29,483	RANK	2	\$29,629	RANK	3
ESTIMATED AVERAGE, 1990-91	\$30,606	RANK	3	\$30,787	RANK	3

SPARTANBURG 4
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,464	4	\$21,386	2	\$23,432	2	\$25,478	4	\$27,524	5
1	20,915	3	21,937	7	24,046	2	26,092	5	28,343	5
2	21,486	7	22,512	2	24,660	3	26,706	5	29,162	3
3	22,041	3	23,064	2	25,274	4	27,320	6	29,982	2
4	22,614	2	23,637	3	25,887	5	27,933	7	30,799	4
5	23,166	2	24,189	3	26,501	5	28,547	7	31,618	3
6	23,739	2	24,762	4	27,115	5	29,162	3	32,437	2
7	24,291	3	25,315	2	27,729	5	29,776	3	33,255	4
8	24,864	5	25,887	5	28,343	5	30,391	2	34,074	2
9	25,417	3	26,440	4	28,956	8	31,005	2	34,892	3
10	25,990	4	27,013	5	29,570	8	31,618	3	35,710	5
11	26,543	2	27,565	7	30,185	5	32,232	3	36,529	4
12	27,115	5	28,139	2	30,799	5	32,846	3	37,347	7
13	27,667	7	28,692	2	31,413	5	33,460	3	38,166	5
14	28,240	7	29,263	7	32,027	6	34,074	3	38,986	3
15	28,794	4	29,817	4	32,640	7	34,687	5	39,804	3
16	29,367	2	30,391	2	33,255	5	35,301	4	40,622	5
17	29,920	2	30,942	5	33,869	4	35,915	4	41,441	4

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 632	3.19	\$1,860	10.00
	10	803	3.19	2,362	10.00
	17	926	3.19	2,720	10.00
BACH'S+18 HRS	0	\$ 662	3.19	\$1,944	10.00
	10	835	3.19	2,455	10.00
	17	956	3.19	2,812	10.00
MASTER'S	0	\$ 725	3.19	\$2,130	10.00
	10	913	3.19	2,687	10.00
	17	1,047	3.19	3,079	10.00
MA'S+30 HRS	0	\$ 787	3.19	\$2,316	10.00
	10	977	3.19	2,874	10.00
	17	1,111	3.19	3,264	10.00
DOCTOR'S	0	\$ 851	3.19	\$2,501	9.99
	10	1,103	3.19	3,246	10.00
	17	1,281	3.19	3,767	10.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$28,685 RANK 11
\$29,948 RANK 9

\$28,860 RANK 12
\$30,138 RANK 9

SPARTANBURG 5
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,464	4	\$21,386	2	\$23,432	2	\$25,478	4	\$27,524	5
1	20,915	3	21,937	7	24,046	2	26,092	5	28,343	5
2	21,486	7	22,512	2	24,660	3	26,706	5	29,162	3
3	22,041	3	23,064	2	25,274	4	27,320	6	29,982	2
4	22,614	2	23,637	3	25,887	5	27,933	7	30,799	4
5	23,166	2	24,189	3	26,501	5	28,547	7	31,618	3
6	23,739	2	24,762	4	27,115	5	29,162	3	32,437	2
7	24,291	3	25,315	2	27,729	5	29,776	3	33,255	4
8	24,864	5	25,887	5	28,343	5	30,391	2	34,074	2
9	25,417	3	26,440	4	28,956	8	31,005	2	34,892	3
10	25,990	4	27,013	5	29,570	8	31,618	3	35,710	5
11	26,543	2	27,565	7	30,185	5	32,232	3	36,529	4
12	27,115	5	28,139	2	30,799	5	32,846	3	37,347	7
13	27,667	7	28,692	2	31,413	5	33,460	3	38,166	5
14	28,240	7	29,263	7	32,027	6	34,074	3	38,986	3
15	28,794	4	29,817	4	32,640	7	34,687	5	39,804	3
16	29,367	2	30,391	2	33,255	5	35,301	4	40,622	5
17	29,920	2	30,942	5	33,869	4	35,915	4	41,441	4

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 632	3.19	\$1,860	10.00
	10	803	3.19	2,362	10.00
	17	926	3.19	2,720	10.00
BACH'S+18 HRS	0	\$ 662	3.19	\$1,944	10.00
	10	835	3.19	2,455	10.00
	17	956	3.19	2,812	10.00
MASTER'S	0	\$ 725	3.19	\$2,130	10.00
	10	913	3.19	2,687	10.00
	17	1,047	3.19	3,079	10.00
MA'S+30 HRS	0	\$ 787	3.19	\$2,316	10.00
	10	977	3.19	2,874	10.00
	17	1,111	3.19	3,264	10.00
DOCTOR'S	0	\$ 851	3.19	\$2,501	9.99
	10	1,103	3.19	3,246	10.00
	17	1,281	3.19	3,767	10.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$29,145	RANK	5	\$29,275	RANK	8
ESTIMATED AVERAGE, 1990-91	\$29,621	RANK	12	\$29,810	RANK	12

SPARTANBURG 6
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,464	4	\$21,386	2	\$23,432	2	\$25,478	4	\$27,524	5
1	20,915	3	21,937	7	24,046	2	26,092	5	28,343	5
2	21,486	7	22,512	2	24,660	3	26,706	5	29,162	3
3	22,041	3	23,064	2	25,274	4	27,320	6	29,982	2
4	22,614	2	23,637	3	25,887	5	27,933	7	30,799	4
5	23,166	2	24,189	3	26,501	5	28,547	7	31,618	3
6	23,739	2	24,762	4	27,115	5	29,162	3	32,437	2
7	24,291	3	25,315	2	27,729	5	29,776	3	33,255	4
8	24,864	5	25,887	5	28,343	5	30,391	2	34,074	2
9	25,417	3	26,440	4	28,956	8	31,005	2	34,892	3
10	25,990	4	27,013	5	29,570	8	31,618	3	35,710	5
11	26,543	2	27,565	7	30,185	5	32,232	3	36,529	4
12	27,115	5	28,139	2	30,799	5	32,846	3	37,347	7
13	27,667	7	28,692	2	31,413	5	33,460	3	38,166	5
14	28,240	7	29,263	7	32,027	6	34,074	3	38,986	3
15	28,794	4	29,817	4	32,640	7	34,687	5	39,804	3
16	29,367	2	30,391	2	33,255	5	35,301	4	40,622	5
17	29,920	2	30,942	5	33,869	4	35,915	4	41,441	4

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 632	3.19	\$1,860	10.00
	10	803	3.19	2,362	10.00
	17	926	3.19	2,720	10.00
BACH'S+18 HRS	0	\$ 662	3.19	\$1,944	10.00
	10	835	3.19	2,455	10.00
	17	956	3.19	2,812	10.00
MASTER'S	0	\$ 725	3.19	\$2,130	10.00
	10	913	3.19	2,687	10.00
	17	1,047	3.19	3,079	10.00
MA'S+30 HRS	0	\$ 787	3.19	\$2,316	10.00
	10	977	3.19	2,874	10.00
	17	1,111	3.19	3,264	10.00
DOCTOR'S	0	\$ 851	3.19	\$2,501	9.99
	10	1,103	3.19	3,246	10.00
	17	1,281	3.19	3,767	10.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$30,000	RANK	1	\$30,270	RANK	1
ESTIMATED AVERAGE, 1990-91	\$30,770	RANK	2	\$31,053	RANK	2

SPARTANBURG 7
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,464	4	\$21,386	2	\$23,432	2	\$25,478	4	\$27,524	5
1	20,915	3	21,937	7	24,046	2	26,092	5	28,343	5
2	21,486	7	22,512	2	24,660	3	26,706	5	29,162	3
3	22,041	3	23,064	2	25,274	4	27,320	6	29,982	2
4	22,614	2	23,637	3	25,887	5	27,933	7	30,799	4
5	23,166	2	24,189	3	26,501	5	28,547	7	31,618	3
6	23,739	2	24,762	4	27,115	5	29,162	3	32,437	2
7	24,291	3	25,315	2	27,729	5	29,776	3	33,255	4
8	24,864	5	25,887	5	28,343	5	30,391	2	34,074	2
9	25,417	3	26,440	4	28,956	8	31,005	2	34,892	3
10	25,990	4	27,013	5	29,570	8	31,618	3	35,710	5
11	26,543	2	27,565	7	30,185	5	32,232	3	36,529	4
12	27,115	5	28,139	2	30,799	5	32,846	3	37,347	7
13	27,667	7	28,692	2	31,413	5	33,460	3	38,166	5
14	28,240	7	29,263	7	32,027	6	34,074	3	38,986	3
15	28,794	4	29,817	4	32,640	7	34,687	5	39,804	3
16	29,367	2	30,391	2	33,255	5	35,301	4	40,622	5
17	29,920	2	30,942	5	33,869	4	35,915	4	41,441	4

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 632	3.19	\$1,860	10.00
	10	803	3.19	2,362	10.00
	17	926	3.19	2,720	10.00
BACH'S+18 HRS	0	\$ 662	3.19	\$1,944	10.00
	10	835	3.19	2,455	10.00
	17	956	3.19	2,812	10.00
MASTER'S	0	\$ 725	3.19	\$2,130	10.00
	10	913	3.19	2,687	10.00
	17	1,047	3.19	3,079	10.00
MA'S+30 HRS	0	\$ 787	3.19	\$2,316	10.00
	10	977	3.19	2,874	10.00
	17	1,111	3.19	3,264	10.00
DOCTOR'S	0	\$ 851	3.19	\$2,501	9.99
	10	1,103	3.19	3,246	10.00
	17	1,281	3.19	3,767	10.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$28,939	RANK	7	\$29,283	RANK	7
ESTIMATED AVERAGE, 1990-91	\$30,175	RANK	4	\$30,427	RANK	5

SUMTER 2
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,089	64	\$19,950	61	\$21,858	61	\$23,766	59	\$25,676	58
1	19,510	64	20,465	61	22,430	61	24,339	60	26,439	58
2	20,044	60	20,998	61	23,003	60	24,912	60	27,203	58
3	20,560	60	21,515	60	23,576	58	25,485	59	27,967	56
4	21,094	59	22,048	59	24,149	58	26,057	58	28,730	56
5	21,610	59	22,563	59	24,721	58	26,630	57	29,495	56
6	22,144	59	23,098	59	25,294	58	27,203	57	30,258	56
7	22,659	59	23,613	58	25,867	58	27,774	56	31,020	56
8	23,194	59	24,149	58	26,439	58	28,348	56	31,784	55
9	23,708	58	24,664	58	27,012	58	28,922	56	32,548	55
10	24,244	58	25,199	58	27,584	57	29,495	56	33,311	55
11	24,760	58	25,713	58	28,158	57	30,067	56	34,075	55
12	25,294	58	26,249	58	28,730	57	30,639	56	34,839	55
13	25,809	57	26,765	58	29,303	57	31,212	56	35,602	54
14	26,344	57	27,299	58	29,876	57	31,784	55	36,367	54
15	26,860	57	27,815	57	30,447	57	32,357	55	37,129	54
16	27,393	57	28,348	57	31,020	57	32,930	55	37,893	54
17	27,910	55	28,864	57	31,593	57	33,504	55	38,657	54

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.11	\$ 485	2.61
	10	732	3.11	616	2.61
	17	842	3.11	710	2.61
BACH'S+18 HRS	0	\$ 602	3.11	\$ 508	2.61
	10	760	3.11	641	2.61
	17	870	3.11	734	2.61
MASTER'S	0	\$ 659	3.11	\$ 556	2.61
	10	831	3.11	701	2.61
	17	952	3.11	803	2.61
MA'S+30 HRS	0	\$ 716	3.11	\$ 604	2.61
	10	889	3.11	751	2.61
	17	1,011	3.11	853	2.61
DOCTOR'S	0	\$ 775	3.11	\$ 653	2.61
	10	1,003	3.10	847	2.61
	17	1,165	3.11	983	2.61

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$25,079 RANK 67
\$25,779 RANK 69

\$25,371 RANK 66
\$26,091 RANK 69

SUMTER 17
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,136	59	\$19,998	59	\$21,911	57	\$23,824	57	\$25,738	55
1	19,558	59	20,514	59	22,484	56	24,398	56	26,503	55
2	20,093	59	21,050	58	23,059	56	24,973	55	27,268	54
3	20,610	58	21,566	58	23,632	57	25,546	54	28,035	54
4	21,146	58	22,102	57	24,208	57	26,121	54	28,800	54
5	21,662	57	22,619	57	24,781	57	26,694	54	29,565	53
6	22,198	57	23,155	57	25,355	56	27,268	54	30,330	53
7	22,714	57	23,671	57	25,929	56	27,842	55	31,095	53
8	23,250	57	24,208	57	26,503	56	28,417	55	31,861	54
9	23,767	57	24,724	57	27,077	56	28,991	55	32,626	53
10	24,304	57	25,260	56	27,651	56	29,565	54	33,391	53
11	24,820	57	25,776	56	28,225	56	30,138	54	34,157	53
12	25,355	55	26,311	56	28,800	56	30,713	54	34,922	53
13	25,872	55	26,830	56	29,373	55	31,286	54	35,688	53
14	26,407	55	27,364	56	29,948	55	31,861	54	36,454	49
15	26,924	55	27,881	56	30,521	55	32,434	53	37,219	49
16	27,459	54	28,417	56	31,095	55	33,008	53	37,984	49
17	27,977	54	28,933	55	31,669	55	33,583	53	38,749	49

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL		AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	YEARS				
	0	\$ 575	3.10	\$ 532	2.86
	10	732	3.11	676	2.86
	17	842	3.10	777	2.86
BACH'S+18 HRS	0	\$ 602	3.10	\$ 556	2.86
	10	760	3.10	702	2.86
	17	870	3.10	803	2.85
MASTER'S	0	\$ 659	3.10	\$ 609	2.86
	10	831	3.10	768	2.86
	17	952	3.10	879	2.85
MA'S+30 HRS	0	\$ 716	3.10	\$ 662	2.86
	10	889	3.10	821	2.86
	17	1,011	3.10	932	2.85
DOCTOR'S	0	\$ 775	3.10	\$ 715	2.86
	10	1,003	3.10	927	2.86
	17	1,165	3.10	1,075	2.85

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$26,382	RANK	39	\$26,587	RANK	39
ESTIMATED AVERAGE, 1990-91	\$27,261	RANK	40	\$27,447	RANK	40

UNION
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$19,504	44	\$20,342	44	\$22,202	45	\$24,062	47	\$25,923	48
1	19,914	44	20,844	45	22,760	45	24,621	47	26,667	47
2	20,434	44	21,365	45	23,318	46	25,179	47	27,411	47
3	20,937	45	21,867	45	23,876	48	25,737	47	28,156	47
4	21,458	44	22,388	45	24,435	48	26,295	47	28,900	47
5	21,960	44	22,890	45	24,993	48	26,853	47	29,644	47
6	22,481	44	23,411	46	25,551	49	27,411	47	30,388	48
7	22,983	44	23,913	48	26,109	49	27,969	47	31,132	50
8	23,504	47	24,435	48	26,667	49	28,528	48	31,876	52
9	24,006	47	24,937	48	27,225	49	29,086	48	32,620	54
10	24,528	47	25,458	48	27,783	49	29,644	48	33,364	54
11	25,030	47	25,960	47	28,342	49	30,202	49	34,109	54
12	25,551	47	26,481	47	28,900	49	30,760	50	34,853	54
13	26,053	47	26,984	47	29,458	50	31,318	52	35,597	55
14	26,574	46	27,504	49	30,016	50	31,876	53	36,342	55
15	27,077	47	28,007	49	30,574	51	32,434	53	37,086	55
16	27,597	48	28,528	49	31,132	53	32,992	54	37,830	55
17	28,100	48	29,030	49	31,690	53	33,551	54	38,574	55

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 575	3.04	\$ 900	4.84
	10	732	3.08	900	3.81
	17	842	3.09	900	3.31
BACH'S+18 HRS	0	\$ 602	3.05	\$ 900	4.63
	10	760	3.08	900	3.66
	17	870	3.09	900	3.20
MASTER'S	0	\$ 659	3.06	\$ 900	4.22
	10	831	3.08	900	3.35
	17	952	3.10	900	2.92
MA'S+30 HRS	0	\$ 716	3.07	\$ 900	3.89
	10	889	3.09	900	3.13
	17	1,011	3.11	900	2.76
DOCTOR'S	0	\$ 775	3.08	\$ 900	3.60
	10	1,003	3.10	900	2.77
	17	1,165	3.11	900	2.39

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$26,517	RANK	35	\$26,634	RANK	36
ESTIMATED AVERAGE, 1990-91	\$27,535	RANK	36	\$27,725	RANK	37

WILLIAMSBURG
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$18,976	69	\$19,830	69	\$21,727	66	\$23,625	66	\$25,523	62
1	19,393	68	20,342	69	22,296	66	24,195	66	26,282	62
2	19,925	68	20,873	66	22,866	66	24,765	66	27,041	62
3	20,437	66	21,386	66	23,436	65	25,334	66	27,800	62
4	20,968	66	21,917	65	24,006	65	25,903	62	28,559	61
5	21,481	66	22,430	66	24,575	65	26,472	63	29,318	62
6	22,012	65	22,961	66	25,144	65	27,041	63	30,077	61
7	22,525	65	23,473	65	25,713	62	27,610	62	30,836	60
8	23,056	65	24,006	65	26,282	62	28,180	62	31,595	60
9	23,568	65	24,518	65	26,852	62	28,749	62	32,354	60
10	24,101	65	25,049	65	27,421	62	29,318	62	33,113	60
11	24,613	65	25,561	62	27,990	62	29,887	62	33,873	60
12	25,144	65	26,093	62	28,559	62	30,456	62	34,632	60
13	25,656	61	26,605	62	29,128	62	31,025	61	35,391	60
14	26,187	61	27,136	62	29,697	62	31,595	61	36,150	58
15	26,700	61	27,648	62	30,266	62	32,165	61	36,909	58
16	27,231	61	28,180	61	30,836	60	32,734	61	37,668	58
17	27,743	60	28,692	61	31,406	60	33,304	60	38,426	58

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 586	3.19	\$ 372	2.00
	10	747	3.20	473	2.00
	17	858	3.19	543	2.00
BACH'S+18 HRS	0	\$ 613	3.19	\$ 388	2.00
	10	775	3.19	491	2.00
	17	887	3.19	562	2.00
MASTER'S	0	\$ 671	3.19	\$ 425	2.00
	10	848	3.19	538	2.00
	17	971	3.19	616	2.00
MA'S+30 HRS	0	\$ 730	3.19	\$ 463	2.00
	10	906	3.19	574	2.00
	17	1,031	3.19	653	2.00
DOCTOR'S	0	\$ 790	3.19	\$ 500	2.00
	10	1,023	3.19	649	2.00
	17	1,187	3.19	752	2.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$24,827 RANK 72
\$25,306 RANK 78

\$25,077 RANK 74
\$25,585 RANK 76

YORK 1
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,465	2	\$21,386	2	\$23,432	2	\$25,479	2	\$27,525	2
1	20,915	3	21,938	3	24,046	2	26,093	2	28,344	2
2	21,488	2	22,512	2	24,660	3	26,707	2	29,163	2
3	22,041	3	23,064	2	25,274	4	27,321	2	29,981	10
4	22,614	2	23,637	3	25,888	4	27,935	2	30,800	2
5	23,166	2	24,190	2	26,502	2	28,549	2	31,618	3
6	23,739	2	24,763	2	27,116	2	29,163	2	32,437	2
7	24,292	2	25,315	2	27,730	2	29,777	2	33,256	3
8	24,865	4	25,888	4	28,344	2	30,391	2	34,074	2
9	25,418	2	26,441	2	28,958	3	31,004	10	34,893	2
10	25,991	2	27,014	2	29,572	3	31,618	3	35,711	3
11	26,543	2	27,566	3	30,186	3	32,232	3	36,530	2
12	27,116	2	28,139	2	30,800	3	32,846	3	37,349	2
13	27,669	2	28,692	2	31,414	3	33,460	3	38,167	2
14	28,242	2	29,265	2	32,028	3	34,074	3	38,986	3
15	28,794	4	29,818	2	32,642	3	34,688	3	39,804	3
16	29,367	2	30,391	2	33,256	4	35,302	2	40,623	2
17	29,920	2	30,943	2	33,870	2	35,916	2	41,442	2

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL		AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 633	3.19	\$1,861	10.00
	10	804	3.19	2,363	10.00
	17	926	3.19	2,720	10.00
BACH'S+18 HRS	0	\$ 662	3.19	\$1,944	10.00
	10	836	3.19	2,456	10.00
	17	957	3.19	2,813	10.00
MASTER'S	0	\$ 724	3.19	\$2,130	10.00
	10	915	3.19	2,689	10.00
	17	1,048	3.19	3,080	10.00
MA'S+30 HRS	0	\$ 788	3.19	\$2,317	10.00
	10	978	3.19	2,874	10.00
	17	1,111	3.19	3,265	10.00
DOCTOR'S	0	\$ 851	3.19	\$2,502	10.00
	10	1,104	3.19	3,247	10.00
	17	1,282	3.19	3,768	10.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$28,530	RANK	13	\$28,922	RANK	11
ESTIMATED AVERAGE, 1990-91	\$29,639	RANK	11	\$30,008	RANK	10

YORK 2
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,883	1	\$21,823	1	\$23,911	1	\$25,999	1	\$28,088	1
1	21,342	1	22,387	1	24,538	1	26,626	1	28,923	1
2	21,927	1	22,971	1	25,164	1	27,252	1	29,758	1
3	22,491	1	23,535	1	25,790	1	27,879	1	30,594	1
4	23,076	1	24,120	1	26,417	1	28,505	1	31,429	1
5	23,640	1	24,684	1	27,043	1	29,132	1	32,264	1
6	24,224	1	25,268	1	27,670	1	29,758	1	33,100	1
7	24,788	1	25,832	1	28,296	1	30,385	1	33,935	1
8	25,373	1	26,417	1	28,923	1	31,011	1	34,770	1
9	25,937	1	26,981	1	29,549	1	31,638	1	35,605	1
10	26,521	1	27,566	1	30,176	1	32,264	1	36,441	1
11	27,085	1	28,129	1	30,802	1	32,891	1	37,276	1
12	27,670	1	28,714	1	31,429	1	33,517	1	38,111	1
13	28,234	1	29,278	1	32,055	1	34,144	1	38,947	1
14	28,819	1	29,863	1	32,682	1	34,770	1	39,782	1
15	29,382	1	30,427	1	33,308	1	35,397	1	40,617	1
16	29,967	1	31,011	1	33,935	1	36,023	1	41,453	1
17	30,531	1	31,575	1	34,561	1	36,650	1	42,288	1

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 645	3.19	\$2,279	12.25
	10	819	3.19	2,893	12.24
	17	944	3.19	3,331	12.25
BACH'S+18 HRS	0	\$ 675	3.19	\$2,381	12.25
	10	852	3.19	3,008	12.25
	17	976	3.19	3,445	12.25
MASTER'S	0	\$ 739	3.19	\$2,609	12.25
	10	933	3.19	3,293	12.25
	17	1,068	3.19	3,771	12.25
MA'S+30 HRS	0	\$ 803	3.19	\$2,837	12.25
	10	997	3.19	3,520	12.25
	17	1,133	3.19	3,999	12.25
DOCTOR'S	0	\$ 868	3.19	\$3,065	12.25
	10	1,126	3.19	3,977	12.25
	17	1,307	3.19	4,614	12.25

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$28,936 RANK 8
\$30,101 RANK 5

\$29,358 RANK 5
\$30,516 RANK 4

YORK 3
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,465	2	\$21,386	2	\$23,432	2	\$25,479	2	\$27,524	5
1	20,916	2	21,939	2	24,046	2	26,093	2	28,344	2
2	21,488	2	22,511	11	24,661	2	26,707	2	29,162	3
3	22,042	2	23,064	2	25,275	3	27,321	2	29,981	10
4	22,614	2	23,637	3	25,889	2	27,935	2	30,799	4
5	23,166	2	24,189	3	26,502	2	28,549	2	31,619	2
6	23,739	2	24,763	2	27,116	2	29,162	3	32,437	2
7	24,291	3	25,315	2	27,730	2	29,776	3	33,257	2
8	24,866	2	25,889	2	28,344	2	30,390	10	34,074	2
9	25,417	3	26,440	4	28,958	3	31,004	10	34,892	3
10	25,990	4	27,014	2	29,572	3	31,619	2	35,711	3
11	26,543	2	27,567	2	30,185	5	32,232	3	36,529	4
12	27,116	2	28,139	2	30,799	5	32,846	3	37,348	3
13	27,669	2	28,692	2	31,413	5	33,460	3	38,166	5
14	28,242	2	29,264	3	32,028	3	34,074	3	38,987	2
15	28,795	2	29,817	4	32,642	3	34,688	3	39,804	3
16	29,367	2	30,390	10	33,257	3	35,302	2	40,623	2
17	29,919	10	30,943	2	33,870	2	35,915	4	41,442	2

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 633	3.19	\$1,861	10.00
	10	804	3.19	2,362	10.00
	17	925	3.19	2,719	10.00
BACH'S+18 HRS	0	\$ 662	3.19	\$1,944	10.00
	10	836	3.19	2,456	10.00
	17	957	3.19	2,813	10.00
MASTER'S	0	\$ 725	3.19	\$2,130	10.00
	10	915	3.19	2,689	10.00
	17	1,048	3.19	3,080	10.00
MA'S+30 HRS	0	\$ 788	3.19	\$2,317	10.00
	10	978	3.19	2,875	10.00
	17	1,111	3.19	3,264	10.00
DOCTOR'S	0	\$ 851	3.19	\$2,501	9.99
	10	1,104	3.19	3,247	10.00
	17	1,282	3.19	3,768	10.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90
ESTIMATED AVERAGE, 1990-91

\$29,060 RANK 6
\$30,007 RANK 8

\$29,292 RANK 6
\$30,206 RANK 7

YORK 4
1990-91 TEACHER SALARY SCHEDULE

YEARS	BACHELOR'S		BACH'S+18 HRS		MASTER'S		MA'S+30 HRS		DOCTOR'S	
	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK	SALARY	RANK
0	\$20,464	4	\$21,386	2	\$23,432	2	\$25,478	4	\$27,525	2
1	20,915	3	21,938	3	24,046	2	26,093	2	28,344	2
2	21,487	5	22,512	2	24,660	3	26,707	2	29,162	3
3	22,041	3	23,064	2	25,274	4	27,321	2	29,982	2
4	22,614	2	23,637	3	25,889	2	27,935	2	30,800	2
5	23,166	2	24,189	3	26,502	2	28,548	4	31,618	3
6	23,739	2	24,762	4	27,116	2	29,162	3	32,437	2
7	24,291	3	25,314	11	27,730	2	29,776	3	33,255	4
8	24,864	5	25,889	2	28,344	2	30,391	2	34,074	2
9	25,417	3	26,441	2	28,958	3	31,005	2	34,892	3
10	25,991	2	27,014	2	29,571	5	31,618	3	35,710	5
11	26,543	2	27,566	3	30,186	3	32,232	3	36,530	2
12	27,116	2	28,139	2	30,800	3	32,846	3	37,348	3
13	27,668	4	28,692	2	31,414	3	33,460	3	38,167	2
14	28,241	4	29,264	3	32,028	3	34,074	3	38,986	3
15	28,795	2	29,818	2	32,641	5	34,687	5	39,805	2
16	29,367	2	30,391	2	33,255	5	35,301	4	40,623	2
17	29,920	2	30,943	2	33,869	4	35,916	2	41,441	4

COMPARISONS OF THE 1990-91 DISTRICT TEACHER SALARY SCHEDULE TO THE 1989-90 DISTRICT
TEACHER SALARY SCHEDULE AND TO THE 1990-91 STATE MINIMUM SALARY SCHEDULE
FOR SELECTED YEARS OF EXPERIENCE

EDUCATIONAL LEVEL	YEARS	AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR		AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1990-91	
		DIFF.	PCT.	DIFF.	PCT.
BACHELOR'S	0	\$ 632	3.19	\$1,860	10.00
	10	804	3.19	2,363	10.00
	17	926	3.19	2,720	10.00
BACH'S+18 HRS	0	\$ 662	3.19	\$1,944	10.00
	10	836	3.19	2,456	10.00
	17	957	3.19	2,813	10.00
MASTER'S	0	\$ 724	3.19	\$2,130	10.00
	10	914	3.19	2,688	10.00
	17	1,047	3.19	3,079	10.00
MA'S+30 HRS	0	\$ 787	3.19	\$2,316	10.00
	10	978	3.19	2,874	10.00
	17	1,111	3.19	3,265	10.00
DOCTOR'S	0	\$ 851	3.19	\$2,502	10.00
	10	1,103	3.19	3,246	10.00
	17	1,281	3.19	3,767	10.00

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90	\$29,456	RANK	3	\$29,653	RANK	2
ESTIMATED AVERAGE, 1990-91	\$30,879	RANK	1	\$31,120	RANK	1

SOUTH CAROLINA DEPARTMENT OF YOUTH SERVICES
1990-91 TEACHER SALARY SCHEDULE

<u>YEARS</u>	<u>BACHELOR'S</u>	<u>BACH'S + 18 HRS</u>	<u>MASTER'S</u>	<u>MA'S + 30 HRS</u>	<u>DOCTOR'S</u>
0	\$23,406	\$24,459	\$26,800	\$29,140	\$31,481
1	23,921	25,091	27,502	29,843	32,417
2	24,576	25,747	28,204	30,545	33,354
3	25,208	26,379	28,906	31,247	34,290
4	25,864	27,034	29,609	31,949	35,226
5	26,496	27,666	30,311	32,651	36,162
6	27,151	28,321	31,013	33,354	37,099
7	27,783	28,953	31,715	34,056	38,035
8	28,438	29,609	32,417	34,758	38,971
9	29,070	30,241	33,119	35,460	39,907
10	29,726	30,896	33,822	36,162	40,843
11	30,358	31,528	34,524	36,864	41,780
12	31,013	32,183	35,226	37,567	42,716
13	31,645	32,815	35,928	38,269	43,652
14	32,300	33,471	36,630	38,971	44,588
15	32,932	34,103	37,333	39,673	45,525
16	33,588	34,758	38,035	40,375	46,461
17	34,220	35,390	38,737	41,078	47,397

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90

\$33,225

\$33,060

ESTIMATED AVERAGE, 1990-91

\$34,437

\$34,336

PALMETTO UNIFIED SCHOOL DISTRICT
1990-91 TEACHER SALARY SCHEDULE

<u>YEARS</u>	<u>BACHELOR'S</u>	<u>BACH'S + 18 HRS</u>	<u>MASTER'S</u>	<u>MA'S + 30 HRS</u>	<u>DOCTOR'S</u>
0	\$23,409	\$24,462	\$26,803	\$29,144	\$31,485
1	23,923	25,094	27,505	29,846	32,421
2	24,579	25,749	28,207	30,548	33,357
3	25,211	26,381	28,910	31,251	34,294
4	25,866	27,037	29,612	31,953	35,230
5	26,498	27,669	30,314	32,655	36,166
6	27,154	28,324	31,016	33,357	37,103
7	27,786	28,956	31,719	34,060	38,039
8	28,441	29,612	32,421	34,762	38,975
9	29,073	30,244	33,123	35,464	39,912
10	29,729	30,899	33,826	36,166	40,848
11	30,361	31,531	34,528	36,869	41,785
12	31,016	32,187	35,230	37,571	42,721
13	31,648	32,819	35,932	38,273	43,657
14	32,304	33,474	36,635	38,975	44,594
15	32,936	34,106	37,337	39,678	45,530
16	33,591	34,762	38,039	40,380	46,466
17	34,223	35,394	38,741	41,082	47,403

SUMMARY DATA

TEACHERS ONLY

TEACHERS, LIBRARIANS
AND GUIDANCE COUNSELORS

AVERAGE SALARY, 1989-90

\$31,069

\$31,520

ESTIMATED AVERAGE, 1990-91

\$32,786

\$32,758

DEFINITIONS AND EXPLANATIONS

AVERAGE SALARY, 1989-90: The district and State average salaries for 1989-90 are based on the final "Professional Certified Staff Listing, 1989-90."

TEACHERS: Only the contracted salaries of full-time classroom teachers (*BEDS* Codes 03-09) with at least 190 days of employment are included in the calculation of the averages.

TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS: Only the contracted salaries of full-time classroom teachers, librarians and guidance counselors (*BEDS* Codes 03-11) with at least 190 days of employment are included in the calculation of the averages.

EDUCATIONAL LEVEL:

BACHELOR'S DEGREE - Teachers with a Class III certificate are included in this category. Regular teachers must have a Bachelor's degree and shall meet requirements for an initial area of certification as adopted by the South Carolina State Board of Education. Certain categories of vocational teachers attain a Class III trade and industrial certificate through a combination of education and work experience ranging from a Bachelor's degree in an appropriate field and one year of work experience in that field or completion of a six-semester hour supervised work experience program in that area of speciality to a high school diploma or equivalent and eight years of successful work experience in the trade employed to teach.

BACHELOR'S DEGREE + 18 HOURS - Teachers with a Class II certificate are included in this category. Regular teachers must have a Bachelor's degree plus eighteen semester hours of graduate credit and shall meet requirements for an initial area of certification as adopted by the South Carolina State Board of Education. Certain categories of vocational teachers attain a Class II trade and industrial certificate through a combination of education and work experience ranging from a Bachelor's degree and eighteen semester hours of graduate credit in an appropriate field and one year of work experience in that field or completion of a six-semester hour supervised work experience program in that area of speciality to a high school diploma or equivalent and ten years of successful work experience in the trade employed to teach.

MASTER'S DEGREE - Teachers with a Class I certificate are included in this category. Regular teachers must have a Master's degree and shall meet requirements for an initial area of certification as adopted by the South Carolina State Board of Education. Certain categories of vocational teachers attain a Class I trade and industrial certificate through a combination of education and work experience ranging from a Master's degree in an appropriate field and one year of work experience to a high school diploma or equivalent, ten years of successful work experience in the trade employed to teach, plus a minimum of thirty-two approved semester hours, and including one year of supervisory experience.

MASTER'S DEGREE + 30 HOURS - Teachers with a Class I-Specialist certificate are included in this category. The Class I-Specialist certificate requires a Master's degree plus thirty semester hours of graduate credit in a planned program approved by the South Carolina State Board of Education. A minimum of sixty semester hours total is required. The teacher also must meet the requirements for an initial area of certification as adopted by the South Carolina State Board of Education.

DOCTOR'S DEGREE - Teachers with a Class I-Advanced certificate are included in this category. Teachers must have an earned Doctorate and shall meet requirements for an initial area of certification as adopted by the South Carolina State Board of Education.

ESTIMATED AVERAGE, 1990-91: The district and State estimated average salaries for 1990-91 are based on the Fall 1990 *BEDS* data collection and reported on the "Professional Certified Staff Listing, Fall 1990."

TEACHERS: Only the contracted salaries of full-time classroom teachers (*BEDS* Codes 03-09) with at least 190 days of employment are included in the calculation of the averages.

TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS: Only the contracted salaries of full-time classroom teachers, librarians and guidance counselors (*BEDS* Codes 03-11) with at least 190 days of employment are included in the calculation of the averages.

GUIDANCE COUNSELORS: Includes position code 11 from *BEDS* and the "Professional Certified Staff Listing, Fall 1990."

LIBRARIANS: Includes position code 10 from *BEDS* and the "Professional Certified Staff Listing, Fall 1990."

MINIMUM SALARY SCHEDULE: The Education Finance Act (EFA) of 1977 established a minimum salary schedule for teachers in South Carolina. The schedule is adjusted annually at the same percentage as the base student cost in the foundation program. All ninety-three districts pay teachers at least the minimum specified by State Statute.

The displayed schedules in this publication include only contracted salary values for teachers with a Professional or "A" certificate and who are employed at least 190 days. The 1990-91 salary schedules for each of the 91 geographic school districts are compared to the 1990-91 minimum salary schedule for selected years of experience. The comparison shows the amount and percentage that a district pays beyond the amount required for selected salary schedule values. The difference indicated in these tables should not be considered the equivalent to the local supplement under the State Aid System which was in effect prior to the implementation of the EFA. The EFA changed the method of State allocation, and local funding for teacher salaries is included in the minimum schedule on a percentage basis which varies by district.

Passage of the Education Improvement Act of 1984 mandated that the minimum salary schedule be adjusted annually, beginning with Fiscal Year 1986, so that the South Carolina average teacher salary meets the southeastern average. The Division of Research and Statistical Services of the South Carolina Budget and Control Board is charged with the responsibility of annually projecting the southeastern average. The Division includes local teacher supplements and incentive pay in the South Carolina base teacher salary in projecting the average. The 1991 Budget proviso requires school districts to maintain per teacher local salary supplements no less than their 1989-90 level.

RANK: A rank is derived only for the 91 geographic school districts. The ranks appearing next to the salary schedule values and the average annual salary values indicate the position of the paid salary or average salary relative to the values for the other 90 districts. For example, a rank of 1 indicates that no other district has a higher value; and a rank of 60 indicates that exactly 59 districts have a higher value.

In some instances, there are large cell-to-cell variations in rank within a district. This occurs when a schedule is similar to that of a group of districts paying the same schedule values. For example, the seven school districts in Spartanburg County pay teachers essentially the same salary schedule values. A district with a similar salary schedule could have ranks differing seven places without a substantial deviation in dollar value.

There are approximately 60 different salary values per cell as reported by the 91 school districts. Districts with the lowest salaries rank from 81 to 82 for all educational levels and years of experience. For example, ten districts pay a beginning teacher the minimum salary of \$18,604. Those districts all tie for the bottom rank of 82. Note that while a rank of 82 means that exactly 81 districts rank higher, it does not mean that 9 districts rank lower. Therefore, one should be cautious when using these data.

SALARY SCHEDULE: The 1990-91 district salary schedules are reported as submitted to the State Department of Education in the Fall of 1990 by the 91 geographic school districts and two special school districts, Palmetto Unified School District and S.C. Department of Youth Services. Due to space limitations the salary schedule data are presented only for teachers with a Professional or "A" certificate.

The 1990-91 salary schedules for the 91 geographic school districts are compared to the 1989-90 schedules for selected years of experience. Please note that the comparisons represent the difference and percent difference between the two years in identical educational level and experience cells. The actual change in salary for an individual teacher from 1989-90 to 1990-91 would be greater due to the incremental step for experience.

SALARY SCHEDULE CHARACTERISTICS:

AVERAGE VALUE ABOVE STATE MINIMUM - The average values above the minimum salary schedule are computed using the 1990-91 salary schedules for the 91 geographic school districts and the 1990-91 minimum salary schedule.

HIGH - The highest salary schedule value of the 91 district salary schedules.

LOW - The lowest salary schedule value of the 91 district salary schedules.

MEAN - The average salary computed from the 91 reported district salary schedules.

MEDIAN - The salary value representing the middle value of the 91 district salary schedules.

TEACHER: Legally, a "teacher" is defined as any person who is employed either full-time or part-time by any school district either to teach or to supervise teaching (Section 59-1-130, 1976 S.C. Code of Laws). For the purpose of this publication, teacher information originally collected through BEDS and updated via the "Professional Certified Staff Listing" is utilized in this report and includes teacher position codes, 03 (special education - itinerant teacher), 04 (child development teacher), 05 (kindergarten teacher), 06 (special education - self contained teacher), 07 (special education - resource teacher), 08 (classroom teacher), and 09 (other professional instructional staff).

YEARS: The total years of educational experience include the number of years employed in a professional education capacity. Longevity increments beyond seventeen years of experience are not displayed on the salary schedules; however, all teacher salaries, including those beyond seventeen years of experience, are included in the average salaries. The 1990-91 district salary schedules reflect that thirty-seven (37) districts paid teachers longevity increments beyond seventeen years of experience.

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